

# DUTCHESS COUNTY

## CONTRACT ANALYSIS

### *2010-2011*



PRODUCED BY  
DUTCHESS BOCES  
DUTCHESS COUNTY CHIEF SCHOOL OFFICERS  
DUTCHESS COUNTY SCHOOL BOARDS ASSOCIATION

**JANUARY 2011**

DUTCHESS COUNTY CONTRACTS											
Duration of Contracts as of October 2010											
	Administrators	Faculty	Office	Support	TA	Maint/Transit	Nurses	Monitors	Café	Bus	Parapro
ARLINGTON	2009/2011	2008/2010	2005/2009	2006/2010	2007/2012		2007/2011		2008/2012		
BEACON	2006/2010	2007/2011	2008/2012	2004/2009					2004/2009		2007/2011
DOVER	2008/2011	2007/2010		2008/2011							2009/2012
HYDE PARK	2010/2012	2008/2011	2004/2011	2004/2011							
MILLBROOK	2006/2011	2007/2009		2006/2010							
NORTHEAST	2007/2010	2007/2012		2006/2010							
PAWLING		2006/2011		2009/2011							
Certified	2005/2008										
Classified	2008/2011										
PINE PLAINS	2008/2010	2007/2011		2006/2009							
POUGHKEEPSIE	2006/2010	2006/2010	2008/2013	2003/2007		2007/2012					2007/2012
RED HOOK	2006/2010	2005/2009		2007/2011							
RHINEBECK	2004/2008	2007/2011		2006/2011							
SPACKENKILL	2009/2013	2008/2012		2007/2011		2009/2012	2009/2012		2008/2011	2009/2012	2007/2011
WAPPINGERS		2006/2011	2007/2012	2002/2007	2007/2012	2005/2010	2006/2010	2006/2010	2008/2013		
Certified	2008/2013										
Technical	2005/2010										
D.C. BOCES	2007/2011	2006/2010		2007/2011							

## 2010 Teacher Contract Summary

Average length of contract 4 years

Average percentage increase of contracts 3.70%

Number of Expired Contracts 6

Average percentage increase of salaries at Masters level including step  
2010-11

N= 8

Lowest 5.33%  
Average 6.67%  
Highest 7.97%

	2008-09	2009-10	2010-11	2011-12	MA Step 10	2008-09	2009-10	2010-11	2011-12
	N=14	N=12	N=8	N=2		N=14	N=12	N=8	N=2
Starting BA Step 1									
Lowest	\$40,828	\$42,134	\$47,452	\$49,113	Lowest	\$62,645	\$64,650	\$67,476	\$75,347
Average	\$45,841	\$46,889	\$49,181	\$49,994	Average	\$65,930	\$67,724	\$69,959	\$72,549
Highest	\$49,759	\$49,897	\$51,843	\$50,875	Highest	\$72,874	\$75,607	\$72,589	\$69,733

	2008-09	2009-10	2010-11	2011-12	MA Top Step	2008-09	2009-10	2010-11	2011-12
	N=14	N=12	N=8	N=2		N=14	N=12	N=8	N=2
Starting MA Step 1									
Lowest	\$45,226	\$46,673	\$50,432	\$52,093	Lowest	\$77,842	\$80,649	\$83,367	\$86,181
Average	\$49,879	\$51,146	\$53,358	\$54,826					
Highest	\$53,658	\$55,670	\$55,452	\$57,559	Highest	\$102,663	\$106,667	\$110,827	\$104,042

N= Number of Districts

Health Insurance Contributions	District Contribution	Individual	Number of Districts	Family	Number of Districts
		95%	1	92%	0
		92%	1	91%	2
		91%	2	90%	4
		90%	3	89%	4
		89%	4	85%	3
		85%	2	80%	1
		80%	1		

# INTRODUCTION

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# DUTCHESS COUNTY BOARD OF COOPERATIVE EDUCATIONAL SERVICES

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## BOCES BOARD OF TRUSTEES

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**EDWARD L. MCCORMICK**  
President

**MICHAEL RIEHL**  
Vice President

**RALPH CHIUMENTO, JR.**

**MARY FALCONE**

**THOMAS JOHNSON**

**ROBERT M. MEADE**

**JIM MILANO**

**NANCY PISANELLI**  
Clerk of the Board

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## ADMINISTRATION

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**JOHN C. PENNOYER**  
District Superintendent

**LINDA A. HEITMANN**  
Assistant Superintendent for Educational Services

**LINDA POLESKI**  
Assistant Superintendent for Business Services

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## CONTRACT ANALYSIS BOOK

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**Sponsored by**

Dutchess BOCES  
Dutchess County Chief School Officers  
Dutchess County School Boards Association

**Compiled by**

Linda Poleski, Assistant Superintendent for Business Services  
Patricia Richardson, Contract Consultant

**Layout and Design by**

Anna Marie Paolercio, Director of Communications and Grants Research  
Maria Hoskins, Public Information Officer

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## DUTCHESS COUNTY CHIEF SCHOOL OFFICERS

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**GEOFFREY M. HICKS**

Arlington Central Schools

**FERN AEFSKY**

Beacon City Schools

**MICHAEL TIERNEY**

Dover Union Free Schools

**GREER F. FISCHER**

Hyde Park Central Schools

**R. LLOYD JAEGER**

Millbrook Central Schools

**JOSEPH SCIORTINO**

Pawling Central Schools

**LINDA L. KAUMEYER**

Pine Plains Central Schools

**LAVAL S. WILSON**

Poughkeepsie City Schools

**PAUL FINCH**

Red Hook Central Schools

**JOSEPH PHELAN**

Rhinebeck Central Schools

**LOIS POWELL**

Spackenkill Union Free Schools

**JAMES A. PARLA**

Wappingers Central Schools

**STEVEN D. SCHOONMAKER**

Webutuck Central Schools

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# DUTCHESS COUNTY SCHOOL BOARDS ASSOCIATION

## OFFICERS AND DIRECTORS

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**KELLY LAPPAN, PRESIDENT**

Arlington Board of Education

**JOHN RUDY, VICE PRESIDENT**

Millbrook Board of Education

**RAYMOND DUNCAN, LEGISLATION DIRECTOR**

Poughkeepsie Board of Education

**ELISSA CASCIO, PROGRAM DIRECTOR**

Rhinebeck Board of Education

**LYNNE CRUGER, EXECUTIVE DIRECTOR AND TREASURER**

**DOROTHY SLATTERY, AREA 9 DIRECTOR**

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# DUTCHESS COUNTY SCHOOL BOARDS ASSOCIATION

## EXECUTIVE COMMITTEE

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**CHRISTINE BAXTER**

Arlington Central School District

**ERIC HARRIS**

Pawling Central School District

**WILLIAM ZOPF**

Beacon City School District

**HEATHER BOUCHER**

Pine Plains Central School District

**LISA SEIFTS**

Dover Union Free School District

**RAYMOND DUNCAN**

Poughkeepsie City School District

**MARY FALCONE**

Dutchess BOCES

**FRANK KNOBLOCH**

Red Hook Central School District

**DOUGLAS HIETER AND JOHN SEAGREN**

Hyde Park Central School District

**ELISSA CASCIO**

Rhinebeck Central School District

**JOHN RUDY**

Millbrook Central School District

**MICHAEL MCCALL**

Spackenkill Union Free School District



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# TAYLOR LAW FACT SHEET

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## 1. THE TAYLOR LAW – WHAT IS IT?

Passed in 1967, the Public Employees Fair Employment Act, commonly known as the Taylor Law (after University of Pennsylvania professor George Taylor) provides that employees have a right to be represented by employee organizations or unions that can negotiate collectively with public employers to determine terms and conditions of employment as well as for the purpose of administering grievances that arise under the negotiated contract.

The law also specifies (1) procedures for recognizing and certifying employee organizations, (2) the rights of the union once it has been recognized, (3) a means of resolution of disputes during negotiations, (4) improper practices by either the employer or union, and (5) prohibition of strikes. The Taylor Law also created the Public Employment Relations Board (PERB), which is charged with developing procedures to resolve disputes over the representation status of unions and prevent improper employer and employee organization practices. The Taylor Law also gives PERB the authority to hire appropriate staff to help perform its duties.

## 2. THE TAYLOR LAW AND RECOGNITION AND/OR CERTIFICATION PROCEDURES

Recognition is a formal acknowledgment by an employer that a specific union has the right to represent its employees in a given bargaining unit. Recognition may be granted only by the legislative branch of government. The Board of Education is the legislative body of a school district. Recognition is a process by which the Board of Education (1) groups together certain job titles into a unit appropriate for bargaining, (2) determines that the union seeking recognition is the choice of the majority of employees in that unit, and (3) adopts a resolution designating the union as the negotiating agent for those employees.

Certification is a process that comes into play if (a) the union is unhappy with the employer's offer of recognition or (b) if the employer makes no offer at all. PERB will then define an appropriate unit, ascertain the union's majority status and determine whether the union should be designated as the employees' representative.

## 3. THE TAYLOR LAW AND THE SCOPE OF NEGOTIATIONS

Once the parties have sat down at the bargaining table, what do they negotiate? PERB has established three categories of demands which, depending on the category, must be, may be or may not be negotiated. The three categories are (1) mandatory, which must be negotiated, (2) permissive, which may be negotiated, and (3) prohibited, which may not be negotiated.

Mandatory subjects can be summarized as those determining the "terms and conditions of employment." Examples of mandatory subjects of bargaining, which must be discussed if either party brings the issue to the table, are salary, longevity pay, overtime pay, severance pay, method of payment, health, dental and optical insurance, leaves, jury duty, grievance procedures, evaluation procedures, work load, work day, attendance, among many others.

Permissive subjects are those neither mandatory nor prohibited, sort of a catchall category including subject matter not directly related to salary or other "terms and conditions of employment." These are topics that the employer need not bargain over and, in fact may flatly refuse to do so. However, once agreed to, the employer is bound by them during the term of the contract. An example of a permissive subject is an employee demand for a preamble to be included in the contract. PERB has held that a demand that does not create any duties or merely duplicates a statutory requirement is permissive in nature.

Prohibited subjects of negotiations are those topics over which bargaining are ineffectual and/or illegal. The Taylor Law, for example, prohibits bargaining over retirement benefits provided by the retirement system, delegation of school district power to grant or deny tenure as well as racial and sexual discriminatory contract clauses.

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# TAYLOR LAW FACT SHEET

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## 4. WHAT IS AN IMPROPER PRACTICE?

There are two types. A union may charge an employer with an “improper employer practice” and the employer can charge the union with an “improper employee organization practice.” The Taylor Law has determined the following to be “improper employer practices”: (1) Interfering with, restraining or coercing employees in the exercise of their right to organize, (2) dominating or interfering with the formation or administration of a union, (3) refusing to negotiate in good faith, and (4) refusing to continue all the terms of an expired contract until a new contract is negotiated provided the union has not engaged in a strike during negotiations. The Taylor Law has determined the following to be “improper employee organization practices”: (1) Deliberately interfering with, restraining or coercing employees in the exercise of organization rights, and (2) refusing to negotiate in good faith.

## 5. WHAT CONSTITUTES “BARGAINING IN GOOD FAITH”?

Basically, the duty to bargain in good faith means that both parties approach the bargaining table with a sincere desire to reach an agreement. This is in contrast to when a party goes through the motions of negotiating without actually intending to reach final agreement.

Examples of violation of good faith bargaining are (1) refusal to meet for extended periods of time, without explanation, (2) withdrawal of concessions, (3) refusal to explain its bargaining positions, (4) issuance of threats to, for example, “throw a mediator out,” (5) refusing to discuss retroactivity, (6) merely listening to proposals without reacting to them, and (7) failing to delegate sufficient authority to enable negotiators to make concessions or counter proposals, (8) among others.

## 6. WHAT IS “IMPASSE”?

An impasse is a situation where two negotiating parties have reached a deadlock and there is no foreseeable way to reach agreement. Under the Taylor Law, an impasse is deemed to exist if the parties fail to achieve agreement at least one hundred twenty days prior to the end of the fiscal year of the public employer. The parties may request PERB to provide mediation and fact-finding to resolve the impasse.

## 7. TRIBOROUGH AMENDMENT TO THE TAYLOR LAW

Passed by the legislature in 1982, the Triborough Amendment established that it is an improper practice for a public employer to refuse to continue all the terms of an expired agreement until a new agreement is negotiated. Of particular significance is a PERB ruling that requires a school district to advance teachers on the salary scale of an expired agreement. An employee organization, however, may waive its Triborough rights by including express language, known as a “sunset clause,” in the agreement.

The amendment does not apply, and an employer need not abide by an expired agreement if the employee organization causes, instigates, encourages or condones a strike in violation of the Taylor Law.

## 8. THE TAYLOR LAW AND STRIKES

The Taylor Law states, “No public employee or employee organization shall engage in a strike and no employee or employee organization shall cause, instigate, encourage or condone a strike.” The law defines the prohibited activity as “any strike or other concerted stoppage of work or slowdown by public employees.” While “job actions” such as sick-outs, blue flue and work to rule are not defined under the law, PERB views them as a joint refusal by a group of employees to perform all or part of their duties which may equate to a strike.

## 9. WHAT ARE THE PENALTIES FOR ENGAGING IN A STRIKE?

Violation of the no strike provisions of the law incur the following penalties: (1) Deduction from the employee’s pay of an amount equal to twice the employee’s daily pay for each day on strike, (2) forfeiture of union rights to have membership dues and agency shop fees deducted by the employer, and (3) an employee “may be subject to removal or other disciplinary action.”

TEACHERS

**DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 TEACHERS  
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**Dutchess County Contract Analysis  
2007-08 BA Salaries**

District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington	44,289	45,483	46,249	49,598	50,572	51,688	53,056	54,492	56,535	58,587	60,635	62,673	64,684	66,158	67,700	88,726
Beacon	42,898	44,667	45,224	45,600	47,652											
Dover	41,404	43,306	44,948	46,707	49,314	50,908	52,549	54,422	56,072	58,003	59,992	62,367	64,813	67,336	69,639	71,785
Hyde Park	43,537	45,510	47,145	48,548	49,703	51,342	53,381	54,059	56,091	57,966	58,846	60,434	61,919	63,079	64,095	76,426
Millbrook	48,030	49,346	50,663	51,980	53,298	54,614	55,930	57,248	58,565	61,199	62,516	63,833	65,148	66,467	67,783	88,881
Northeast	42,490	44,043	45,775	47,742	49,847	51,438	52,891	55,485	56,174	57,753	59,330	60,916	62,496	64,080	65,655	71,983
Pawling	45,493	46,970	48,497	50,073	51,701	53,382	55,116	56,907	58,756	60,667	62,638	69,324				
Pine Plains	44,366	45,852	48,028	49,552	51,091	52,655	54,181	55,733	57,245	59,023	60,940	62,478	64,030	65,555	67,107	91,715
Poughkeepsie	45,463	48,854	50,703	52,523	54,363	56,200	58,061	59,880	61,714	63,560	65,394	67,253	69,075	70,905	73,671	
Red Hook	45,976	47,566	49,216	50,931	52,713	54,563	56,487	58,485	60,561	62,717	64,960	67,289	71,043			
Rhinebeck	44,487	45,884	47,559	49,234	50,910	52,587	54,263	55,939	57,611	59,004	60,397	62,882	65,373	65,373	69,866	93,194
Spackenkill	43,994	44,132	44,612	45,000	53,249											
Wappingers	46,422	47,496	48,613	50,812	52,017	53,276	54,580	55,936	57,319	58,707	60,091	61,428	62,822	64,216	65,612	82,876
BOCES	39,582	41,180	42,799	44,418	46,036	47,656	49,275	50,893	52,512	54,130	55,750	57,369	58,987	60,606	62,225	71,938
High	48,030	49,346	50,703	52,523	54,363	56,200	58,061	59,880	61,714	63,560	65,394	69,324	71,043	70,905	73,671	93,194
Median	44,328	45,681	47,352	49,393	51,001	52,621	54,222	55,835	57,282	58,856	60,516	62,576	64,684	65,464	67,404	
Ave	44,174	45,735	47,145	48,766	50,890	52,526	54,148	55,790	57,430	59,276	60,957	63,187	64,581	65,378	67,335	
Low	39,582	41,180	42,799	44,418	46,036	47,656	49,275	50,893	52,512	54,130	55,750	57,369	58,987	60,606	62,225	71,785

**Dutchess County Contract Analysis  
2007-08 MA Salaries**

District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington	47,647	48,380	49,089	52,297	53,240	54,494	56,076	57,832	59,939	62,099	64,257	66,387	68,573	70,723	72,846	96,428
Beacon	47,085	47,701	48,696	50,107	52,160	53,872	55,582	57,290	59,000	60,820	62,635	64,454	66,271	68,084	69,902	83,876
Dover	44,929	46,857	48,503	50,266	52,951	54,550	56,211	58,101	59,756	61,716	63,732	66,155	68,653	71,228	73,634	75,782
Hyde Park	46,354	47,959	49,428	51,568	52,730	53,445	55,481	56,618	58,201	60,076	61,408	62,540	64,028	66,128	67,009	78,952
Millbrook	51,129	52,600	54,072	55,544	57,017	58,487	59,960	61,432	62,902	65,848	67,317	68,790	70,263	71,735	73,206	96,316
Northeast	45,470	47,023	50,586	50,722	52,827	54,418	55,871	57,565	59,154	60,733	62,310	63,896	65,476	67,060	68,635	74,963
Pawling	48,857	50,334	51,861	53,437	55,065	56,746	58,480	60,271	62,120	64,031	66,002	68,038	70,303	72,645	75,070	82,588
Pine Plains	47,294	48,780	50,957	52,481	54,019	55,584	57,109	58,661	60,174	61,950	63,868	65,407	66,959	68,483	70,035	94,643
Poughkeepsie	51,719	55,118	56,999	58,904	60,781	62,687	64,565	66,454	68,342	70,240	72,116	74,007	75,896	77,778	80,584	
Red Hook	50,008	51,620	53,288	55,019	56,811	58,666	60,589	62,584	64,647	66,787	69,000	71,295	75,288			
Rhinebeck	49,171	50,822	52,522	54,216	55,915	57,607	59,308	61,000	62,702	64,352	66,012	68,499	70,984	70,984	75,477	98,809
Spackenkill	49,774	51,362	52,116	53,667	55,834	58,103	59,820	61,586	63,387	65,156	66,801	68,569	69,886	71,536	73,155	89,969
Wappingers	48,739	49,835	50,998	53,345	54,717	56,147	57,641	59,189	60,781	62,381	63,971	65,506	67,120	68,725	70,340	89,857
BOCES	43,824	45,699	47,574	49,450	51,325	53,201	55,077	56,952	58,828	60,703	62,578	64,455	66,330	68,205	70,081	81,334
High	51,719	55,118	56,999	58,904	60,781	62,687	64,565	66,454	68,342	70,240	72,116	74,007	75,896	77,778	80,584	98,809
Median	48,193	49,308	50,978	52,913	54,368	55,866	57,375	58,925	60,478	62,240	64,114	66,271	68,613	70,723	72,846	
Ave	48,000	49,578	51,192	52,930	54,671	56,286	57,984	59,681	61,424	63,349	65,143	67,000	69,002	70,255	72,306	
Low	43,824	45,699	47,574	49,450	51,325	53,201	55,077	56,618	58,201	60,076	61,408	62,540	64,028	66,128	67,009	74,963

**Dutchess County Contract Analysis  
2007-08 MA +30 Salaries**

District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington	49,657	50,390	51,099	54,307	55,250	56,504	58,086	59,842	61,949	64,109	66,267	68,397	70,583	72,733	74,856	98,438
Beacon																
Dover	47,050	48,990	50,634	52,402	55,042	56,741	58,401	60,306	61,966	63,907	65,975	68,427	70,955	73,557	76,030	78,175
Hyde Park	49,712	51,410	53,823	55,751	57,936	59,629	61,506	63,276	64,825	66,883	68,488	69,414	71,484	72,752	74,316	89,227
Millbrook	53,064	54,614	56,164	57,714	59,263	60,812	62,361	63,910	65,459	68,557	70,109	71,657	73,206	74,755	76,304	100,422
Northeast	47,450	49,003	52,566	52,702	54,807	57,398	57,851	59,545	61,134	62,713	64,290	65,876	67,456	69,040	70,615	76,943
Pawling	51,286	52,763	54,290	55,866	57,494	59,175	60,909	62,700	64,549	66,460	68,431	70,467	72,731	75,074	77,499	87,999
Pine Plains	49,246	50,732	52,909	54,433	55,971	57,536	59,061	60,613	62,125	63,902	65,819	67,359	68,911	70,435	71,987	96,594
Poughkeepsie	54,330	57,730	59,611	61,516	63,393	65,299	67,177	69,066	70,954	72,852	74,728	76,619	78,508	80,400	83,196	
Red Hook																
Rhinebeck	51,852	53,562	55,302	57,402	58,782	60,520	62,263	64,008	65,743	67,442	69,138	71,624	74,110	74,110	78,606	101,934
Spackenkill	52,546	53,573	55,100	56,652	59,069	61,153	62,889	64,688	66,351	68,156	69,853	71,055	72,519	73,982	75,598	92,834
Wappingers	51,351	52,591	53,873	56,239	57,624	59,082	60,554	62,102	63,694	65,293	66,889	68,419	70,029	71,638	73,249	92,729
BOCES																
High	54,330	57,730	59,611	61,516	63,393	65,299	67,177	69,066	70,954	72,852	74,728	76,619	78,508	80,400	83,196	101,934
Median	51,286	52,591	53,873	55,866	57,624	59,175	60,909	62,700	64,549	66,460	68,431	69,414	71,484	73,557	75,598	
Ave	50,686	52,305	54,125	55,908	57,694	59,441	61,005	62,732	64,432	66,389	68,181	69,938	71,863	73,498	75,660	
Low	47,050	48,990	50,634	52,402	54,807	56,504	57,851	59,545	61,134	62,713	64,290	65,876	67,456	69,040	70,615	76,943

Dutchess County Contract Analysis																
2008-09 BA Salaries																
District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington	45,928	47,166	47,960	51,433	52,443	53,600	55,019	56,508	58,627	60,755	62,878	64,992	67,077	68,606	70,205	85,891
Beacon	44,614	46,454	47,033	47,424	49,559											
Dover	42,895	44,865	46,566	48,389	51,089	52,740	54,440	56,361	56,090	60,091	62,151	64,612	67,148	69,760	72,148	74,369
Hyde Park	44,408	46,318	48,088	49,519	50,697	52,369	54,449	55,140	57,213	59,125	60,023	61,643	63,157	64,341	66,203	77,955
Millbrook	49,759	51,122	52,487	53,851	55,217	56,580	57,944	59,309	60,674	63,402	64,767	66,131	67,493	68,859	70,223	92,080
Northeast	44,190	45,805	47,606	49,652	51,841	53,496	55,007	56,769	58,420	60,063	61,703	63,353	64,996	66,643	68,281	74,862
Pawling	47,176	48,708	50,291	51,926	53,614	55,357	57,155	59,013	60,930	62,911	64,956	71,892				
Pine Plains	45,963	47,502	49,757	51,336	52,930	54,551	56,131	57,739	59,306	61,148	63,134	64,728	66,336	67,915	69,522	95,017
Poughkeepsie	47,168	50,686	52,604	54,492	56,401	58,307	60,239	62,125	64,028	65,944	67,846	69,775	71,666	73,564	76,434	
Red Hook	48,976	50,566	52,216	53,931	55,713	57,563	59,487	61,485	63,561	65,717	67,960	70,289	74,043			
Rhinebeck	46,224	47,673	49,414	51,154	52,895	54,638	56,379	58,121	59,858	61,305	62,752	65,334	67,932	67,932	72,591	96,829
Spackenkill	45,578	45,721	46,218	46,620	55,166											
Wappingers	48,070	49,182	50,339	52,616	53,864	55,166	56,518	57,922	59,354	60,791	62,224	63,607	65,052	66,496	67,941	84,948
BOCES	40,828	42,498	44,169	45,839	47,509	49,181	50,852	52,522	54,192	55,862	57,534	59,205	60,875	62,545	64,216	74,240
High	49,759	51,122	52,604	54,492	56,401	58,307	60,239	62,125	64,028	65,944	67,960	71,892	74,043	73,564	76,434	96,829
Median	45,946	47,334	48,751	51,245	52,913	54,595	56,255	57,831	59,330	60,970	62,815	64,860	67,077	67,924	69,864	
Ave	45,841	47,448	48,911	50,584	52,781	54,462	56,135	57,751	59,354	61,426	63,161	65,463	66,889	67,666	69,776	
Low	40,828	42,498	44,169	45,839	47,509	49,181	50,852	52,522	54,192	55,862	57,534	59,205	60,875	62,545	64,216	74,240



Dutchess County Contract Analysis																
2008-09 MA Salaries																
District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington	49,410	50,170	50,905	54,232	55,210	56,510	58,151	59,972	62,157	64,397	66,635	68,843	71,110	73,340	75,541	93,878
Beacon	48,969	49,609	50,644	52,112	54,246	56,027	57,805	59,582	61,360	63,252	65,140	67,032	68,922	70,808	72,698	87,231
Dover	46,547	48,544	50,249	52,075	54,858	56,514	58,235	60,193	61,907	63,938	66,026	68,537	71,125	73,792	76,285	78,510
Hyde Park	48,524	49,695	51,971	53,945	56,159	58,378	60,270	61,616	63,191	65,288	66,923	68,272	69,983	71,646	73,270	88,303
Millbrook	52,970	54,493	56,018	57,544	59,070	60,592	62,118	63,644	65,167	68,218	69,741	71,267	72,793	74,317	75,841	99,783
Northeast	47,170	48,785	50,586	52,632	54,821	56,476	57,987	59,749	61,400	63,043	64,683	66,333	67,976	69,623	71,261	77,842
Pawling	50,698	52,230	53,813	55,448	57,136	58,879	60,677	62,535	64,452	66,433	68,478	70,589	72,937	75,366	77,881	85,680
Pine Plains	48,997	50,536	52,791	54,370	55,964	57,585	59,165	60,773	62,340	64,180	66,167	67,761	69,369	70,948	72,556	98,050
Poughkeepsie	53,658	57,185	59,137	61,113	63,060	65,038	66,986	68,946	70,905	72,874	74,820	76,782	78,742	80,705	83,606	
Red Hook	53,008	54,620	56,288	58,019	59,811	61,666	63,589	65,584	67,647	69,787	72,000	74,295	78,288			
Rhinebeck	51,089	52,804	54,570	56,330	58,096	59,854	61,621	63,379	65,147	66,862	68,586	71,170	73,752	73,752	78,421	102,663
Spackenkill	51,565	53,211	53,992	55,599	57,844	60,194	61,973	63,803	65,669	67,501	69,205	71,038	72,402	74,111	75,789	93,208
Wappingers	50,469	51,604	52,808	55,239	56,659	58,140	59,667	61,290	62,939	64,596	66,242	67,831	69,503	71,165	72,837	92,103
BOCES	45,226	47,161	49,096	51,032	52,967	54,903	56,839	58,774	60,710	62,645	64,580	66,518	68,453	70,388	70,388	83,937
High	53,658	57,185	59,137	61,113	63,060	65,038	66,986	68,946	70,905	72,874	74,820	76,782	78,742	80,705	83,606	102,663
Median	49,940	51,070	52,800	54,805	56,409	58,259	59,969	61,453	63,065	64,942	66,779	68,690	71,118	73,340	75,541	
Ave	49,879	51,475	53,062	54,978	56,850	58,625	60,363	62,131	63,928	65,930	67,802	69,733	71,811	73,074	75,106	
Low	45,226	47,161	49,096	51,032	52,967	54,903	56,839	58,774	60,710	62,645	64,580	66,333	67,976	69,623	70,388	77,842

Dutchess County Contract Analysis																
2008-09 MA +30 Salaries																
District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington																
Beacon																
Dover	48,743	50,754	52,457	54,289	57,023	58,784	60,504	62,477	64,197	66,208	68,351	70,890	73,510	76,205	78,767	80,989
Hyde Park	50,706	52,438	54,899	56,868	59,095	60,822	62,736	64,542	66,122	68,221	69,858	70,802	72,914	74,207	75,802	91,012
Millbrook	54,975	56,493	58,186	59,791	61,397	63,002	64,606	66,211	67,815	71,025	72,633	74,237	75,841	77,446	79,051	104,037
Northeast	49,150	50,765	52,566	54,612	56,801	58,456	59,967	61,729	63,380	65,023	66,663	68,313	69,956	71,603	73,241	79,822
Pawling	53,217	54,749	56,332	57,967	59,655	61,398	63,197	65,054	66,971	68,952	70,997	73,108	75,455	77,886	80,400	91,291
Pine Plains	51,019	52,559	54,813	56,392	57,986	59,607	61,187	62,795	64,361	66,203	68,189	69,784	71,392	72,971	74,579	100,072
Poughkeepsie																
Red Hook																
Rhinebeck	53,874	55,651	57,459	59,267	61,074	62,880	64,691	66,504	68,307	70,072	71,834	74,417	77,000	77,000	81,672	105,909
Spackenkill	54,437	55,501	57,084	58,691	61,195	63,354	65,153	67,016	68,740	70,609	72,368	73,613	75,130	76,654	78,319	96,176
Wappingers	53,174	54,458	55,785	58,235	59,670	61,159	62,704	64,307	65,955	67,611	69,264	70,848	72,515	74,181	75,848	95,047
BOCES																
High	54,975	56,493	58,186	59,791	61,397	63,354	65,153	67,016	68,740	71,025	72,633	74,417	77,000	77,886	81,672	105,909
Median	53,174	54,458	55,785	57,967	59,655	61,159	62,736	64,542	66,122	68,221	69,858	70,890	73,510	76,205	78,319	
Ave	52,144	53,708	55,509	57,346	59,322	61,051	62,749	64,515	66,205	68,214	70,017	71,779	73,746	75,350	77,520	
Low	48,743	50,754	52,457	54,289	56,801	58,456	59,967	61,729	63,380	65,023	66,663	68,313	69,956	71,603	73,241	79,822

Dutchess County Contract Analysis																
2009-10 BA Salaries																
District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington	47,627	48,911	49,735	53,336	54,383	55,583	57,055	58,599	60,796	63,003	65,204	67,397	69,559	71,144	72,803	89,069
Beacon	46,398	48,312	48,915	49,321	51,541											
Dover	44,482	46,525	48,289	50,179	52,979	54,692	56,455	58,467	60,239	62,314	64,451	67,003	69,631	72,341	74,615	77,121
Hyde Park	45,518	47,476	49,290	50,757	51,964	53,678	55,810	56,519	58,643	60,603	61,524	63,184	64,736	65,950	67,858	79,904
Millbrook																
Northeast	45,847	47,522	49,391	51,514	53,785	55,502	57,070	58,898	60,611	62,316	64,017	65,728	67,433	69,142	70,842	77,669
Pawling	48,922	50,510	52,152	53,847	55,597	57,405	59,270	61,196	63,184	65,239	67,359	74,548				
Pine Plains	47,710	49,307	51,684	53,287	54,942	56,624	58,264	59,933	61,560	63,471	65,533	67,187	68,856	70,495	72,164	98,627
Poughkeepsie	48,937	52,587	54,577	56,536	58,516	60,494	62,497	64,455	66,429	68,417	70,390	72,392	74,353	76,322	79,300	
Red Hook																
Rhinebeck	48,027	49,352	51,341	53,149	54,958	56,769	58,578	60,388	62,192	63,696	65,199	67,882	70,572	70,572	75,422	100,605
Spackenkill	47,264	47,412	47,928	48,345	57,207											
Wappingers	49,897	51,051	52,252	54,615	55,911	57,262	58,866	60,123	61,809	63,101	84,589	66,024	67,524	69,023	70,523	87,496
BOCES	42,134	43,858	45,582	47,306	49,029	50,755	52,479	54,203	55,926	57,650	59,375	61,100	62,823	64,546	66,271	76,616
High	49,897	52,587	54,577	56,536	58,516	60,494	62,497	64,455	66,429	68,417	84,589	74,548	74,353	76,322	79,300	100,605
Median	47,446	48,612	49,563	52,332	54,663	56,104	57,667	59,416	61,178	63,052	65,202	67,095	68,856	70,495	72,164	
Ave	46,897	48,569	50,095	51,849	54,234	55,876	57,634	59,278	61,139	62,981	66,764	67,245	68,387	69,948	72,200	
Low	42,134	43,858	45,582	47,306	49,029	50,755	52,479	54,203	55,926	57,650	59,375	61,100	62,823	64,546	66,271	76,616

Dutchess County Contract Analysis																
2009-10 MA Salaries																
District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington	51,238	52,026	52,788	56,239	57,253	58,601	60,303	62,191	64,457	66,780	69,100	71,390	73,741	76,054	78,336	97,351
Beacon	50,927	51,593	52,669	54,196	56,416	58,268	60,117	61,965	63,815	65,783	67,746	69,713	71,697	73,640	75,606	90,721
Dover	48,269	50,340	52,108	54,002	56,887	58,605	60,389	62,420	64,198	66,303	68,469	71,073	73,756	76,522	79,107	81,415
Hyde Park	49,737	50,937	53,270	55,294	57,563	59,837	61,777	63,156	64,771	66,920	68,596	69,979	71,733	73,437	75,102	90,511
Millbrook																
Northeast	48,827	50,502	52,371	54,494	56,765	58,482	60,050	61,878	63,591	65,296	66,997	68,708	70,413	72,122	73,822	80,649
Pawling	52,606	54,194	55,836	57,532	59,282	61,089	62,954	64,881	66,870	68,923	71,044	73,233	75,668	78,187	80,795	88,879
Pine Plains	50,859	52,456	54,797	56,436	58,091	59,773	61,413	63,082	64,709	66,619	68,682	70,336	72,005	73,644	75,313	101,776
Poughkeepsie	55,670	59,330	61,354	63,405	65,425	67,477	69,498	71,531	73,564	75,607	77,626	79,661	81,695	83,731	86,741	
Red Hook																
Rhinebeck	53,081	54,863	56,698	58,527	60,362	62,188	64,024	65,851	67,688	69,470	71,261	73,946	76,628	76,628	81,479	106,667
Spackenkill	53,473	55,179	55,990	57,656	59,984	62,421	64,266	66,164	68,099	69,999	71,766	73,666	75,081	76,853	78,593	96,657
Wappingers	52,387	53,565	54,815	57,338	58,812	60,349	61,955	63,619	65,331	67,051	68,759	70,409	72,144	73,869	75,605	94,866
BOCES	46,673	48,670	50,667	52,665	54,662	56,660	58,658	60,655	62,653	64,650	66,647	68,647	70,643	72,640	74,638	86,623
High	55,670	59,330	61,354	63,405	65,425	67,477	69,498	71,531	73,564	75,607	77,626	79,661	81,695	83,731	86,741	106,667
Median	51,083	52,241	54,034	56,338	57,827	59,805	61,595	63,119	64,740	66,850	68,721	70,741	72,943	74,962	76,971	
Ave	51,146	52,805	54,447	56,482	58,459	60,313	62,117	63,949	65,812	67,783	69,724	71,730	73,767	75,611	77,928	
Low	46,673	48,670	50,667	52,665	54,662	56,660	58,658	60,655	62,653	64,650	66,647	68,647	70,413	72,122	73,822	80,649

Dutchess County Contract Analysis																
2009-10 MA +30 Salaries																
District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington																
Beacon	48,969	49,609	50,644	52,112	54,246	56,027	57,805	59,582	61,360	63,252	65,140	67,032	68,922	70,808	72,698	87,231
Dover	50,547	52,632	54,398	56,297	59,133	60,959	62,742	64,789	66,573	68,557	70,880	73,513	76,230	79,025	81,681	83,986
Hyde Park	51,974	53,749	56,271	58,288	60,572	62,343	64,304	66,156	67,775	69,927	71,604	72,572	74,737	76,062	77,697	93,287
Millbrook																
Northeast	50,807	52,482	54,351	56,474	58,745	60,462	62,030	63,858	65,571	67,276	68,977	70,688	72,393	74,102	75,802	80,649
Pawling	55,219	55,735	58,449	60,144	61,894	63,702	65,567	67,493	69,481	71,536	73,656	75,845	78,279	80,799	83,407	94,698
Pine Plains	52,958	54,556	56,896	58,535	60,190	61,872	63,512	65,181	66,807	68,718	70,780	72,436	74,105	75,744	77,413	103,875
Poughkeepsie																
Red Hook																
Rhinebeck	55,975	57,821	59,700	61,578	63,456	65,332	67,214	69,098	70,971	72,805	74,636	77,319	80,003	80,003	84,857	110,039
Spackenkill	56,452	57,555	59,196	60,863	63,460	65,699	67,563	69,496	71,283	73,222	75,046	76,336	77,910	79,481	81,217	99,735
Wappingers	55,195	56,527	57,905	60,448	61,937	63,483	65,087	66,751	68,461	70,180	71,898	73,540	75,271	77,000	78,731	97,898
BOCES																
High	56,452	57,821	59,700	61,578	63,460	65,699	67,563	69,496	71,283	73,222	75,046	77,319	80,003	80,799	84,857	110,039
Median	52,958	54,556	56,896	58,535	60,572	62,343	64,304	66,156	67,775	69,927	71,604	73,513	75,271	77,000	78,731	
Ave	53,122	54,518	56,423	58,304	60,404	62,209	63,980	65,823	67,587	69,497	71,402	73,253	75,317	77,003	79,278	
Low	48,969	49,609	50,644	52,112	54,246	56,027	57,805	59,582	61,360	63,252	65,140	67,032	68,922	70,808	72,698	80,649

Dutchess County Contract Analysis																
2010-11 BA Salaries																
District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington																
Beacon	48,254	50,245	50,871	51,294	53,603											
Dover																
Hyde Park	46,656	48,663	50,522	52,026	53,263	55,020	57,205	57,932	60,109	62,118	63,062	64,764	66,354	67,599	69,554	81,902
Millbrook																
Northeast	47,452	49,186	51,120	53,317	55,667	57,445	59,067	60,958	62,733	64,496	66,258	68,030	69,793	71,562	73,322	80,387
Pawling	50,732	52,379	54,082	55,839	57,654	59,529	61,463	63,460	65,522	67,653	69,851	77,322				
Pine Plains	49,594	51,255	53,688	55,392	57,112	58,861	60,565	62,300	63,991	65,978	68,121	69,841	71,576	73,280	75,015	102,523
Poughkeepsie																
Red Hook																
Rhinebeck	49,900	51,464	53,343	55,222	57,101	58,983	60,863	62,743	64,617	66,180	67,742	70,529	73,324	73,324	78,363	104,529
Spackenkill	49,013	49,167	49,701	50,134	59,324											
Wappingers	51,843	53,042	54,290	56,745	58,092	59,495	60,954	62,468	64,012	65,562	67,108	68,599	70,157	71,715	73,273	90,121
BOCES																
High	51,843	53,042	54,290	56,745	59,324	59,529	61,463	63,460	65,522	67,653	69,851	77,322	73,324	73,324	78,363	104,529
Median	49,304	50,750	52,232	54,270	57,107	58,922	60,714	62,384	64,002	65,770	67,425	69,220	70,157	71,715	73,322	
Ave	49,181	50,675	52,202	53,746	56,477	58,222	60,020	61,644	63,497	65,331	67,024	69,848	70,241	71,496	73,905	
Low	46,656	48,663	49,701	50,134	53,263	55,020	57,205	57,932	60,109	62,118	63,062	64,764	66,354	67,599	69,554	80,387

Dutchess County Contract Analysis																
2010-11 MA Salaries																
District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington																
Beacon	52,965	53,657	54,776	56,364	58,673	60,598	62,522	65,444	66,367	68,414	70,456	72,502	74,546	76,586	78,630	94,350
Dover																
Hyde Park	50,980	52,210	54,602	56,676	59,002	61,333	63,321	64,735	66,390	68,593	70,311	71,728	73,528	75,273	76,980	92,774
Millbrook																
Northeast	50,432	52,168	54,100	56,297	58,647	60,425	62,047	63,938	65,713	67,476	69,238	71,010	72,773	74,542	76,302	83,367
Pawling	54,582	56,229	57,932	59,689	61,511	63,379	65,313	67,310	69,372	71,503	73,701	75,972	78,497	81,109	83,813	92,212
Pine Plains	52,868	54,528	56,962	58,665	60,385	62,134	63,839	65,574	67,265	69,251	71,395	73,115	74,849	76,553	78,288	105,797
Poughkeepsie																
Red Hook																
Rhinebeck	55,151	57,003	58,909	60,810	62,716	64,613	66,521	68,419	70,328	72,179	74,040	76,830	79,616	79,616	84,657	110,827
Spackenkill	55,452	57,221	58,062	59,789	62,203	64,731	66,644	68,612	70,618	72,589	74,421	76,392	77,859	79,697	81,501	100,233
Wappingers	54,430	55,654	56,953	59,574	61,108	62,703	64,371	66,100	67,879	69,666	71,441	73,155	74,958	76,750	78,554	97,712
BOCES																
High	55,452	57,221	58,909	60,810	62,716	64,731	66,644	68,612	70,618	72,589	74,421	76,830	79,616	81,109	84,657	110,827
Median	53,698	55,091	56,958	59,120	60,747	62,419	64,105	65,837	67,572	69,459	71,418	73,135	74,904	76,668	78,592	
Ave	53,358	54,834	56,537	58,483	60,531	62,490	64,322	66,267	67,992	69,959	71,875	73,838	75,828	77,516	79,841	
Low	50,432	52,168	54,100	56,297	58,647	60,425	62,047	63,938	65,713	67,476	69,238	71,010	72,773	74,542	76,302	83,367

Dutchess County Contract Analysis																
2010-11 MA +30 Salaries																
District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington																
Beacon	48,254	51,593	52,669	54,196	56,416	58,268	60,117	61,965	63,815	65,783	67,746	69,713	71,697	73,640	75,606	90,721
Dover																
Hyde Park	53,273	55,093	57,678	59,745	62,086	63,902	65,912	57,810	69,469	71,675	73,394	74,388	76,605	77,964	79,639	95,619
Millbrook																
Northeast	52,412	54,146	56,080	58,277	60,627	62,405	64,027	65,918	67,693	69,456	71,218	72,990	74,753	76,522	78,282	85,347
Pawling	57,291	58,938	60,641	62,398	64,213	66,088	68,022	70,019	72,081	74,212	76,410	78,681	81,205	83,818	86,522	98,246
Pine Plains	55,050	56,711	59,144	60,848	62,567	64,316	66,021	67,756	69,446	71,433	73,576	75,297	77,032	78,735	80,470	107,978
Poughkeepsie																
Red Hook																
Rhinebeck	58,158	60,076	62,028	63,980	65,391	67,880	69,835	71,793	73,739	75,644	77,547	80,334	83,123	83,123	88,166	114,331
Spackenkill	58,540	59,684	61,388	63,115	65,808	68,129	70,063	72,067	73,921	75,931	77,822	79,161	80,793	82,422	84,222	103,425
Wappingers	57,348	58,732	60,163	62,805	64,353	65,959	67,625	69,354	71,131	72,917	74,700	76,408	78,207	80,003	81,802	100,835
BOCES																
High	58,540	60,076	62,028	63,980	65,808	68,129	70,063	72,067	73,921	75,931	77,822	80,334	83,123	83,818	88,166	114,331
Median	56,171	57,722	59,654	61,623	63,390	65,138	66,823	68,555	70,300	72,296	74,138	75,853	77,620	79,369	81,136	
Ave	55,041	56,872	58,724	60,671	62,683	64,618	66,453	67,085	70,162	72,131	74,052	75,872	77,927	79,528	81,839	
Low	48,254	51,593	52,669	54,196	56,416	58,268	60,117	57,810	63,815	65,783	67,746	69,713	71,697	73,640	75,606	85,347



Dutchess County Contract Analysis																
2011-12 BA Salaries																
District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington																
Beacon																
Dover																
Hyde Park																
Millbrook																
Northeast	49,113	50,908	52,909	55,183	57,615	59,456	61,134	63,092	64,929	66,753	68,577	70,411	72,236	74,067	75,888	83,201
Pawling																
Pine Plains																
Poughkeepsie																
Red Hook																
Rhinebeck																
Spackenkill	50,875	51,035	51,590	52,039	61,578											
Wappingers																
BOCES																
High	50,875	51,035	52,909	55,183	61,578	59,456	61,134	63,092	64,929	66,753	68,577	70,411	72,236	74,067	75,888	83,201
Median	49,994	50,972	52,250	53,611	59,597	59,456	61,134	63,092	64,929	66,753	68,577	70,411	72,236	74,067	75,888	
Ave	49,994	50,972	52,250	53,611	59,597	59,456	61,134	63,092	64,929	66,753	68,577	70,411	72,236	74,067	75,888	
Low	49,113	50,908	51,590	52,039	57,615	59,456	61,134	63,092	64,929	66,753	68,577	70,411	72,236	74,067	75,888	83,201

Dutchess County Contract Analysis																
2011-12 MA Salaries																
District	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Maximum if over
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15 Steps
Arlington																
Beacon																
Dover																
Hyde Park																
Millbrook																
Northeast	52,093	53,888	55,889	58,163	60,595	62,436	64,114	66,072	67,909	69,733	71,557	73,391	75,216	77,047	78,868	86,181
Pawling																
Pine Plains																
Poughkeepsie																
Red Hook																
Rhinebeck																
Spackenkill	57,559	59,396	60,268	62,061	64,567	67,191	69,177	71,219	73,302	75,347	77,249	79,295	80,817	82,725	84,598	104,042
Wappingers																
BOCES																
High	57,559	59,396	60,268	62,061	64,567	67,191	69,177	71,219	73,302	75,347	77,249	79,295	80,817	82,725	84,598	104,042
Median	54,826	56,642	58,079	60,112	62,581	64,814	66,646	68,646	70,606	72,540	74,403	76,343	78,017	79,886	81,733	
Ave	54,826	56,642	58,079	60,112	62,581	64,814	66,646	68,646	70,606	72,540	74,403	76,343	78,017	79,886	81,733	
Low	52,093	53,888	55,889	58,163	60,595	62,436	64,114	66,072	67,909	69,733	71,557	73,391	75,216	77,047	78,868	86,181

Dutchess County Contract Analysis																
2011-12 MA +30 Salaries																
District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington																
Beacon																
Dover																
Hyde Park																
Millbrook																
Northeast	54,073	55,868	57,869	60,143	62,575	64,416	66,094	68,052	69,889	71,713	73,537	75,371	77,196	79,027	80,848	88,161
Pawling																
Pine Plains																
Poughkeepsie																
Red Hook																
Rhinebeck																
Spackenkill	60,765	61,952	63,719	65,513	68,308	70,718	72,726	74,806	76,730	78,817	80,780	82,169	83,863	85,554	87,422	107,355
Wappingers																
BOCES																
High	60,765	61,952	63,719	65,513	68,308	70,718	72,726	74,806	76,730	78,817	80,780	82,169	83,863	85,554	87,422	107,355
Median	57,419	58,910	60,794	62,828	65,442	67,567	69,410	71,429	73,310	75,265	77,159	78,770	80,530	82,291	84,135	
Ave	57,419	58,910	60,794	62,828	65,442	67,567	69,410	71,429	73,310	75,265	77,159	78,770	80,530	82,291	84,135	
Low	54,073	55,868	57,869	60,143	62,575	64,416	66,094	68,052	69,889	71,713	73,537	75,371	77,196	79,027	80,848	88,161

DUTCHESS COUNTY CONTRACT ANALYSIS								
2010-2011 TEACHERS								
CONDITIONS								
	Term of Contract	Work Year	Work Day Hours	6th Assignment	Prep Time Elementary	Evening Work	Class Size Elementary	Class Size Secondary
ARLINGTON	2008-2010	182	7	In lieu of Supervision	40 min/day	2	29,30,31 ****	31
BEACON	2007-2011	186	7	1/7 daily rate	210 min/week	4	TA with 30	25
DOVER	2007-2010	184	7	1/5 Step BA1	35 min/day	Mute	26,28****	132 load
HYDE PARK	2008-2011	183	7	6,829	35-40 min/day	Reasonable	25-30	135
MILLBROOK	2007-2009	184	7:35	1/6 BA or MA Step1	200 min/week	4	27	125 load
NORTHEAST	2007-2012	184	7	No duties	225min/week	Mute	22,24,27	
PAWLING	2005-2011	189	7:05	1/6 daily rate	35 min/day	2	20,24,28 ****	30
PINE PLAINS	2007-2011	184	7	1/6 D15	Mute	Mute	20-25, 23-28,****	23-28
POUGHKEEPSIE	2006-2010	184	7	1/7 salary	190 min/week	Mute	25,28****	30
RED HOOK	2005-2009	183	7	Mute	60min/day**	Expected	24,27	30/cl. 130 load
RHINEBECK	2007-2011	184	7	1/7 salary	250 min/week***	Mute	28	
SPACKENKILL	2008-2012	Mute	7:20	1/7 salary	30 min/day	Mute	20-25,23-28	25-30
WAPPINGERS	2006-2011	183	7	1/5 salary	180 min /week **	Mute	25,26,27	30
D.C. BOCES	2006-2010	185	7	Mute	30 min/day	1	Per Regulations	N/A
	** minimum of 30 min during student day							
	*** minimum 40 min/day							
	**** K, primary, intermediate							

DUTCHESS COUNTY CONTRACT ANALYSIS						
2010-2011 TEACHERS						
RATES						
	Contract	Graduate	Clock Hours	Summer Hourly	Chaperone	AIS
	Increase	Credits		Curriculum	Rate	
ARLINGTON **	3.70%	73.00		45.00	65.60	49.96
BEACON	4.00%	50.00		25.00		36.69
DOVER **	3.70%	In schedule		34.00	65.00	28.00
HYDE PARK	2.50%	61.00	\$63/15 hrs	22.00	44.00	
MILLBROOK *	3.60%	66.00		22.50	73.00	
NORTHEAST	3.50%	66.00	\$64/15 hrs		29.00	
PAWLING	3.70%	90.30		50.00	56.55	
PINE PLAINS	3.95%	50.00		275/day	30.00	
POUGHKEEPSIE **	3.75%	94.00				
RED HOOK *	Schedule	87.00		34.01	82.93	
RHINEBECK	Mute	78.00		43.00	20.99/hr	
					18.02 after 3hrs	
SPACKENKILL	3.70%	83.99		473.15/week	89.04 > 4hrs	45.40
WAPPINGERS	3.78%	59.00		29.00	17/hr	
D.C. BOCES **	Mute	70.00	\$64.00			
* 08/09						
**09/10						
See contracts for complete chaperone rate schedules						

DUTCHESS COUNTY CONTRACT ANALYSIS														
2010-2011 TEACHERS														
LONGEVITY														
Year	Arlington	Beacon	Dover	Hyde Park	Millbook	Northeast	Pawling	Pine Plains	Poughkeepsie	Red Hook	Rhinebeck	Spackenkill	Wappingers	BOCES
	09/10		09/10		08/09				09/10	08/09				09/10
10					Mute	1,339		Mute			None			
15						1,339	3,165						On top step	2,748
16										1,750			4 or more yrs.	
18			4,000										9,150	
19		2,000							7,539					
20		1,642				1,764	5,325			4,250				3,297
21									7,803					
22			6,150											
23	3,100	1,442		1,288		1,765								
25		1,442		2,572		2,142	7,486			4,250				5,292
26	3,800		6,550						6,448					
27		1,442		6,858		2,142				4,250		3,000		
29	750													
30							8,317			6,000		2,000		
35							9,758							3403 *
													* Total teaching	

DUTCHESS COUNTY CONTRACT ANALYSIS									
2010-2011 TEACHERS									
DIFFERENTIAL									
	Dept. Chairperson		Coordinators	Psychologists	Guidance	Guidance	Directors		
	Elem	Middle	Secondary			Extra Work	Athletic	Health/PE	Mentors
ARLINGTON **		1,397.98	3,972.41	Mute		1/10 salary 1mth summer	Full time position		
BEACON	1,400.00	1,166.00	1,166.00	1/200 up to 20 days	702	1/200 up to 20 days	4,551.00	2,684.27	2,684.27
DOVER **			2,308.00	Mute	Mute		7,028.00	Mute	
HYDE PARK				Teachers Contract	Teach Cont		Not in Bargaining unit		2,627.00
MILLBROOK *			3,515.00				4,618.00		
NORTHEAST			1,803.00	1/200 extra days		1/200			962.00
PAWLING	3,044.00	3,044.00	3,449.00	1/200 extra days		1/200	3,532.00	2,587.00	41.48/hr
PINE PLAINS			3,219.00	Mute		10% base salary prorated	8,621.00	4,217.00	1,000.00
POUGHKEEPSIE **			455/dept. member	925.00	10%		Mute	Mute	
RED HOOK *	3,332.00	3,332.00	1,997.00	Mute		1.075 sal week before&after	1.1% annual sal	Mute	
						1/200 annual salary	+1/200/summer day		
RHINEBECK	2,845.00		4,531.00	Mute	20days	1/200 annual salary	6,805.00	4,361.00	2,397.00
SPACKENKILL	3,000.00		3,000.00	Mute		1/200 for 10 days			1,297.00
WAPPINGERS	2,218.00	2,218.00	2,218.00	1/200 for more than 183			Adm unit	Adm Unit	1,000.00
D.C. BOCES **	Mute								1,500
**09/10									
* 08/09									

DUTCHESS COUNTY CONTRACT ANALYSIS											
2010-2011 TEACHERS											
HEALTH AND WELLNESS											
	Sick		Payment	Retirement		Personal		Health Insurance			Welfare
	Days	Accural	Annual	Payment	Use for Ins	Days	Accural	Indiv	Family	Plan	Trust
ARLINGTON **	15	Unlimited			Yes	2	SL	90%	90%	Alt PPO	1,390
BEACON	10-15	215	Yes	Yes		4	SL	92%	90%	Empire w/Enhance	Mute
DOVER **	15	Unlimited		Yes	No	3	SL	85%	85%	Alt PPO	1,320
HYDE PARK	15	200		Yes	Yes	2	SL	89%	89%	Alt PPO	1,285
MILLBROOK *	15	205		Yes		3	SL	90%	90%	Alt PPO	1,250
NORTHEAST	12-15	200			Yes	Mute		85%	85%	PPO	1,425
PAWLING	12	225		Yes		2	3	80%	80%	Original DEHIC	1,525
PINE PLAINS	10	150		Yes		Mute		89%	89%	Alt PPO	1,323
POUGHKEEPSIE **	15	270		Yes		2	5 then SL	91%	91%	PPSTA Health Trust	1,638
RED HOOK *	15	Mute		Yes		2	SL	91%	91%	Alt PPO	1,150
RHINEBECK	15	Unlimited		Yes	Yes	3	SL	89%	89%	Alt PPO +HMO	1,530
SPACKENKILL	15-12	185		Yes	Yes	4	SL	89%	89%	Alt PPO	1,390
WAPPINGERS	14	Unlimited	Yes			2	SL	90%	90%	Alt PPO	1,305
D.C. BOCES **	15	210		Yes		4	SL	95%	85%	Alt PPO	520 ***
* 08/09											
** 09/10											
*** Dental Coverage											



DUTCHESS COUNTY CONTRACT ANALYSIS					
2010-20110 TEACHERS					
RETIREMENT					
	Retirement	Service Requirement	Sunset	Notice	
	Incentive	Years	Provision	Requirement	Incentive
ARLINGTON **	Yes	15	Yes	Feb 1 of yr. first eligible	40% final year salary
BEACON	Yes	20	No	1, 2, or 3 yrs.	If age 55 and notice at 52 then 10,000/year for 3 years. Other ages lower amount
DOVER **	Yes	15	No	Feb 1 of yr. first eligible	At 55 with 15 years 38% of last years compensation
HYDE PARK	Yes	Mute	No	Feb 1 of last year	40% salary +10% cash in
MILLBROOK *	Yes	15	No	Jan, June of yr. first eligible	50% of last year compensation
NORTHEAST	Yes	Mute	Yes	Apr. 10 of yr. of retirement	\$15,000
PAWLING	Yes	15	No	Feb 1 of yr. of retirement	40% final yr. salary exclusive of stipends
PINE PLAINS	Yes	15/D, 20/TRS	No	Feb 1 of yr. first eligible	\$20,000
POUGHKEEPSIE **	Yes	10/D,15/TRS	No	6 months	75% last years salary, must retire summer or beginning of semester
RED HOOK *	Yes	15	Yes	Feb 1 of yr. eligible	\$30,000
RHINEBECK	Yes			Mar 15 of yr. eligible	\$50 per acc sick days
SPACKENKILL	Yes	15	Yes	1 year before first eligible	40% final year salary
WAPPINGERS	Yes	15/D, 20/TRS	No	Feb 1 of yr. first eligible	\$20,000
D.C. BOCES **			Yes in 2005		
** 09/10					
* 08/09					

DUTCHESS COUNTY CONTRACT ANALYSIS														
2010-2011 TEACHERS														
CO CURRICULAR HIGH SCHOOL														
Sport/Activity		ACSD	BSD	DUFSD	HPCSD	MCSD	NORTHEAST	PCSD	PPCSD	PSD	RHCSD	RCSD	SUFSD	WCSD
		09/10		09/10		08/09				09/10	08/09			**
Clubs/Activities	Level													
AFS		1,642								4,550				1,014
Art			831	1,142	1,210	1,054			781			1,041	1,095	
Audio Visual		2,979			3,973							2,242		
Botany			1,208											1,014
Central Treasurer					3,877			2,236					4,540	4,055
Chess			1,510	1,142					781		737		1,095	
Class Advisors	Senior	1,703	1,510	2,427	2,249	2,550	232	2,762	1,643	2,275	981	2,079	2,244	1,744 *
	Junior	1,703	1,208	1,778	1,823	1,941	232	1,914	1,414	1,820	737	2,079	1,559	1,135 *
	Sophomore	851	831	1,142	1,670	1,220	232	1,436	1,158	1,365	737	1,041	1,524	1,014 *
	Freshman	851	831	1,142	1,147	1,220	232	1,436	1,158	1,365	737	1,041	1,224	1,014 *
Computer		1,843		1,142	1,689	1,054				9,100			1,095	1,014
Debate		1,843	1,510	1,142	2,778	1,054	1,443		781	3,185	737		1,137	1,014
Drama		2,981	3,170		1,700	2,550	3,306	3,829	2,936			2,079	3,437	
Environmental					774		232				737	1,041	1,095	1,014
Foreign Language			831		1,697				781			1,041	1,095	1,014
	Fall		452		1,458			1,341				34.94/hr	1,119	
	Winter		452		1,946								1,119	
	Spring		452		1,946								1,119	
	Sem/Year	2,128		1,142		1,054					24.86/hr			34.50/hr *
				1,142										
Literary Magazine		1,193	452	1,142	1,305	1,054		1,341		1,820		2,079	1,095	1,622 *
Math		1,843	831	1,142	1,330				781	2,275		1,041	1,638	1,014
Mock Trial				1,142	1,330		232		2,182	3,185	737	4,381	1,285	
Musical Director			1,510		3,022			2,787				4,381	1,487	1,419 *
National Honor		2,128	1,208	1,142	1,569	1,220	232	1,341	781	3,185	737	2,079	1,638	1,419
Newspaper		1,915	1,510	1,778	2,295		232	2,683	2,182	3,185	1,227	2,079	1,945	1,825 *
Peer Leadership			831	1,142	784		232					1,002	1,638	1,419 *
Pep Band													831	
Marching Band		5,023	1,057											892 *
Photography				1,778	784								1,095	
SADD			831	1,142	1,264	1,054			1,953	2,275	737	2,079	1,285	1,014
Science			1,510			1,054							1,638	1,014 *
School Store		2,128			784	886			1,360	2,275	737		1,095	1,906
Service Club		1,026	831		1,501	1,054			781				1,638	
Ski		3,204	452		1,532	1,054			781		737		1,638	730
Student Government		2,979	1,510	3,245	4,690	2,550	232	1,867	2,734	4,550	737	2,152	3,437	2,230
														1,744
Year Book		4,031	2,869	3,932	4,709	2,550	3,306	4,919	4,041	9,100	1,888	3,505	4,543	2,028 *
Minority Awareness		851	1,208		1,663							2,079	1,638	1,014
Quiz Bowl			1,510		1,550				781		737	1,041		1,014
** Base Stipend \$4055+differential														
*Multiple Advisors														

DUTCHESS COUNTY CONTRACT ANALYSIS														
2010-2011 TEACHERS														
CO CURRICULAR MIDDLE SCHOOL														
Sport/Activity		ACSD	BSD	DUFSD	HPCSD	MCSD	NORTHEAST	PCSD	PPCSD	PSD	RHCSD	RCSD	SUFSD	WCSD
		09/10		09/10		08/09				09/10	08/09			
Clubs/Activities	Level													
Art			831			1,054		1,052				1,041	1,064	1,014
Audio Visual		2,979												1,622
Bowling														
Central Treasurer								2,236					3,465	2,636
Chess			831					1,052					1,095	
Class Advisors	Grade 7		831	1,142			232	957	1,037		737			
	Grade 8	851	831	1,142			232	957	1,037	1,820	737	1,041		1,014
Creative Writing		1,064				1,054		1,578						
Computer				1,778				1,052		9,100			1,095	1,014
Central Detention		1,703	1,757				29/hr			4,550				
Drama		1,272	1,660									2,079	1,664	
Environmental							232					1,041	1,085	1,014
Intramurals	Fall		452		1,458						33.63/hr		1,119	
	Winter		452		1,946								1,119	
	Spring		452		1,458								1,119	
	Sem/Year	2,052		1,142				2,014	781			1,281		34.50/hr
Math			831							2,275			1,285	1,014
Musical Director		1,964	1,510										1,588	1,419
National Honor		2,128	1,208	1,142		1,054	232	1,341		2,730	737	1,069	1,095	1,217
Society														
Newspaper		1,272	1,208	1,142				1,999	781	1,820			1,172	1,581
Science			1,208						781	3,185				1,014
School Store		1,064								1,365	737		1,095	1,419
Ski		3,204											1,285	730
Student Governm't		1,703	1,510	1,778		1,941			2,735	4,095	1,227	2,002	2,205	1,581
Year Book		1,703	1,510	1,778		1,220		3,340	781	4,095	1,227	1,936	1,945	1,622
														1,014
T.V. Production.										2,275				
Video Magazine										4,550				

DUTCHESS COUNTY CONTRACT ANALYSIS														
2010-2011 TEACHERS														
CO CURRICULAR ELEMENTARY														
Sport/Activity		ACSD	BSD	DUFSD	HPCSD	MCSD	NORTHEAST	PCSD	PPCSD	PSD	RHCSD	RCSD	SUFSD	WCSD
		09/10		09/10		08/09				09/10	08/09			
Clubs/Activities														
Art				1,142									779	1,014
Audio Visual		2,341												
Computer				1,778			232						779	
Enrichment														
Environmental													779	1,014
French				1,141										
Intramurals	Fall		452									34.94/hr	1,119	
	Winter		452										1,119	
	Spring		452										1,119	
	Sem/Year	1,915		1,142				4,023						34.50/hr
Library Club				1,142										
Mediation				1,778			232			1,365			1,095	1,419
Newspaper				1,142			232		781	910				1,014
School Store									781		737			1,014
Student Government		428		1,778			232		781					1,581
Year Book		4,296	1,208	1,142			232		781		737			1,419
TV Production										4,550				

DUTCHESS COUNTY CONTRACT ANALYSIS														
2010-2011 TEACHERS														
ATHLETICS														
Sport/Activity		ACSD	BSD	DUFSD	HPCSD	MCSD	NORTHEAST	PCSD	PPCSD	PSD	RHCSD	RCSD	SUFSD	WCSD
		09/10		09/10		08/09				09/10	08/09			
Baseball														
	Varsity	4,031	3,048	4,448	3,894	2,958	4,325	4,471	4,324	4,095	3,315	3,757	4,650	4,472
	Assistant	2,831	2,349					2,536	3,341		2,208			
	Jr. Varsity	2,819	2,478	3,113	2,930	2,654	3,000	3,017		3,185	2,491	2,742	3,254	2,850
	Modified	2,214	2,096	2,447	2,439		2,125	2,155		2,275	1,939	2,231	2,761	2,376
Basketball														
	Varsity	4,521	4,003	4,671	4,870	4,178	5,425	5,812	4,539	4,550	4,153	4,381	5,135	4,753
	Assistant	3,163	3,145					3,577	3,341		2,760			
	Jr. Varsity	3,176	3,048	3,113	3,413	3,264	4,325	3,577		3,185	3,043	3,032	3,864	2,850
	Modified	2,490	2,478	2,447	2,930	2,349	2,125	3,129		2,275	2,344	2,456	2,790	2,376
Bowling		3,163	2,478		1,566									3,802
Cheerleading														
	Varsity	3,022	1,715	3,245	1,686	2,349	2,505	2,683	1,589	3,504	1,218	2,846	5,090	5,378
	Assistant				1,187									
	Jr. Varsity	2,115	1,715	1,778			2,125	2,236		2,275			3,630	3,354
	Modified		1,142		925									2,518
Crew														
	Varsity	5,023	None	None	4,870	None	None	None	None	4,550	None	4,381	4,501	
	Assistant	3,529			2,413					3,185			3,375	
Field Hockey														
	Varsity	4,031	None	4,448	3,894	2,958	4,325	4,471	4,324	None	3,315	4,381	4,650	4,472
	Assistant	2,831						2,630	3,341		2,208			
	Jr. Varsity	2,819		2,669	2,933	2,654	3,000	3,129			2,491	2,547	3,254	2,376
	Modified			2,447			2,125	2,236			1,939	2,079	2,761	2,376
Football														
	Varsity	5,023	4,384	5,115	4,870	4,178	4,325	5,812	4,539	4,550	4,153		5,645	4,753
	Assistant	3,529	3,241	3,825	3,413	3,264	3,250	3,577	3,341	3,185	2,760		4,262	2,850
	Jr. Varsity	3,529	3,430	2,447	3,413		3,000	3,577		3,185	3,043		3,918	2,850
	Assistant	2,767	3,241		2,930			2,762		3,185			3,154	2,138
	Modified	2,767	2,667	3,336	2,930		2,125	3,129			2,344		3,981	2,850
	Assistant	2,014	2,478	3,113	2,439			2,683					3,153	1,903
Golf														
	Head Coach	3,022	2,478	3,113	2,930	2,958	2,265	2,420	4,324	3,185	2,344	2,320	3,254	3,266
	Modified		1,715						3,341					

Sport/Activity		ACSD	BSD	DUFSD	HPCSD	MCSD	NORTHEAST	PCSD	PPCSD	PSD	RHCSD	RCSD	SUFSD	WCSD
		09/10		09/10		08/09				09/10	08/09			
Gymnastics	Varsity	4,521	None	None	4,870	None	None	3,577	None	None	3,315	4,217	None	4,753
	Assistant				3,413						2,208			2,850
	Jr Varsity										2,491	2,739		
Lacrosse	Varsity	4,031			3,894									4,472
Soccer														
	Varsity	4,031	3,812	4,448	3,894	2,954	4,325	4,471	4,324	4,095	3,315	4,217	4,650	4,472
	Assistant	2,831	2,349					2,630	3,341		2,208			
	Jr. Varsity	2,819	2,667	3,113	2,930	2,654	3,000	3,129		3,185	2,491	2,633	3,254	2,376
	Modified	2,214	2,096	2,447	2,439	2,349	2,125	2,236		2,275	1,939	2,147	2,761	2,376
Softball	Varsity	4,031	3,048	4,448	3,894	2,958	4,325	4,471	4,324	4,095	3,315	3,616	4,650	4,472
	Assistant	2,831	2,349						3,341	3,185	2,208			
	Jr. Varsity	2,819	2,478	3,113	2,930	2,654	3,000	3,129		3,185	2,491	2,640	3,254	2,850
	Modified	2,214	2,096	2,447	2,439		2,125	2,236		2,275	1,939	2,200	2,761	2,378
Swimming	Varsity	4,031	3,048							4,550				4,753
Boys	Assistant	2,821	2,349											
	Modified		2,096											
	Coordinator		2,415											
Girls	Varsity		3,048											3,802
Tennis	Head Coach	3,022	2,478	None	2,930	2,958	2,505	2,420	3,933	3,185	2,344	2,739	3,254	3,266
Track Spring	Varsity	4,521	3,812		3,894	4,178	4,325	4,471	4,324	3,640	3,315	3,898	4,338	4,753
	Assistant	3,163	3,241		2,930	3,264		2,630	3,341		2,208		3,232	2,850
	Jr. Varsity							3,129			2,491	2,873		
	Assistant													
	Modified	2,402	2,667		2,439		2,125	2,236			1,939	2,395	2,790	
	Assistant				2,292								2,431	
Winter	Varsity	4,521	4,003		3,894	4,178		4,471	4,324	3,640	None	None	None	4,753
	Assistant	3,163	2,349		2,930	3,264		2,630	3,341					2,850

Sport/Activity		ACSD	BSD	DUFSD	HPCSD	MCSD	NORTHEAST	PCSD	PPCSD	PSD	RHCSD	RCSD	SUFSD	WCSD
		09/10		09/10		08/09				09/10	08/09			
Cross Country	Varsity	3,887	3,048	3,113	3,413	2,958	2,505	2,420	3,933	None	3,315	3,354	4,284	3,802
	Assistant		2,405					2,103	3,341		2,208			
	Jr. Varsity	2,135									2,491		3,444	
	Modified		1,715	2,447	2,439	2,349		1,841				2,135	2,790	
Volleyball	Varsity	4,031	2,858	4,448	3,894	2,958	4,325	4,471	4,324	4,095	2,344	3,491	4,650	4,472
	Assistant		2,349						3,341		1,939			
	Jr. Varsity	2,819	2,479	2,669	2,930	2,654	3,000	3,129		3,185	1,939	2,482	3,254	2,376
	Modified	2,214	2,096	2,447	2,439			2,236		2,275	1,371	2,231	2,761	1,903
Wrestling	Varsity	4,521	4,003	4,893		2,958	2,505	4,471		None	4,153	4,381	None	4,753
	Assistant	3,163	2,349					2,630			2,760			
	Jr. Varsity	3,163	3,430		3,413			3,129			3,043	3,177		2,850
	Modified	2,490	2,858	2,669	2,930	2,349		2,236			2,344			2,376
	Assistant	1,810	2,590											
Weight Room		2,128			1,532					2,275			2,356	
Shot Clock													96	
Time Clock				50		45							102	
Score Keeper				50	45/event	54							100	
Videotaper														
Athletic Trainer												27,955		
Fall		4,521	3,145		4,374									
Winter		4,521	3,145		4,374									
Spring		4,521	3,145		4,374									
Conditioning Coach														
Fall			2,280											
Winter			2,280											
Spring			2,280											

# TEACHING ASSISTANTS



**DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 TEACHING ASSISTANTS  
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Dutchess County Contract Analysis																
2008-09 TA Salaries																
District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington	20,165	20,691	21,216	21,745	22,270	22,798	24,117	24,626	25,137	25,646	26,156	26,666				
Beacon	10.48	10.94	11.40	11.87	12.33	12.80	13.27	13.74	14.21	14.66	15.13	15.61	16.06	16.53	17.00	17.94
Dover *	13.50															
Hyde Park	14,640	15,134	16,179	16,736	17,268	18,300	19,371	19,953	20,549	22,157	22,866	25,013				
Millbrook	20,600	21,218	21,854	22,510	12,185	23,881	24,597	25,225	26,095	26,878						
Northeast	13.06	13.43	13.83	14.24	14.67											
Pawling	20,192	20,192	20,192	21,000	21,000	21,000	21,000	22,395	22,395	22,395						
Pine Plains	22,152	22,756	23,251	23,689	24,171	24,611	25,106	25,586	26,040	26,521	26,987	28,114	28,648	29,690	29,690	31,657
Poughkeepsie	19,670	20,062	20,464	20,874	21,291	21,716	22,151	22,595	23,046	23,506	23,977	24,457	24,946	25,445	25,953	
Red Hook																
Rhinebeck																
Spackenkill	12.35	12.61	12.87	13.12	13.38	13.64	13.90	14.16	14.42	14.68	14.93					
Wappingers	16,514	17,923	18,810	19,807	21,010	21,565	22,119	23,228	24,570							
BOCES	15,509	16,203	16,899	17,594	18,289	18,984	19,679	20,374	21,069	21,766	22,460	23,156	23,851	24,547	25,241	28,246

\* Starting Salary

Dutchess County Contract Analysis																
2009-10 TA Salaries																
District	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum if over 15 Steps
Arlington	20,568	21,105	21,640	22,180	22,716	23,254	24,600	25,118	25,640	26,159	26,680	27,199				
Beacon	10.87	11.35	11.83	12.32	12.79	13.28	13.77	14.25	14.74	15.21	15.70	16.20	16.66	17.15	17.63	18.61
Dover *	13.99															
Hyde Park	14,933	15,437	16,503	17,071	17,613	18,666	19,758	20,352	20,960	22,600	23,323	25,513				
Millbrook	21,218	21,854	22,510	23,185	23,881	24,597	25,335	26,095	26,878	27,684						
Northeast	13.58	13.96	14.38	14.81	15.26											
Pawling	20,939	20,939	20,939	21,777	21,777	21,777	21,777	23,224	23,224	23,224						
Pine Plains																
Poughkeepsie	20,555	20,965	21,384	21,813	22,250	22,693	23,148	23,611	24,083	24,564	25,056	25,557	26,069	26,590	27,121	
Red Hook																
Rhinebeck																
Spackenkill	12.81	13.08	13.35	13.62	13.89	14.15	14.42	14.69	14.96	15.23	15.48	15.73				
Wappingers	17,092	18,550	19,468	20,500	21,748	22,319	22,893	24,041	25,553							
BOCES	16,005	16,721	17,440	18,157	18,874	19,591	20,309	21,026	21,743	22,463	23,179	23,897	24,614	25,333	26,049	29,150

Dutchess County Contract Analysis																
2010-11 TA Salaries																
District	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Maximum if over
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15 Steps
Arlington																
Beacon	11.30	11.80	12.30	12.81	13.31	13.81	14.32	14.82	15.33	15.82	16.32	16.85	17.33	17.84	18.34	19.36
Dover *	14.48															
Hyde Park	15,231	15,745	16,833	17,412	17,966	19,039	20,154	20,759	21,379	23,052	23,790	26,024				
Millbrook																
Northeast	14.12	14.52	14.96	15.41	15.87											
Pawling	21,714	21,714	21,714	22,583	22,583	22,583	22,583	24,083	24,083	24,083						
Pine Plains																
Poughkeepsie	21,326	21,751	22,186	22,631	23,084	23,544	24,016	24,497	24,986	25,485	25,996	26,516	27,046	27,587	28,138	
Red Hook																
Rhinebeck **	24,950															
Spackenkill	13.29	13.57	13.85	14.13	14.41	14.69	14.96	15.24	15.52	15.80	16.05	16.30	16.55			
Wappingers	17,690	19,200	20,150	21,218	22,507	23,101	23,694	24,882	26,575							
BOCES																

\* Starting Salary

\*\* '50% Step 1 BA

Dutchess County Contract Analysis																
2011-12 TA Salaries																
District	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Maximum if over 15 Steps
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15 Steps
Arlington	20,773	21,316	21,857	22,402	22,943	23,486	24,846	25,369	25,896	26,421	26,946	27,471				
Beacon																
Dover																
Hyde Park																
Millbrook																
Northeast																
Pawling																
Pine Plains																
Poughkeepsie	22,125	22,567	23,018	23,480	23,950	24,427	24,917	25,415	25,923	26,441	26,971	27,510	28,061	28,621	29,193	
Red Hook																
Rhinebeck																
Spackenkill																
Wappingers	18,310	19,872	20,855	21,960	23,294	23,909	24,524	25,753	27,638							
BOCES																

DUTCHESS COUNTY CONTRACT ANALYSIS								
2010-2011 TEACHING ASSISTANTS								
TERMS AND CONDITIONS								
	Term of Contract	Union Affiliation	Recognition Clause	Contract Increase	Work Day Hours	Supervisory Duties	Substitute Pay	Education Expenses
ARLINGTON	2007-2012		Teaching Assistants		8			100/cr to max of 300
BEACON	2007-2011	NYSUT	Paraprofessionals Teaching Assistants	4.00%	6.5	Yes	Per Diem + \$46	
DOVER	2009-2012	CSEA	Paraprofessionals	4.50%	6.5	Yes		75% to max of 800/yr
HYDE PARK	2009-2011	NYSUT	TA, monitor, aides	2.00% Equity Adj				
MILLBROOK	2006-2010	CSEA	All non-instructional	3.00%	40		Additional \$35	
NORTHEAST	2006-2010		T					
PAWLING	2005-2009	CSEA	All non-instructional	3%				
PINE PLAINS *	2006-2009	NYSUT	Teachers, TA		7			\$35/ 12 hrs inservice
POUGHKEEPSIE	2007-2012	AFSCME	Paraprofessionals	3.75%	Teacher Day		\$9.00/Period	
RED HOOK	2003-2007	NYSUT	All support staff		37.5			
RHINEBECK								
SPACKENKILL	2007-2011	NYSUT	Office & Classroom Support Staff		37.5			
WAPPINGERS	2007-2012	NYSUT	Teaching Assistants	3.50%	35		\$12.50/Period	
D.C. BOCES	2006-2010	NYSUT	Faculty Association		35		32	

\* 2008/2009

DUTCHESS COUNTY CONTRACT ANALYSIS										
2010-2011 TEACHING ASSISTANTS										
BENEFITS										
	Sick Days	Accrual	Personal Days	Holidays	Health	Longevity				
						0-5 yrs	6-10yrs	11-15yrs	16-20 yrs	20+ yrs
ARLINGTON	13	No limit	2	9	89.5% I, 89.5% F				1000	1000
BEACON	5-10	30	4	13	50% I			1.00	0.85	0.95
DOVER	13	200	3		0-4yrs, 65% I, 60% F 5-9 yrs, 75% I, 80% F 9+ yrs, 80% I, 80% F					
HYDE PARK	12	190	2	14				500	1000	1250
MILLBROOK	15	185	3	14						
NORTHEAST	15	200	Need permission	14				900		
PAWLING	12	170	2	13				950		
PINE PLAINS *	12	150	Need permission	14						
POUGHKEEPSIE	14	Mute	2		96% I, 96% F	854	982	1708	1760	1365
RED HOOK	15	200	2	14						
RHINEBECK	15	Unlimited	3	13.5						
SPACKENKILL	12	180	4	13				550	850	1725
WAPPINGERS	12	Unlimited	2	15	85% I, 60% F for those eligible			250	2325	2700
D.C. BOCES	18	180	4	15					903	903
* 2008-2009										
** 2006-2007										

# CUSTODIAL AND MAINTENANCE



**DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 CUSTODIAL - MAINTENANCE  
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DUTCHESS COUNTY CONTRACT ANALYSIS							
2010-2011 CUSTODIAL - MAINTENANCE							
TERMS AND CONDITIONS							
	Term of Contract	Union Affiliation	Recognition Clause	Work Hours Winter	Work Hours Summer	Snow Days Work	Work Hours Night Shift
ARLINGTON	2006-2010	CSEA	Custodial, maintenance, transit	40	37.5	Yes	35
BEACON	2004-2009	CSEA	Custodial, maintenance, aides, monitor, transit, nurses	40	40	Mute	Work days when school not in session
DOVER	2008-2011	CSEA	All non-instructional	40	35	Report within 2 hrs.	
HYDE PARK	2009-2011	CSEA	Custodial, cafeteria, transit	40	40	Yes	
MILLBROOK	2006-2010	CSEA	All non-instructional	40	40	Report within 2 hrs.	Work days when school not in session
NORTHEAST	2006-2010	CSEA	All non-instructional	40	40		Work days when school not in session and 37.5 hr
PAWLING	2009-2011	CSEA	All non-instructional	40	40	Yes	
PINE PLAINS	2006-2009	NYSUT	All support staff	40	40	Yes	
POUGHKEEPSIE	2007-2012	CSEA	Custodial, maintenance, nurses	40	40	Mute	
RED HOOK	2007-2011	NYSUT	All support staff	37.5	37.5	Mute	
RHINEBECK	2006-2011	NYSUT	All non-instructional	40	40	Yes-additional pay for hrs worked	Report to work by 10
SPACKENKILL	2009-2012	NYSUT	Custodial, Maintenance, grounds	40	40	Yes, to clear snow then leave	Work days when school not in session
WAPPINGERS	2005-2010	NYSUT	Custodial, maintenance, transit	40	40	Yes, day & evening; no night	40
D.C. BOCES	2007-2011	NYSUT	All support staff	40	40	Mute	

DUTCHESS COUNTY CONTRACT ANALYSIS														
2010-2011 CUSTODIAL - MAINTENANCE														
SALARY														
	Contract Increase	Salary Schedule Steps	Head Grounds Keeper	Grounds Keeper	Head Maint. Mechanic	Maint. Mechanic	Maint. Worker	Maint. Helper	Head Custodian	Custodian	Senior Custodial Worker	Custodial Worker	Custodial Worker 10 mths	Custodial Worker Hourly
ARLINGTON *		10	35,276	31,552		34,077	33,978	32,834	35,276	33,978		31,552	26,918	12.92
			47,660	43,491		47,586	45,114	43,595	47,660	45,114		43,491	35,740	17.61
BEACON **	4.00%	Entry			42,929	35,911	29,384			38,653		25,141		
		Hourly			21.00	17.56	14.37			14.01		12.31		
DOVER	4.50%	Entry Level		33,447	48,666	38,813		30,416	36,500	32,849	29,898	26,947		
HYDE PARK	2.00%	5		31,949	45,953	40,744	35,668		36,201	35,668	32,556	30,709		12.73
	+ Equity Adj.			40,627	55,639	51,094	44,339		45,524	44,339	41,236	39,388		15.78
MILLBROOK *	3.00%	10					30,766	27,583				25,461		
							40,142	35,990				33,221		
NORTHEAST *	4.00%	5			22.74		17.58			15.51		13.97		
					25.59		19.77			17.70		15.68		
PAWLING	3.50%	7		40,404		40,404						37,679		17.98
				48,591		48,591						45,866		19.16
PINE PLAINS **	3.50%	8			19.47	18.06	16.86	14.69	17.23			16.02		
					22.78	21.31	20.10	17.74	20.52			19.19		
POUGHKEEPSIE	3.00%	5				33,196		27,612	33,196	26,063	24,023	22,474		
						41,076		33,563	41,076	31,680	29,201	27,319		
RED HOOK	4.25%	16		28,173	39,337		35,226			35,226		26,960		
				43,869	55,460		50,477			50,477		41,984		
RHINEBECK	3.50%	17		32,086		40,850	34,665		40,850	34,378	34,378	31,443		
				51,492		65,553	55,625		65,553	55,162	55,162	50,456		
SPACKENKILL	1500	No Steps		26,000			27,000			26,000		24,000		
				55,903			47,100			58,316		66,970		
WAPPINGERS *	3.60%	4		43,110		45,246			44,489	41,496				
				51,034		53,891			52,984	49,421				
D.C. BOCES		13		26,316			29,253	28,903			***	26,316		
				38,037			41,071	40,368				38,037		
* 2009-2010														
** 2008-2009											*** 1500 differential for senior custodial wkr.			

DUTCHESS COUNTY CONTRACT ANALYSIS						
2010-2011 CUSTODIAL - MAINTENANCE						
SALARY DIFFERENTIAL						
	Night Shift	Overtime	Double Time	Call Backs	Attendance Incentive Amount	Incentive Days out
ARLINGTON	35 hrs v. 40 hrs.	over 40 hrs/day; over 35 hrs/night		2 hrs	300	4 or less
BEACON	750/year	over 8 hrs/day	Sundays and holidays	3 hrs		
DOVER	1.00/hr	beyond normal workday	Sundays and selected holidays	2 hrs OT	300	0
					150	1
HYDE PARK	240/year	beyond 8hrs/day; beyond 40 hrs/wk	Selected holidays	3 hrs OT	300	0
					200	1
MILLBROOK	Mute	beyond 40 hrs/wk	Selected holidays	2 hrs		
NORTHEAST	Mute	beyond 8hrs/day; beyond 40 hrs/wk	Sundays and holidays	3 hrs OT		
PAWLING	Mute	excess of regular work week	OT plus holiday pay			
PINE PLAINS	.20/hour	beyond 40 hrs/wk	Sundays		285	0
			Holidays		75	2 or less
POUGHKEEPSIE	5%	beyond 40 hrs/wk		3 hrs OT	300	0
					150	1
RED HOOK	Mute	beyond 40 hrs/wk	Sundays and holidays	2 hrs		
RHINEBECK	1/2 hr paid lunch	beyond normal work week	Snow Days and holidays OT	2 hrs OT		
SPACKENKILL	Mute	beyond 8 hrs/day	Sundays		850	0
			Selected holidays	2hrs OT	525	1
WAPPINGERS	Mute	beyond 8 hrs/day	Saturday, Sunday, Holidays		400	5 days or less
D.C. BOCES	Mute	beyond 40 hrs/wk	Sundays and holidays			

DUTCHESS COUNTY CONTRACT ANALYSIS														
2010-2011 CUSTODIAL - MAINTENANCE														
LONGEVITY														
Year	Arlington	Beacon	Dover	Hyde Park	Millbrook	Northeast	Pawling	Pine Plains	Poughkeepsie	Red Hook	Rhinebeck	Spackenkill	Wappingers	BOCES
	09/10	08/09			09/10	09/10		08/09					09/10	
5		600	500									450		
7								1598						
8				465			700							
11								2126						
10	725	600	1,000			750			1,048			550	861	877
12					500									
13				930			1,100							
15	725	600	1,000		750	750		2,745	1,158		2,190	625	861	877
17										1,625				
18				1,495	1,000		1,500							
19														
20	725	600	1,500			750		3,453	1,213		2,190	800	861	877
21					1,250									
22														
23				2,060			1,900							
25		600				750			1,324			900	861	
26														
27														
28				2,585			2,400							
30		600				750			1,490					

DUTCHESS COUNTY CONTRACT ANALYSIS										
2010-2011 CUSTODIAL - MAINTENANCE										
HEALTH BENEFITS - FULL TIME EMPLOYEES										
	Active Employees		Plan	Retirees		Condition	Medicare Part B	Dental Insurance	Life Insurance	Welfare Trust
	Individual	Family		Individual	Family					
ARLINGTON	87.5%	87.5%	Alternate PPO	Same	level	Value of accumulated sick leave	Paid	1000	50%	Mute
BEACON	85%	70%	Dutchess Plan	Mute						Mute
DOVER	86%	86%	Alternate PPO	60%	60%	10 years		70%	Mute	Mute
HYDE PARK	90%	90%	Alternate PPO	Same	level	District's contribution level when in NYSHIP	Paid	amount not listed	Mute	Mute
MILLBROOK	93% or 92%	93% or 92%	Alternate PPO	85%		10 years		100%		
NORTHEAST	85%	85%	Alternate PPO	85%	50%	5 years retire with ERS	Paid	100%		
PAWLING	80%	80%	Alternate PPO			Same as Empire Plan 1988		100%	Mute	
PINE PLAINS ++	91%	91%	Alternate PPO			15 years		100%	Mute	
	93%	93%	NYSHIP							
POUGHKEEPSIE	97%	97%	Alternate PPO			10 years		100%	Mute	
RED HOOK	97%	93%	Alternate PPO	90%	70%	5 years		Mute	Mute	550
RHINEBECK	92%	92%	Alternate PPO	85%	70%	10 years retire with ERS	Paid			1475
SPACKENKILL	90%	90%	Alternate PPO	75%	50%	10 years retire with ERS	Paid		745	770
WAPPINGERS	91%	91%	Lowest Cost Plan	Rate at	Retire	10 years retire with ERS				1150
D.C. BOCES	95%	85%	Alternate PPO	95%	85%	10 years				520
++	100%	100%								
++ Based on Salary										

DUTCHESS COUNTY CONTRACT ANALYSIS				
2010-2011 CUSTODIAL - MAINTENANCE				
RETIREMENT				
	Plan	Sick Leave Pay		Requirement
ARLINGTON	75i	days in excess of 75	Max \$4000	1 year notice
BEACON	75e	1 for 4 beyond 100 up to 180	1/260	20 years service
DOVER	41j	used to fund health ins		
HYDE PARK	75i, 60b, 41j	Mute		
MILLBROOK	75i, 75j	Mute		
NORTHEAST	A14, A15, 75e, 41j	Mute		
PAWLING	75e, 75i, 60b, 41j	40% of hrly rate		5 years of service in lieu of 41j
PINE PLAINS	75e, 75i, 60b	Mute		
POUGHKEEPSIE	75i, 41j, 60b	days in excess of 70	\$2100-\$3400 amt of days	7 years 3 months notice
RED HOOK	75g	buyout cap	\$7,900	90 days
RHINEBECK	Mute	\$50 x # of days	into 403B	3 months notice
SPACKENKILL	1/60, 75c	1/3 to daily rate		10 years service
WAPPINGERS	75i	only prior to 1987		
D.C. BOCES*	ERS	96-125 days @ 50/day 126-150 days @ 60/day 151-180 days @ 70/day	max \$1500 max \$1500 max \$2800	ERS minimum age
*Through 6/30/09		Retire with 190 days - additional \$1500		

DUTCHESS COUNTY CONTRACT ANALYSIS									
2010-2011 CUSTODIAL - MAINTENANCE									
LEAVE TIME									
	Sick Days	Accrual	Personal Days	Holidays	Vacation				Conditions
					Yrs of Service	Days	Yrs of Service	Days	
ARLINGTON	15	Unlimited	2	16	1-5 6-10	10 15	10-15 16-20	18 20	No vac 2 wks prior to school No more than 3 consecutive
BEACON	14	180	4	13	1-4 5-11	10 15	12-17 18+	20 25	Take 2 wks when no school 4 wks may cash 1 or roll 1
DOVER	15	200	3	13	2-5 6-15	10 15	16-20 20+	20 23	
HYDE PARK	12	165	3	14	1-5 6-9	10 15	10+	20	
MILLBROOK	15	185	3	14	1-4 5-14	10 15	15+	20	Need approval for more than 2 wks in summer
NORTHEAST	15	200	Need Permission	14	1-4 5-10	10 15	11+	20	Take 2 wks when no school 10 days may roll over
PAWLING	12	170	2	13	1-5	15	6+	1d/yr to 20	max of 20
PINE PLAINS	12	190	Need Permission	14	1 2-5	5 10	6+	1d/yr to 20	max of 20 Must take 2 wks, acc 4 wks
POUGHKEEPSIE	11	270	2	17	1-7 7-20	10 15	20+	25	Non summer vac Supt approval
RED HOOK	15	200	2	15	1-2 3-13	10 1d/yr to 20	14-24 25+	20 25	With 3 weeks may cash in 1
RHINEBECK	15	Unlimited	3	14	1-5 6-10	10 15	11+ 20	20 22	May cash in 5 days
SPACKENKILL	12	180	4	13	1-5 6-10	10 16	11-20 21+	22 25	After 5 yrs, 10 days maybe accrued to 25 Must use 10 days, can cash in 10
WAPPINGERS	11-12	Unlimited	2	15	1-6 7-14	10 15	16-20 20+	20 25	
D.C. BOCES	18	190	4	15	1 2-5	10 1d/yr to 13	5-12	1d/yr to 22	



# SUPPORT STAFF

**DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 SUPPORT STAFF  
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DUTCHESS COUNTY CONTRACT ANALYSIS							
2010-2011 SUPPORT STAFF							
TERMS AND CONDITIONS							
	Term of Contract	Union Affiliation	Recognition Clause	Contract Increase	Work Hours Winter	Work Hours Summer	Snow Days Work
ARLINGTON	2005-2009	CSEA	Educational Secretaries		40	37.5	Yes
	2006-2010	CSEA	Support Staff				
BEACON	2004-2009	CSEA	Cust, Maint, aides		40	40	Mute
			monitor, trans, nurses				
	2008-2012	NEA	Office Personnel	3.75%	37.5	36.5	Yes
DOVER	2008-2011	CSEA	All non-instructional	4.50%	37.5	32.5	Report within 2 hrs.
HYDE PARK	2009-2011	NYSUT	Office Personnel	2.00%	37.5	35	No
			TA, monitor, aides	plus equity adj.			
MILLBROOK	2006-2010	CSEA	All non-instructional	3.00%	40	40	Report within 2 hrs.
NORTHEAST	2006-2010	CSEA	All non-instructional	4.00%	40	40	
PAWLING	2009-2011	CSEA	All non-instructional	3.50%	37.5	35	Yes
PINE PLAINS	2006-2009	NYSUT	All support staff	3.50%	40	40	Yes
POUGHKEEPSIE	2008-2013	AFSCME	Office Personnel	4.55%	35	30	Mute
	2007-2012	AFSCME	Teacher Aides	3.75%			
RED HOOK	2007-2012	NYSUT	All non-instructional	4.25%	37.5		Mute
RHINEBECK	2006-2011	NYSUT	All non-instructional	3.50%	35	30	200/d may stay home or work
SPACKENKILL	2007-2011	NYSUT	Office & Classroom Support Staff		37.5	35	Report at 10 No if dist. is closed
WAPPINGERS	2007-2012	CSEA	Office Unit	4.00%	35	Mute	Report or use sick day
	2006-2010	NYSUT	Monitors				No if dist. is closed
D.C. BOCES	2007-2011	NYSUT	All support staff		35	Under negotiations	Mute
	2006-2010		Faculty Association				

DUTCHESS COUNTY CONTRACT ANALYSIS															
2010-2011 SUPPORT STAFF															
OFFICE PERSONNEL - SALARIES															
	Step	Senior Steno	Steno 12 months	Steno 10-11 mths	Senior Typist	Typist 12 months	Typist 10-11 mths	Clerk Typist	Senior Clerk	Clerk 12 months	Senior Accout Clerk	Account Clerk	Junior Accountant	Reception	Data Entry Clerk Guidance
ARLINGTON *	12		30,304		30,304	28,672	23,948			13.78		30,733			30,304
			42,483		42,483	40,366	33,683			19.50		43,376			42,483
BEACON **		31,528	29,653		28,662	27,339	25,078		29,653		32,850	30,646	37,048		27,339
											30,599	27,442			
DOVER			31,633		29,199	26,947				14.60	36,500	34,067			
HYDE PARK	8	31,450	27,301		27,758	25,609		31,882				46,649		26,416	26,325
		43,131	37,963		37,989	35,366		43,981						36,286	36,364
MILLBROOK *			31,190		26,522		16,762				32,675				
			40,696		34,605		21,870				42,634				
NORTHEAST *	5				17.03	13.43					19.76	14.52	23.25		
					19.16	15.10					22.24	16.35	26.17		
PAWLING	7	37,877	34,469		34,469			34,469			37,877				
		46,064	41,613		41,613			41,613			46,064				
PINE PLAINS **	8					15.22				13.22					
						18.35				16.19					
POUGHKEEPSIE	14		33,676		32,226	30,841					33,676	33,676		29,511	
			40,793		39,344	37,958					40,793	40,793		36,630	
RED HOOK	16				31,137	29,900	18,610								
					46,350	45,111	27,699								
RHINEBECK	17				32,444	31,443	26,200								34,434
					52,063	50,456	42,047								55,258
SPACKENKILL	16					28,442	14,02								
						38,111	19,43								
WAPPINGERS *	11	31,695			30,688	27,225	22,687				33,275	30,688			
		46,720			45,651	40,556	33,795				48,425	45,651			
D.C. BOCES	15		28,690	23,835		28,690	23,835				30,988	28,690			
			40,704	33,816		40,704	33,816				43,484	40,704			
* 2009-2010															
** 2008-2009															

DUTCHESS COUNTY CONTRACT ANALYSIS										
2010-2011 SUPPORT STAFF										
HEALTH										
	Active Health	Employees Insurance	Plan	Retirees		Condition	Medicare Part B	Dental Insurance	Life Insurance	Welfare Trust
	Individual	Family		Individual	Family					
ARLINGTON	90.5%	90.5%	Alternate PPO	Same	level	Value of accumulated sick leave	Paid	925	50%	450
BEACON	85%	70%	Dutchess Plan	Mute						Mute
DOVER	86%	86%	Alternate PPO	60%	60%	150 sick days; 10 years		70%	Mute	Mute
HYDE PARK	90%	90%	Alternate PPO	Same	level		Paid	amount not listed	Mute	900
MILLBROOK	%93% or 92%	%93% or 92%	Alternate PPO	85%		10 years		100%		
NORTHEAST	85%	85%	Alternate PPO	85%	50%	5 years retire with ERS	Paid	100%		
PAWLING	80%	80%	Alternate PPO			Same as Empire Plan 1988		650	Mute	
PINE PLAINS	92%	92%	Alternate PPO			15 years		100%	Mute	
	93%	93%	NYSHIP							
POUGHKEEPSIE	96%	96%	Alternate PPO	100%	100%	hired prior July 1989		100%	Mute	
				100%		hired post July 1989				
RED HOOK	97%	93%	Alternate PPO	90%	70%	5 years		Mute	Mute	550
RHINEBECK	93%	93%	Alternate PPO	85%	70%	10 years retired with ERS	Paid			1475
SPACKENKILL	91%	91%	Alternate PPO	75%	50%	10 years retired with ERS	Paid			720
WAPPINGERS	90%	90%	Alternate PPO	90%	90%	10 years retired with ERS			700	1225
D.C. BOCES	92%	85%	Alternate PPO	95%	85%	10 years				520
++	100.00%	100.00%								
++ Based on Salary										
Based on Full time Non Instructional Contracts										
This lists the most recent tier										

DUTCHESS COUNTY CONTRACT ANALYSIS				
2010-2011 SUPPORT STAFF				
RETIREMENT				
	Plan	Sick Leave Pay		Requirement
ARLINGTON	75i	days in excess of 75	Max \$4000	1 year notice
BEACON	75e,75i,41j	1 for 4 beyond 100 up to 200	1/260	
DOVER	41j			
HYDE PARK	75i, 60b, 41j	76-125 126-200	35/day 45/day	15 years service have minimum 100 days
MILLBROOK	75i, 75j	Mute		
NORTHEAST	A14, A15, 75e, 41j	Mute		
PAWLING	75e, 75i, 60b, 41j	40% of hrly rate		5 years of service in lieu of 41j
PINE PLAINS	75e, 75i, 60b	Mute		
POUGHKEEPSIE	Mute	days in excess of 50	\$2100-\$3440	30 days notice 7 yrs of service
RED HOOK	75g	buyout cap	\$7,900	90 days
RHINEBECK	Mute	\$50 x # of days	into 403B	3 months notice
SPACKENKILL	1/60, 75c	1/3 to daily rate		10 years service
WAPPINGERS	75i	only prior to 1987		
D.C. BOCES*	ERS	96-125 days @ 50/day 126-150 days @ 60/day 151-180 days @ 70/day	max \$1500 max \$1500 max \$2800	ERS minimum age
*Through 6/30/09		Retire with 190 days - additional \$1500		
Based on Full time Non Instructional Contracts				

5 years retire with ERS

DUTCHESS COUNTY CONTRACT ANALYSIS									
2010-2011 SUPPORT STAFF									
LEAVE TIME									
12 Month Employees	Sick Days	Accrual	Personal Days	Holidays	Vacation				Conditions
					Yrs of Service	Days	Yrs of Service	Days	
ARLINGTON	15	Unlimited	2	16	1-5	10	10-15	18	No vac 2wks prior to school
					6-10	15	16-20	20	No more than 3 consecutive
BEACON	14	200	4	13	1-4	10	11-15	20	Take 2 wks when no school
					5-11	15	15	25	4 wks may cash 1 or roll 1
DOVER	15	200	3	13	2-5	10	16-20	20	
					6-15	15	20+	25	
HYDE PARK	12	190	2	14	1-5	10	10+	20	
					6-9	ars retire with ERS			
MILLBROOK	15	185	3	14	1-4	10	15+	20	Need approval for more than
					5-14	15			2 wks in summer
NORTHEAST	15	200	Need permission	14	1-4	10	11+	20	Take 2 wks when no school
					5-10	15			10 days may roll over
PAWLING	12	170	3	13	1-5	15	6+	1d/yr to 20	max of 20
PINE PLAINS	12	190	Need permission	14	1	5	6+	1d/yr to 20	max of 20
					2-5	10			must take 2 wks,acc 4 wks
POUGHKEEPSIE	12	Mute	3	17	1-9	15	20+	25	Non summer vac Supt approval
					11-20	20			
RED HOOK	15	200	3	15	1-2	10	14-24	20	with 3 weeks may cash in 1
					3-13	1d/yr to 20	25+	25	
RHINEBECK	15	Unlimited	3	14	1-5	10	11+	20	May cash in 5 days
					6-10	15	20	22	14
SPACKENKILL	12	180	4	13	1-5	12	10+	20	Must use 2 weeks during summer
					6-10	17			May carry 5 days to next year
WAPPINGERS	12	Unlimited	2	15	1-7	15	16-20	25	
					8-15	20	21+	30	
D.C. BOCES	18	190	4	15	1	10	5-12	1d/yr to 22	carry over 5
					2-5	1d/yr to 13			

Based on Full time Non Instructional Contracts

DUTCHESS COUNTY CONTRACT ANALYSIS				
2010-2011 SUPPORT STAFF				
REGISTERED NURSES - SALARIES				
	Unit	Step	Nurse	Nurse in Charge
ARLINGTON	Nurses	11	34,444	
	Association		41,166	
BEACON *	Maintenance	10	28,683	
	Transit		41,211	
DOVER	CSEA Nurses Unit		36,500	
HYDE PARK	Registered		26,000	1,800
	Nurse Assoc			
MILLBROOK *	School Unit		32,039	
			41,803	
NORTHEAST *		5	25.39	
			28.58	
PAWLING	School	7	36,596	
	Related		44,507	
PINE PLAINS **	School Unit		22.53	
			25.82	
POUGHKEEPSIE **	Maintenance	10	37,644	
	CSEA		48,461	
RED HOOK	Faculty	3	39,080	
	Association		45,476	
RHINEBECK		17	36,553	
			58,655	
SPACKENKILL	Health		38,800	1,000
	Related			
WAPPINGERS *	Nurse		30,000	2,200
	Association			
D.C. BOCES	Faculty	10	33,121	
	Association		36,019	
* 2009-2010				
** 2008-2009				



DUTCHESS COUNTY CONTRACT ANALYSIS													
2010-2011 SUPPORT STAFF													
INSTRUCTIONAL - SALARIES													
		Teacher	Health	Special	Computer	School	Bus	Library	Library		Interpers		
	Step	Aides	Nurse	Ed	Aides	Monitors	Monitors	Aides	Clerk	A.V Tech.	Basic	Intermediate	Advanced
ARLINGTON *	12					10,504	10,166	9.32					
						13,586	12,678	11.37					
BEACON *		10.30				10.30							
DOVER		12.17				11.01							
HYDE PARK	8	10.85			10.85	10.55		10.80					
		17.12			17.12	13.41		17.07					
MILLBROOK *	10	12.52							21,748				
		16.33							28,376				
NORTHEAST *	5	12.50				11.80							
		14.06				13.26							
PAWLING	7	11.67				11.00			16.15				
		12.45				11.74			17.23				
PINE PLAINS **	8	13.22	13.22	12.77			13.22						
		16.19	16.19	15.64			16.19						
POUGHKEEPSIE	15	20,354											
		26,858											
RED HOOK	16	12.05					12.05						
		18.37					18.37						
RHINEBECK	17	19,803				15.71			23,870				
		31,776				25.21			38,304				
SPACKENKILL	10	11.00			12.00	11.00							
		13.51			14.51	13.51							
WAPPINGERS **	9		17,814			9.35	9.35						
			25,870			15.60	15.60						
D.C. BOCES	20	14,659								61,109	22,962	24,478	27,882
		28,005									30,393	32,877	37,269
* 2008-2009													

DUTCHESS COUNTY CONTRACT ANALYSIS					
2010-2011 SUPPORT STAFF					
STIPENDS					
		AA or BA	Course Work	Attendance	
		Degree	FT/ PT	Incentive	
				Amount	Days out
ARLINGTON				300	4 or less
BEACON					
DOVER				300	0
				150	1
HYDE PARK			75%/50%	300	0
				200	1
MILLBROOK					
NORTHEAST					
PAWLING					
PINE PLAINS				285	0
				75	2 or less
POUGHKEEPSIE	Office Personnel	350		300	0
RED HOOK					
RHINEBECK			Tuition Reimbursm't max 900/vr		
SPACKENKILL	Nurses	1,000		850	0
				525	0
WAPPINGERS	Office Unit		Tuition Reimbursm't	400	5 days or less
			Supt. Approval		
D.C. BOCES					

DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 SUPPORT STAFF  
OFFICE AND INSTRUCTIONAL  
LONGEVITY

Year	Arlington	Beacon	Dover	Hyde Park	Millbrook	Northeast	Pawling	Pine Plains	Poughkeepsie	Red Hook	Rhinebeck	Spackenkill	Wappingers	BOCES
	08/09	08/09		**	09/10	09/10		08/09						
5		600	500											
7								1544						
8				650			700							
11								2054						
10	900	600	1,500			750						550		877
12					500									
13				500			1,100							
15	900	700	2,500		750	750		2,652	945		2,020	850	775	877
17									1,572	1,627				
18				815	1,000		1,500							
19					5 years retire with ERS									
20	900	750	4,000			750		3,337			2,020	850	775	877
21					1,250									
22									755					
23				1,200			1,900							
25	900	900				750						875	775	
26														
27														
28		600					2,400							
30						750								
32									755					
** 12 months														

TRANSPORTATION

**DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 TRANSPORTATION  
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DUTCHESS COUNTY CONTRACT ANALYSIS			
2010-2011 TRANSPORTATION			
TERMS AND CONDITIONS			
	<b>Term of Contract</b>	<b>Union Affiliation</b>	<b>Recognition Clause</b>
ARLINGTON	2006-2010	CSEA	Custodial, maintenance, transit
BEACON	2006-2010	CSEA	Custodial, maintenance, aides, monitors, transit, nurses
DOVER	2008-2011	CSEA	No transportation employees
HYDE PARK	2009-2011	CSEA	Custodial, cafeteria, transit
MILLBROOK	2006-2010	CSEA	All non-instructional
NORTHEAST	2006-2011	CSEA	All non-instructional
PAWLING	2009-2011	CSEA	All non-instructional
PINE PLAINS	2006-2009	NYSUT	All support staff
POUGHKEEPSIE	2007-2012	CSEA	Custodial, maintenance, nurses
RED HOOK	2007-2011	NYSUT	All support staff
RHINEBECK			
SPACKENKILL	2009-2012	Non Union	Bus Drivers
WAPPINGERS	2005-2010	NYSUT	Custodial, maintenance, transit
D.C. BOCES	2007-2011	NYSUT	All support staff

DUTCHESS COUNTY CONTRACT ANALYSIS																
2010-2011 TRANSPORTATION																
SALARIES																
	Salary	Head Auto	Sr. Auto	Auto	Bus Driver	Bus Driver	Head	Bus	Bus	Part-Time	Relief	Bus	Bus Driver	Bus Driver	Bus Driver	
	Schedule	Mechanic	Mechanic	Mechanic	Mechanic	Mech.Helper	Driver	Driver	Sml. Bus	Driver	Driver	Custodian	Cleaner	Cust. Wkr	Maint.	Courier
	Steps													10 mths	Worker	30633
																Hourly
ARLINGTON *	10		35,276	34,077	33,978	31,834	35,276	32,834		16,758	27,362	32,834	31,552	26,918	32,834	42,224
BEACON *		33,042	47,660	47,586	45,114	43,595	47,660	43,595		23,852	36,329	43,595	43,491	35,740	43,595	40,994
DOVER		16.15		15.44			28,687									12.31
							14.03									17.47
HYDE PARK	5	45,953	43,678	40,744				30,709		19,405	15.20					15.20
MILLBROOK *		55,639	53,363	51,094				39,388		23,753						24,720
										27,763						32,253
NORTHEAST	5	22.74		18.67				17.54								12.91
		25.59		21.01				20.12								14.5
PAWLING	7	64,744			55,911		41,765	39,044		21.12		39,044				18.61
		67,473			64,098		49,952	47,231		22.53		47,231				
PINE PLAINS **	8			19.47		18.28		16.67	14.00							
				22.78		21.60		20.52	16.90							
POUGHKEEPSIE								24,023					24,023			
								29,201					29,201			
RED HOOK	16	40,881					30,053	13,948			27,496					23,773
		57,514					46,821	23,579			42,825					36,062
RHINEBECK																
SPACKENKILL									21.29							
WAPPINGERS *	4			45,246		44,948		41,496								41,918
				53,891		53,575		49,427								49,925
D.C. BOCES	13												26,316		29,253	25,084
													38,037		41,071	20.19
* 2009-2010																
** 2008-2009																

DUTCHESS COUNTY CONTRACT ANALYSIS														
2010-2011 TRANSPORTATION														
LONGEVITY														
Year	Arlington 09/10	Beacon ***	Dover	Hyde Park	Millbrook 09/10	Northeast	Pawling	Pine Plains 08/09	Poughkeepsie **	Red Hook	Rhinebeck	Spackenkill	Wappingers 09/10	BOCES
5		600										400		
7								1598						
8				465			700							
11								2126						
10	725	600				750			950			500	861	877
12					500									
13				930			1,100							
15	725	600			750	750		2,745	1,050			550	861	877
17										1,162				
18				1,495	1,000		1,500							
19														
20	725	600				750		3,453	1,100			600	861	877
21					1,250									
22														
23				2,060			1,900							
25		600				750			1,200			650	861	
26														
27														
28				2,585			2,400							
30		600				750			1,350					
*** +.25/hr														



DUTCHESS COUNTY CONTRACT ANALYSIS										
2010-2011 FULL-TIME TRANSPORTATION EMPLOYEES										
HEALTH										
	Active Employees		Plan	Retirees		Condition	Medicare Part B	Dental Insurance	Life Insurance	Welfare Trust
	Individual	Family		Individual	Family					
ARLINGTON	87.5%	87.5%	Alternate PPO	Same	level	Value of accumulated sick leave	Paid	1000	50%	Mute
BEACON	85%	70%	Dutchess Plan	Mute						Mute
DOVER										
HYDE PARK	90%	90%	Alternate PPO	Same	level	District's contribution level when in NYSIP	Paid	amount not listed	Mute	Mute
MILLBROOK	100%-\$15	100%-\$30	Alternate PPO	85%		10 years		100%		
NORTHEAST	85%	85%	Alternate PPO	85%	50%	5 years retire with ERS	Paid	100%		
PAWLING	80%	80%	Alternate PPO			Same as Empire Plan 1988		100%	Mute	
PINE PLAINS ++	91%	91%	Alternate PPO			15 years		100%	Mute	
	93%	93%	NYSHIP							
POUGHKEEPSIE	100%	100%	Alternate PPO	Mute				100%	Mute	
RED HOOK	97%	93%	Alternate PPO	90%	70%	5 years		Mute	Mute	550
RHINEBECK										
SPACKENKILL	90%	90%	Alternate PPO	75%	50%	10 years retired with ERS	Paid	800	\$10,000 Term	
WAPPINGERS	91%	91%	Lowest Cost Plan	91%	91%	10 years retired with ERS			\$2,500 Term	925
D.C. BOCES	95%	85%	Alternate PPO	95%	85%	10 years				520
++	100.00%	100.00%								
++ Based on Salary										

DUTCHESS COUNTY CONTRACT ANALYSIS				
2010-2011 TRANSPORTATION				
RETIREMENT				
	Plan	Sick Leave Pay		Requirement
ARLINGTON	75i	days in excess of 75	Max \$4000	1 year notice
BEACON	75e	1 for 4 beyond 100 up to 180	1/260	20 years service
DOVER				
HYDE PARK	75i, 60b, 41j	Mute		
MILLBROOK	75i, 75j	Mute		
NORTHEAST	A14, A15, 75e, 41j	Mute		
PAWLING	75E, 75i, 60b, 41j	40% of hrly rate		5 years of service in lieu of 41j
PINE PLAINS	75e, 75i, 60b	Mute		
POUGHKEEPSIE	Mute	days in excess of 70	\$2100-\$3400 amount of days	7 years; 3 months notice
RED HOOK	75g	buyout cap	\$7,900	90 days
RHINEBECK				
SPACKENKILL	1/60, 75c	1/3 to daily rate		10 years service
WAPPINGERS	75i	only prior to 1987		
D.C. BOCES*	ERS	96-125 days @ 50/day	max \$1500	ERS minimum age
		126-150 days @ 60/day	max \$1500	
		151-180 days @ 70/day	max \$2800	
*Through 6/30/09		Retire with 190 days - additional \$1500		

DUTCHESS COUNTY CONTRACT ANALYSIS									
2010-2011 FULL-TIME TRANSPORTATION									
LEAVE TIME									
	Sick		Personal		Vacation				
	Days	Accrual	Days	Holidays	Yrs of Service	Days	Yrs of Service	Days	Conditions
ARLINGTON	15	Unlimited	2	16	1-5	10	10-15	18	No vac 2 wks prior to school
					6-10	15	16-20	20	No more than 3 consecutive
BEACON	14	180	4	13	1-4	10	12-17	20	Take 2 wks when no school
DOVER					5-11	15	18+	25	4 wks may cash 1 or roll 1
HYDE PARK	12	165	3	14	1-5	10	10+	20	
					6-9	15			
MILLBROOK	15	185	3	14	1-4	10	15+	20	Need approval for more than
					5-14	15			2 wks in summer
NORTHEAST	15	200	Need permission	14	1-4	10	11+	20	Take 2 wks when no school
					5-10	15			10 days may roll over
PAWLING	12	170	2	13	1-5	15	6+	1d/yr to 20	Max of 20
PINE PLAINS	12	190	Need permission	14	1	5	6+	1d/yr to 20	max of 20
					2-5	10			Must take 2 wks,acc 4 wks
POUGHKEEPSIE	11	270	2	17	1-7	10	20+	25	Non summer vac Supt approval
					7-20	15			
RED HOOK	15	200	2	14	1-2	10	14-24	20	with 3 weeks may cash in 1
					3-13	1d/yr to 20	25+	25	
RHINEBECK									
SPACKENKILL	12	160	3	11		5			
WAPPINGERS	11 or 12	Unlimited	2	15	1-6	10	15-19	20	
					7-14	15	20+	25	
D.C. BOCES	18	190		15	1	10	5-12	1d/yr to 22	
					2-5	1d/yr to 13			

FOOD SERVICE

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2010-2011 FOOD SERVICE  
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DUTCHESS COUNTY CONTRACT ANALYSIS						
2010-2011 FOOD SERVICE						
TERMS AND CONDITIONS						
	Term of Contract	Union Affiliation	Recognition Clause	Contract Increase	Snow Days	Early Dismissal
ARLINGTON	2008-2012	CWA, AFL-CIO	Food Service Employees	3.00% +Step	Food Service worker not paid Cook, Mgr, Bakers paid	If at work, paid for day
BEACON	2009-2011	CSEA	Food Service Employees	Hourly 3.75%	Paid up to 4 snow days	Full Days Pay
DOVER	2008-2011	CSEA	All non-instructional	4.50%	Mute	Silent on Pay
HYDE PARK	2009-2011	CSEA	Custodial, cafeteria, transit	2.00% Equity Adj.	Cooks, paid for regular day	Normal Days Pay
MILLBROOK	2006-2010	CSEA	All non-instructional	3%	Paid for day	Silent on Pay
NORTHEAST	2006-2010	CSEA	All non-instructional	4%	Mute	Mute
PAWLING	2009-2011	CSEA	All non-instructional	3.50%	Past Practice	Mute
PINE PLAINS	2006-2009	NYSUT	All support staff	3.50%	Not paid, don't come in	Silent on Pay
POUGHKEEPSIE	2003-2007	CSEA	Food Service Employees	4.50%	Full time Staff-Paid	Mute
RED HOOK	2007-2011	NYSUT	All support staff	4.25%	Hourly employees-not paid	Regular Pay
RHINEBECK	2006-2011		All support staff	3.50%		
SPACKENKILL	2008-2011	Non Union	Food Service Employees	Cooks-\$1000 FSW-55	Mute	If at work, paid for time worked
WAPPINGERS	2008-2013		Food Service Employees	Schedule	Full time, Paid Part time, Paid	If at work, paid for day
D.C. BOCES	2007-2011	NYSUT	All support staff	Mute	Mute	Mute

DUTCHESS COUNTY CONTRACT ANALYSIS											
2010-2011 FOOD SERVICE											
SALARIES											
	Salary		Cook	Cook	Cook			Food	Sr. Food		
	Schedule	Cook	Manager	Manager	Manager		Assistant	Service	Service		
	Steps	Manager	High School	Middle School	Elementary	Cook	Cook	Worker/Helper	Worker	Cashier	Baker
ARLINGTON	10		22,175	21,141	20,416	11.25		10.48	11.03		11.25
			27,547	26,440	25,666	15.13		14.00	14.54		15.13
BEACON	Entry	18,808				15,837		12.77		13.08	
		16.19				13.94					
DOVER	Entry	27,040				19,750		10.34	12.78		
HYDE PARK	5		25,754		23,890	13.63		11.50			19,873
			34,430		32,568	15.31		13.85			27,467
MILLBROOK *	10					21,642			16,178		
						28,238			21,109		
NORTHEAST *	5	14.75						11.07			
		16.61						13.26			
PAWLING	7	21,680						13,243	18,244		
		26,384						17,016	22,017		
PINE PLAINS **	8					16.63	14.85	11.75			
						20.08	17.91	14.49	15.47		
POUGHKEEPSIE **	5					10,743		8.93	7,389		8,050
								10.60			
RED HOOK	16	16.11				10.82		10.23			
		25.09				16.49		16.04			
RHINEBECK		37,495					11.67	11.26			
SPACKENKILL						16,500		10.75			
						21,131		12.46			
WAPPINGERS	4		31,188	30,177	28,851	20,669	16,165	10.79			
			33,097	32,109	30,616	21,934	17,152	15.07			
D.C. BOCES								10.00			
								15.18			
* 2009-2010											
** 2008-2009											

DUTCHESS COUNTY CONTRACT ANALYSIS														
2010-2011 FOOD SERVICE														
LONGEVITY														
Year	Arlington *	Beacon	Dover	Hyde Park	Millbrook 09/10	Northeast 09/10	Pawling 08/09	Pine Plains **	Poughkeepsie 08/09	Red Hook	Rhinebeck	Spackenkill	Wappingers **	BOCES
5		0.25	500											
7								1332	0.55					
8				465			625							
11								1772	800/.55					
10	725/.65	325/.25	1,500			750/450						400	450	
12	725/.65				500									
13				930			950							
15	725/.65	325/.25	2,500		750	750/450		2,287	1300/.55		2050	500	475	
17		0.25								0.58				
18				1,495	1,000		1,275		1,900					
20		325/.25	4,000			750/450		2,878			2050	500	500	
21					1,250									
22									2,100					
23				2,060			1,600							
25						750/450						500		
28				2,585			2,000							
30						750/450								
* Full time/Part time														
** Full time only														



DUTCHESS COUNTY CONTRACT ANALYSIS											
2010-2011 FULL-TIME FOOD SERVICE											
HEALTH											
	Eligibility	Active Employees		Plan	Retirees		Condition	Medicare Part B	Dental Insurance	Life Insurance	Welfare Trust
		Individual	Family		Individual	Family					
ARLINGTON	5 hrs/5days	90.5%	90.5%	Alternate PPO	Mute				1010	100%	Mute
BEACON	Cooks, Mgr	75%	75%	Dutchess Plan	Mute						Mute
DOVER	20 hrs	86%	86%	Alternate PPO	60%	60%	150 sick days; 10 years		70%	Mute	Mute
HYDE PARK		90%	90%	Alternate PPO	Same	level	District's contribution level when in NYSHIP	Paid	amount not listed	Mute	Mute
MILLBROOK		92%or93%	92%or93%	Alternate PPO	85%		10 years		100%		
NORTHEAST		85%	85%	Alternate PPO	85%	50%	5 years retire with ERS	Paid	100%		
PAWLING		80%	80%	Alternate PPO			Same as Empire Plan 1988		600	Mute	
PINE PLAINS ++		95%	95%	Alternate PPO			15 years		100%	Mute	
		93%	93%	NYSHIP							
POUGHKEEPSIE	Salaried	100%	100%	Alternate PPO	Mute				100%	Mute	
RED HOOK		97%	93%	Alternate PPO	90%	70%	5 years		Mute	Mute	550
RHINEBECK	Full Time	93%	93%	Alt PPO/HMO	85%	70%	10 years retire with ERS	Paid			1475
SPACKENKILL	31.5 hrs/wk	91%	91%	Alternate PPO	75%	50%	10 years retire with ERS	Paid	Mute	Mute	
WAPPINGERS	Full time	90%	90%	Lowest Cost Plan					Mute	Mute	750
D.C. BOCES ++	Cook Mgr.	95%	85%	Alternate PPO	95%	85%	10 years				520
++ Based on Salary		100.00%	100.00%								

DUTCHESS COUNTY CONTRACT ANALYSIS							
2010-2011 FOOD SERVICE EMPLOYEES							
LEAVE TIME							
	Sick Days	Accrual	Personal Days	Attendance Incentive	Days Absent	Amount	Days Absent
ARLINGTON	10/8/6	165	2/1	200	0	100	4 or less
				150	2 or less		
BEACON	11/5	40	3	3 days pay	0		
DOVER	12	200	3	Mute			
HYDE PARK	10/3	165	3/1	300	0	200	1
MILLBROOK	10	150	3	Mute			
NORTHEAST	10	200	Need permission	Mute			
PAWLING	10	170	2	Mute			
PINE PLAINS	10	190	2	285	0	75	2 or less
POUGHKEEPSIE	9/8	100	2	300	0	150	1
RED HOOK	15	200	2	Mute			
RHINEBECK							
SPACKENKILL	5	100	2	500	0	300	1
WAPPINGERS	15/8	Mute	2	300	4 or less FT	162.5	4 or less PT 5 hr/d
				180.35	4 or less hrly	137.5	2 or less PT <5 hrs/d
D.C. BOCES *	18	190	4				
Cook Mgr. only							
* Full time only							

# CENTRAL OFFICE PERSONNEL

**DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 CENTRAL OFFICE PERSONNEL  
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DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 ADMINISTRATION  
CHIEF SCHOOL OFFICERS

District	Salary	Years in this Position: District(a)	All Districts	District Enrollment (b)
ARLINGTON	\$210,000	1	9	9,724
BEACON	\$187,425	3	4	3,433
DOVER	\$145,000	1	1	1,595
HYDE PARK	\$170,000	1		4,050
MILLBROOK	\$175,467	5	7	1,180
NORTHEAST	\$159,000	1	11	808
PAWLING	\$183,396	5	39	1,354
PINE PLAINS	\$190,000	7	7	1,108
POUGHKEEPSIE	\$220,000	5		4,613
RED HOOK	\$161,252	5	5	2,163 *
RHINEBECK	\$187,111	13	19	1,162
SPACKENKILL	\$184,750	8	8	1,613
WAPPINGERS	\$214,200	2	14	12,314
BOCES *	\$166,762	11	11	

(a) Note: 2010-11 counts as full year.

(b) Note: Attendance is from the October 2010 BEDS Report.

\* 2009-10 salary

DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 ADMINISTRATION  
SCHOOL BUSINESS OFFICIALS

District	Certificated Position (1)			Non-Certificated Position (2)		
	Years in this Position (a)		Salary	Years in this Position (a)		Salary
	In District	All Districts		In District	All Districts	
ARLINGTON	3	5	\$145,180			
BEACON	5	5	\$136,500			
DOVER	9	10	\$125,319			
HYDE PARK	5	5	\$123,022			
MILLBROOK	9		\$120,250			
NORTHEAST				1	22	109200
PAWLING	1	2	\$130,000			
PINE PLAINS	5	5	\$112,200			
POUGHKEEPSIE	4		\$137,655			
RED HOOK	13	15	\$147,578			
RHINEBECK	5	12	\$134,342			
SPACKENKILL				1	11	\$137,500
WAPPINGERS				1	1	\$120,000
D.C. BOCES (b) *	4	14	\$142,743			
(c) *	7	7	\$98,325			
(d)	4	4	\$79,555			

(1) Certified positions may also go by the titles of Assistant Superintendent for Business(Finance)(Administrative Services), Business Administrator, Administrative Assistant for....etc.

(2) Non-certified positions often carry the title of Business Manager

(a) 2010-11 counts as full year.

(b) Assistant Superintendent for Business Services.

(c) Business Manager for H.R.

(d) Staff Specialist Business Services

DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 ADMINISTRATION  
CURRICULUM & INSTRUCTION

District	Title	Years in this Position (a)		Salary
		In District	All Districts	
ARLINGTON	Ass't Supt. Curriculum /Instruction	7.5	7.5	\$142,061
BEACON	Ass't Supt. for Inst & Personnel	4	4	\$140,000
DOVER	Dist. Admin. for Curr. & Staff Development	2	2	\$128,232
HYDE PARK	Ass't Supt/ for Inst			\$137,824
MILLBROOK				
NORTHEAST	Per Diem Employee			
PAWLING	Ass't. Supt. for Curriculum & Personnel	14	33	\$139,475
PINE PLAINS	Ass't Supt/ for Inst	4	4	\$117,719
POUGHKEEPSIE	Ass't. Supt. for Curriculum	5		\$142,639
RED HOOK *	Ass't.to Supt. Curr. & Inst.	11	13	\$151,272
RHINEBECK	Curriculum Director	7	7	\$131,643
SPACKENKILL	Director of Curriculum	8	8	\$135,255
WAPPINGERS	Ass't. Supt. Curr. & Inst.	1	1	\$152,000
D.C. BOCES *	Ass't Supt. Educational Services	4	4	\$139,179

(a) 2010-11 counts as full year.

\*2009-10 Salary

DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 ADMINISTRATION  
DIRECTORS OF PUPIL PERSONNEL & SPECIAL EDUCATION

	Director Pupil Personnel			Director Special Education		
	Yrs. in this Position (a)			Yrs. in this Position (a)		
District	District	All Dist.	Salary	Dist.	All Dist.	Salary
ARLINGTON	13	13	\$155,225	5	5	\$117,970
BEACON	3	4	\$122,400			
DOVER				12	12	\$112,635
HYDE PARK			\$121,000			\$108,000
MILLBROOK	1	1	\$123,812			\$4,318
NORTHEAST						
PAWLING				8	33	\$23,300
PINE PLAINS *				6	6	\$96,030
POUGHKEEPSIE	3		\$134,550	11		\$110,869
RED HOOK *	6	6	\$125,087			
RHINEBECK				15	15	\$143,627
SPACKENKILL	4	4	\$119,667			
WAPPINGERS				10	10	\$117,920
D.C. BOCES *				5	10	\$113,850
				Dir. of Alternative & Special Education		

\*2009-10 Salary

(a) 2010-11 counts as full year.



DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 ADMINISTRATION  
OTHER INSTRUCTIONAL CENTRAL OFFICE/DISTRICT ADMINISTRATORS

District	Title	Yrs. in this Position (a)		Salary
		Dist.	All Dist.	
ARLINGTON	Assoc.. Super./Human Resources	27	27	\$168,503
	Personnel Director	7	7	\$109,507
	District Health and Safety Coordinator	3	3	\$66,766
	School Business Administrator	25	25	\$96,627
	Supervisor of Spec. Ed.	5	5	\$100,917
	Supervisor of Spec. Ed.	7	7	\$103,723
	Supervisor of Spec. Ed.	8.5	8.5	\$106,395
	Accountant	18	18	\$87,796
	Curriculum Supv/Science-Tech	3	3	\$90,823
	Curriculum Supv/Math	5	5	\$95,628
	Dir. of Data Support Services	5	5	\$117,660
	Dir. of Technology	5	5	\$105,558
	Dir. Of Health and Physical Ed.	5	5	\$118,255
	<b>Supv. of Guidance &amp; Counseling</b>	7	7	\$107,592
	Curriculum Supv/K-8 English	4	4	\$121,719
BEACON	Director of Health & P.E.	4	4	\$126,400
	Asst. Supt. Of Media & Operations	5	5	\$140,000
DOVER				
HYDE PARK	Director of Guidance	4		\$108,855
	K-12 Special Education	2		\$97,627
	K-12 Special Education			\$97,627
	Director of Fine & Performing Arts	4		\$105,113
	Director of Math/Science	5		\$105,113
	Director of Health and PE	6		\$108,555
	Director of Humanities	3		\$105,113
MILLBROOK				
NORTHEAST				
PAWLING				
PINE PLAINS	Coordinator of Guidance	22		\$117,616
	Director of Health and Physical Ed.	18		\$9,428

DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 ADMINISTRATION  
OTHER INSTRUCTIONAL CENTRAL OFFICE/DISTRICT ADMINISTRATORS

District	Title	Yrs. in this Position (a) Dist.	All Dist.	Salary
POUGHKEEPSIE				
	Asst. Supt. for Human Resources	3		\$144,200
	Director of Health and Physical Ed.	14		\$101,464
RED HOOK	Director of Instructional Technology	7	7	\$100,165
*	Director of Health and Physical Ed.	3	3	\$113,540
RHINEBECK				
SPACKENKILL	Athletic Director & Health/PE	4	16	\$99,507
WAPPINGERS				
	Ass't. Supt. - School Administration	1	1	\$137,486
	Deputy Supt. - Tech., Testing Assessments	10	10	\$159,148
	Director of Human Resources	6	6	\$111,239
	Director - Special Ed. Student Programs	10	10	\$119,547
	Coordinator- Art & Music	4	4	\$108,130
	Coordinator - English	2	2	\$98,509
	Coordinator-Physical Education, Health & Home Economics	4	4	\$109,319
	Coordinator- Math., Business	3	3	\$109,096
	Coordinator- Science & Technology	3	19	\$119,204
	Ass't Coordinator - Spec. Ed.	2	2	\$81,184
	Ass't Coordinator - Athletics	1	1	\$78,000
	Coordinator- English, Reading	2	2	\$98,509
	Coordinator- Library Media	10	10	\$114,889
	Ass't Coordinator - Spec. Ed.	2	2	\$82,704
	Ass't Coordinator - Spec. Ed.	7	7	\$94,900

DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 ADMINISTRATION  
OTHER INSTRUCTIONAL CENTRAL OFFICE/DISTRICT ADMINISTRATORS

District	Title	Yrs. in this Position (a) Dist.	All Dist.	Salary
D.C. BOCES				
*	Director of Communications/Grants	7	20	\$125,206
	Staff Specialist-Educational Resources	4	12	\$74,176
	Adult Education Administrator	3	3	\$109,203
	Coordinator of Data Services&Coop Programs	2	8	\$89,768
*	Director of Regional Schools	2	14	\$100,000
	Support Center (RSSC)			
*	Director - RSE-TASC	1	4	\$100,000
	Staff Specialist - RSE-TASC	1	1	\$75,240
	Staff Specialist - RSE-TASC	2	2	\$78,375
	Staff Specialist WEB Designer	10	13	\$97,501
	Staff Spec. Coord. Sch. Library Sys.	6	6	\$94,502
	Staff Specialist Regional SETRC	4	4	\$81,694
	Staff Specialist Educational Resources	3	4	\$74,176
	Staff Specialist Educational Resources	2	2	\$78,375
	Instructional Research Specialist	12	12	\$96,137
	Education Coordinator-RSSC 10 mths	2	2	\$87,500
	Support Services Admin. (.60 F.T.E.)	5	5	\$46,196

\*2009-10 Salary  
2010-11 counts as full year.

DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 ADMINISTRATION  
SUPPORT SERVICES ADMINISTRATORS - SUPERVISORS

District	Title	Yrs. in this Position (a)		
		Dist.	All Dist.	Salary
ARLINGTON	Supervisor of Transportation	18.5	18.5	\$104,856
	Ass't. Supervisor of Transportation	3	3	\$57,655
	Ass't. Supervisor of Transportation	2	2	\$55,550
	Director of Bldg. & Grds.	6	6	\$93,531
	Ass't. Director of Bldg.&Grds.	1	1	\$52,500
	Ass't Supervisor of Bldg.&Grds.	13	13	\$64,585
	Building Maintenance Supervisor	15	15	\$61,380
	Supervisor of Plumbing and Heating	9	9	\$56,464
	Head Maintenance Mechanic	18.5	18.5	\$59,351
	School Lunch Director	20.5	20.5	\$98,087
	Ass't. School Lunch Director	11	11	\$52,695
	School Trans Safety Coordinator	1.5	1.5	\$43,000
	School Facilities and Ops. Recs. Specialist	22	22	\$55,584
BEACON	School Lunch Director	10	17	\$65,000
	Supervisor Transportation	1	1	\$65,000
	Head Mechanic	23	23	\$56,786
	Dispatcher	22	22	\$40,050
	Shop Foreman	5	5	\$63,225
DOVER	Sr. Maintenance Mechanic	10	10	\$86,528
	School Lunch Director	6	12	\$55,683
	Director of Information Services			\$77,061

DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 ADMINISTRATION  
SUPPORT SERVICES ADMINISTRATORS - SUPERVISORS

District	Title	Yrs. in this Position (a)		
		Dist.	All Dist.	Salary
HYDE PARK	Supervisor of Transportation			\$99,036
	Head Maintenance Mechanic			\$50,947
	Head Auto Mechanic			\$55,639
	Director of Buildings & Grds.			\$82,194
	Ass't. Supt. of Bldg. & Grds.			\$75,623
	School Lunch Director			\$86,144
	Ass't Supervisor of Transportation			\$48,960
	Dispatcher			\$47,793
	Technology			\$81,611
MILLBROOK	School Lunch Director	1	10	\$51,000
	Director of Bldgs. & Grds.	22		\$63,982
	Head Maintenance Mechanic	6	6	\$52,236
	Technology			\$77,952
NORTHEAST	Head Bus Driver	1	2	100/diem
	Head Auto Mechanic	8	8	\$48,235
	Supervisor of Bldgs. & Grds.	7	7	\$63,561
	Technology Coordinator			\$88,249
PAWLING	Supervisor of Bldg. & Grds	2.5	8	\$100,707
	Head Maintenance Mechanic	10		\$68,523
	Transportation Superv.	3	10	\$91,204
	Cook Manager	1		\$53,500

DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 ADMINISTRATION  
SUPPORT SERVICES ADMINISTRATORS - SUPERVISORS

District	Title	Yrs. in this Position (a)		
		Dist.	All Dist.	Salary
PINE PLAINS	Supervisor of Transportation	Interim		385/diem
**	Bus Dispatcher	3	3	\$35,830
**	Head Auto Mechanic	10	10	\$49,219
*	Supervisor of Bldg. Grds.	4	4	\$60,096
*	School Lunch Director	1		\$38,853
	Microcomputer System Director			\$78,143
POUGHKEEPSIE	Supervisor of Buildings and Grounds	28		\$117,342
	School Lunch Director	5		\$80,342
	Supervisor of Transportation	5		\$62,388
	Head Auto Mechanic	14		\$46,681
	Director of Information Services			\$86,147
RED HOOK	Supt. of Bldg. & Grds	2	2	\$91,890
	Sch. Lunch Dir./Cafe. Supv.	12	12	\$54,465
	Supervisor of Transportation	8	8	\$72,365
	Director of Technology	7	7	\$100,165
RHINEBECK	Director of Facilities	5	5	\$79,008
	Cook/Manager	6	6	\$36,547
	Micro Computer Specialist			\$75,402
SPACKENKILL	Supervisor of Transportation	6	6	\$54,000
	Superintendent of Bldgs. & Grds.	4	4	\$87,500
.	School Lunch Director	15	15	\$52,325
	Technology			\$65,994

DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 ADMINISTRATION  
SUPPORT SERVICES ADMINISTRATORS - SUPERVISORS

District	Title	Yrs. in this Position (a)		
		Dist.	All Dist.	Salary
WAPPINGERS	Supervisor of Transportation	3	3	\$90,687
	Ass't. Supervisor of Transportation	3	3	\$76,483
	Director of Facilities & Operations III			TBD
	Assistant Director of Facilities & Operations		14	\$112,000
	Head Auto Mechanic	6	6	\$69,631
	Senior Maintenance Mechanic	2	2	\$56,784
	School Lunch Director	21	21	TBD
	Ass't School Lunch Dir.	17	17	\$54,808
	Head Bus Driver	9	9	TBD
	Head Bus Driver	8	8	TBD
	Head Bus Driver	3	3	TBD
	Senior Maintenance Mechanic	3	3	TBD
	Head Auto Mechanic (NT)	5	5	TBD
	Head Maintenance Mechanic	3	3	TBD
	Senior Groundskeeper	2	2	TBD
	Shop Foreman	5	5	TBD
	Purchasing Agent	3	3	\$65,557
D.C. BOCES	Safety Coordinator *	6	11	\$50,017
	Working Supervisor	4	4	\$81,902
*	Cook Manager	4	4	\$31,878
*	Budget Assistant/Purchasing Agent	3	35	\$73,408
*	Accounting & Financial Specialist	3	15	\$90,388
	Data Coordinator-Data Serv/Coop. Programs	2	2	\$89,768
	Instruct. Sys. Research Spec./ASA	11	11	\$68,751
*	Supervisor of Accounts Payable	2	21	\$52,258
*	Supervisor of Payroll	2	23	\$56,540
	Reproduction Coordinator	9	14	\$69,645

(a) 2010-11 counts as full year.

\*\* 2008-2009 Salary

\* 2009-10 Salary

DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 ADMINISTRATION  
CONFIDENTIALS

	Secretary to Superintendent	District Clerk	Secretary to Business Official	Treasurer	Tax Collector	Internal Claims Auditor	Personnel Assistant	Personnel Associate
ARLINGTON	\$51,000	\$24,606	\$67,905		\$21,674	25/hr	\$61,690	\$41,243
BEACON	\$62,286	\$7,000	\$43,885	\$7,200	\$6,800	\$6,240	\$37,100	
DOVER	\$40,000	\$8,364	\$41,577	\$49,010	\$6,175	\$2,839	\$47,188	
HYDE PARK	\$50,029	\$19,489	\$42,952	\$83,756	\$4,090	\$6,083	\$54,022	
MILLBROOK	\$49,200	\$8,750		\$31,217	\$8,532	26.46/hr		
NORTHEAST	\$44,632	\$8,518		\$59,686	\$5,068	\$8,423	\$39,000	
PAWLING		\$6,779		37/hr	\$12,575	22/hr		
PINE PLAINS	\$41,763	\$7,895	\$37,118	\$56,645	\$10,037	\$4,532	\$37,984	
POUGHKEEPSIE	\$82,517	\$37,750	\$49,972	\$77,761	\$4,590		\$53,820	
RED HOOK	\$78,154	**	\$39,194	\$63,799	***	***	\$42,416	
RHINEBECK	\$56,061	\$8,934	\$42,543	\$3,938	\$7,901	24.93/hr		
SPACKENKILL	\$48,000	\$8,000	\$54,508	\$61,101			\$48,208	
WAPPINGERS	\$59,748	\$17,023		\$8,953		\$27,798		\$57,573
D.C. BOCES *	\$77,108	**	\$54,025	\$77,625		25.87/hr	\$49,027	\$55,787
								\$47,736

(a) 2010-11 counts as full year.

\* 2009-10 Salary

\*\* Included in Sec. to Supt. Salary

\*\*\* part of another position



# BUILDING ADMINISTRATION

**DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 BUILDING ADMINISTRATION  
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DUTCHESS COUNTY CONTRACT ANALYSIS							
2010-2011 ADMINISTRATORS							
HIGH SCHOOL PRINCIPALS							
District	Building Data Grades	Enrollment	Yrs in this Position (a) Dist.	All Dist.	Base Salary	Additions	Total Salary
ARLINGTON	Grades 9-12	3,490	1	1.5	\$151,396	\$10,598	\$161,994
	Teaching Assistants to Principals (Stipend)						
BEACON *	Grades 9-12	1,074	1	2	\$122,000		\$122,000
DOVER	Grades 9-12	506	1	1	\$108,442	\$1,320	\$109,762
HYDE PARK	Grades 9-12	1439	5	5	\$116,341	\$4,000	\$120,341
MILLBROOK	Grades 9-12	388	1		\$113,850	\$1,500	\$115,350
NORTHEAST *	Grades 7-12	375	1		\$110,000	\$2,420	\$112,420
PAWLING	Grades 9-12	416	32	35	\$153,971	\$4,000	\$157,971
PINE PLAINS *	Grades 9-12	393	2		\$98,500		\$98,500
POUGHKEEPSIE *	Grades 9-12	1213	11		\$130,000	\$1,377	\$131,377
	Alternative School		12		\$105,350	\$1,377	\$105,350
RED HOOK *	Grades 9-12	750	15	15	\$138,078	\$5,026	\$143,104
	Co Principal		2	2	\$96,000		\$96,000
RHINEBECK	Grades 9-12	404	6	7	\$137,876	\$1,500	\$139,376
SPACKENKILL	Grades 9-12	565	5	5	\$134,817		\$134,817
WAPPINGERS	Grades 9-12	2018	2	11	\$141,711	\$1,220	\$142,931
	Grades 9-12	2232	3	3	\$137,486	\$1,220	\$138,706
	9-12 (Alternative HS)	47	1	1	\$102,000	\$1,220	\$103,220
D.C. BOCES	Principal of Alt. Ed./BETA		4	12	\$105,544	\$5,000	\$110,544
	Coordinator of Alternative Education		3	3	\$87,362		\$87,362
	Supervisor/Principal of CTI		5	12	\$110,800	\$5,000	\$115,800
	Coord. of Health, Occ. & New Visions		11	15	\$105,333	\$2,500	\$107,833
	Coord. of Adaptive Occupational Education		14	14	\$121,657	\$5,000	\$126,657
	Coord. of Special Ed.		2	7	\$97,362		\$97,362
	Coord. of OT / PT Services		1	13	\$85,000		\$85,000
	Principal/Salt Point Center		9	21	\$108,500	\$7,500	\$116,000

(a) 2010-11 counts as full year.

\* 2009-10

DUTCHESS COUNTY CONTRACT ANALYSIS							
2010-2011 ADMINISTRATORS							
MIDDLE SCHOOL PRINCIPALS							
District	Building Data	Enrollment	Yrs in this Position (a)		Base Salary	Additions	Total Salary
	Grades		Dist.	All Dist.			
ARLINGTON	Grades 6-8	558	1	1	\$136,489		\$136,489
	Grades 6-8	877	10	10	\$140,584		\$140,584
	Grades 6-8	953	16	16	\$146,941		\$146,941
BEACON *	Grades 6-8	737	4	4	\$12,290		\$12,290
DOVER	Grades 6-8	346	1	1	\$106,442	\$1,320	\$107,762
HYDE PARK	Grades 6-8	937	5		\$123,576	\$3,000	\$126,576
MILLBROOK	Grades 6-8	298	6	6	\$111,578		\$111,578
NORTHEAST *							
PAWLING *	Grades 5-8	444	4	13	\$132,346		\$132,346
PINE PLAINS *	Grades 6-8	234	19		\$113,091	\$7,200	\$120,291
POUGHKEEPSIE *	Grades 6-8	1011	5		\$122,000		\$122,000
RED HOOK *	Grades 6-8	515	10	30	\$139,788	\$5,026	\$144,814
RHINEBECK	Grades 6-8	281	6	6	\$124,744	\$1,500	\$126,244
SPACKENKILL	Grades 6-8	416	8	10	\$116,913		\$116,913
WAPPINGERS	Grades 6-8	1560	14	14	\$125,903	\$1,220	\$127,123
	Grades 7-8	916	2	2	\$109,867	\$1,220	\$111,087
D.C. BOCES	N/A						

\* 2009-10 Salary

DUTCHESS COUNTY CONTRACT ANALYSIS							
2010-2011 ADMINISTRATORS							
ELEMENTARY PRINCIPALS							
District	Building Data	Yrs in this Position (a)			Base		Total
	Grades	Enrollment	Dist.	All Dist.	Salary	Additions	Salary
ARLINGTON	K-5	475	3	3	\$121,579		\$121,579
	K-5	656	1	1	\$109,642		\$109,642
	K-5	434	13	25	\$136,839	\$9,579	\$146,418
	K-2	416	2	2	\$127,105		\$127,105
	3-5	472	7	7	\$132,853		\$132,853
	K-2	322	9	9	\$132,853		\$132,853
	K-5	844	18	18	\$143,058		\$143,058
	3-5	387	12	16	\$136,839		\$136,839
BEACON *	PreK-5		6	6	\$105,900	\$9,400	\$115,300
	PreK-5		1	1	\$87,400		\$87,400
	PreK-5		4	4	\$99,900		\$99,900
	PreK-5		15	15	\$119,900	\$8,150	\$128,050
DOVER	K-2	334	16	16	\$117,105	\$1,320	\$118,425
	3-5	360	6	6	\$101,269	\$1,320	\$102,589
HYDE PARK	K-5				\$116,341		\$116,341
	K-5				\$119,724		\$119,724
	K-5				\$116,341		\$116,341
	K-5				\$112,598		\$112,598
	K-5				\$112,598		\$112,598
MILLBROOK	K-2	238	9	9	\$112,849		\$112,849
	3-5	258	6	6	\$106,938		\$106,938
NORTHEAST *	PreK-6	437	3	10	\$105,225		\$105,225

DUTCHESS COUNTY CONTRACT ANALYSIS							
2010-2011 ADMINISTRATORS							
ELEMENTARY PRINCIPALS							
District	Building Data Grades	Enrollment	Yrs in this Position (a) Dist.	All Dist.	Base Salary	Additions	Total Salary
PAWLING *	K-4	501	4	15	\$131,795		\$131,795
PINE PLAINS *	K-2	237	10	10	\$99,036	\$7,200	\$106,236
	3-5	244	10	10	\$106,195	\$7,200	\$113,395
POUGHKEEPSIE *	K-5	602	30		\$124,281	\$4,590	\$128,871
	K-5	382	16		\$122,228	\$2,869	\$125,097
	K-5	590	30		\$120,722	\$4,590	\$125,312
	K-5	397	16		\$127,516	\$4,590	\$132,106
	K-5	288	17		\$109,772	\$4,590	\$114,362
RED HOOK *	K-2	470	4	8	\$115,303	\$2,513	\$117,816
	3-5	460	4	4	\$105,210	\$2,513	\$107,723
RHINEBECK	K-5	486	2	2	\$114,480		\$114,480
SPACKENKILL	K-5	441	23	40	\$142,340		\$142,340
	K-5	215	6	21	\$126,918		\$126,918
WAPPINGERS	K-6	377	5	5	\$112,631	\$1,220	\$113,851
	K-5	511	9	17	\$123,423	\$1,220	\$124,643
	K-5	665	19	19	\$128,319	\$1,220	\$129,539
	K-3	379	10	10	\$122,329	\$1,220	\$123,549
	K-5	577	7	7	\$117,496	\$1,220	\$118,716
	K-5	385	4	4	\$112,460	\$1,220	\$113,680
	K-5	527			TBD		
	K-5	1027	4	16	\$125,993	\$1,220	\$127,213
	K-6	737	1	1	\$110,480	\$1,220	\$111,700
	4-6	417	5	5	\$112,631	\$1,220	\$113,851
* 2009-10 Salary							
(a) 2010-11 counts as full year.							

DUTCHESS COUNTY CONTRACT ANALYSIS								
2010-2011 ADMINISTRATORS								
HIGH SCHOOL ASSISTANT PRINCIPALS								
District	Grades	Enrollment	Title	Yrs in this Position (a)		Base	Additional	Total
				District	All Dist.	Salary		Salary
ARLINGTON	9-12	3,490	Ass't. Prin.	1	1	\$120,750		\$120,750
		3,490	Ass't. Prin.	6	6	\$130,026		\$130,026
		3,490	Ass't. Prin.	8	8	\$114,762		\$114,762
		3,490	Ass't. Prin.	3	3	\$97,532		\$97,532
		3,490	Ass't. Prin.	4	4	\$128,104	\$8,967	\$137,071
		3,490	Ass't. Prin.	3	3	\$106,576		\$106,576
		3,490	Ass't. Prin.	5	5	\$133,927		\$133,927
BEACON *	9-12	1,097	Ass't. Prin.	3	10	\$93,900		\$93,900
			Ass't. Prin.	1	1	\$77,400		\$77,400
DOVER	9-12	506	Ass't. Prin.	2	2	\$95,086		\$95,086
HYDE PARK	9-12		Ass't. Prin.	4		\$101,369		\$101,369
			Ass't. Prin.	3		\$101,369		\$101,369
			Ass't. Prin.	3		\$81,534		\$81,534
MILLBROOK								
NORTHEAST *	7-12	375	Ass't. Prin.	2	6	\$85,000	\$2,420	\$87,420
PAWLING *	9-12	440	Dean of Students	7	24	\$114,329		\$114,329
PINE PLAINS *	9-12	393	Dean of St. (10 mo.)			\$180/diem		
POUGHKEEPSIE *	9-12	1,154	Ass't. Prin.	3		\$101,409		\$101,409
		1,154	Ass't. Prin.	4		\$96,913		\$96,913
		1,154	Ass't. Prin.	5		\$98,539	\$1,377	\$99,916
		1,154	Ass't. Prin.	10		\$114,693	\$2,869	\$117,562
		1,154	Ass't. Prin.	1		\$100,786		\$100,786
RED HOOK *								
RHINEBECK	6-12	685	Ass't. Prin.	6	6	\$101,116	\$1,500	\$102,616
SPACKENKILL	9-12	596	Ass't. Prin.	5	5	\$106,381		\$106,381
WAPPINGERS	9-12	2018	Ass't. Prin.	1	1	\$80,000	\$1,220	\$81,220
		2018	Ass't. Prin.	3	4	\$100,684	\$1,220	\$101,904
		2018	Ass't. Prin.	6	9	\$101,562	\$1,220	\$102,782
		2232	Ass't. Prin.	2	2	\$88,184	\$1,220	\$89,404
		2232	Ass't. Prin.	1	1	\$80,000	\$1,220	\$81,220
		2232	Ass't. Prin.	4	4	\$96,079	\$1,220	\$97,299

\* 2009-10 Salary

(a) 2010-11 counts as full year

DUTCHESS COUNTY CONTRACT ANALYSIS								
2010-2011 ADMINISTRATORS								
MIDDLE SCHOOL ASSISTANT PRINCIPALS								
District	Grades	Enrollment	Title	Yrs in this Position (a)		Base Salary	Additional	Total Salary
				District	All Dist.			
ARLINGTON	6-8	558	Ass't. Prin.	15	15	\$123,551		\$123,551
	6-8	877	Ass't. Prin.	3.5	3.5	\$101,963		\$101,963
	6-8	877	Ass't. Prin.	8	8	\$118,205		\$118,205
	6-8	953	Ass't. Prin.	17	17	\$125,404		\$125,404
	6-8	953	Ass't. Prin.	2	2	\$94,691		\$94,691
BEACON *	6-8		Ass't. Prin.	3	3	\$79,400		\$79,400
	6-8		Ass't. Prin.	9	9	\$95,900	\$5,550	\$101,450
DOVER								
HYDE PARK	6-8		Ass't. Prin.	4		\$97,627		\$97,627
			Ass't. Prin.	5		\$97,627		\$97,627
MILLBROOK								
NORTHEAST *								
PAWLING *								
PINE PLAINS *								
POUGHKEEPSIE *	6-8	1011	Ass't. Prin.	1		\$91,000		\$91,000
			Ass't. Prin.	3		\$92,000		\$92,000
			Ass't. Prin.	12		\$110,741		\$110,741
RED HOOK *								
RHINEBECK								
SPACKENKILL	6-8	416	Dean .5	1		\$50,000		\$50,000
WAPPINGERS	6-8	1560	Ass't. Prin.	2	2	\$88,184	\$1,220	\$89,404
	6-8	1560	Ass't. Prin.	4	4	\$98,367	\$1,220	\$99,587
	6-8	1560	Ass't. Prin.	5	8	\$101,067	\$1,220	\$102,287
	7-8	916	Ass't. Prin.	4	4	\$97,270	\$1,220	\$98,490
	7-8	916	Ass't. Prin.	6	6	\$98,338	\$1,220	\$99,558
D.C. BOCES	N/A							

(a) 2010-11 counts as full year

\* 2009-10 Salary



DUTCHESS COUNTY CONTRACT ANALYSIS							
2010-2011 ADMINISTRATORS							
ELEMENTARY ASSISTANT PRINCIPALS							
			Yrs. in this Position(a)				
	Grades	Enroll.	Dist.	All Dist.	Salary	Additional	Total
ARLINGTON	K-5	844	7	7	106,576		106,576
BEACON							
DOVER							
HYDE PARK							
MILLBROOK							
NORTHEAST							
PAWLING							
PINE PLAINS							
POUGHKEEPSIE							
RED HOOK							
RHINEBECK							
SPACKENKILL							
WAPPINGERS	K-5	1027	2	2	81,473	1,220	82,693
	K-6	737	4	4	85,111	1,220	86,331
D.C. BOCES	N/A						

(a) 2010-11 counts as full year.

DUTCHESS COUNTY CONTRACT ANALYSIS							
2010-2011 ADMINISTRATORS							
TERMS							
	Term of Contract	Percent Increase	Performance Pay	Extra Pay	Doctorate	Stipends	Directors Athletic
ARLINGTON	2009-2011	Schedule					
BEACON	2006-2010	Schedule					
DOVER	2008-2011	4.0%			2500		2,000
HYDE PARK	2010-2013	2.5%					
MILLBROOK	2006-2011	3.5%	up to 5,000		1,500		
NORTHEAST	2007-2010	5.5%	1000	Summer Prin 375/wk		Lead Admin \$5000	
PAWLING					2,500		6,113
Administrators	2007-2010	Schedule			1,500		
Civil Service Administrators	2008-2011	3.0%					
PINE PLAINS	2008-2010	2.5%	up to 2%		1,500	Equity Adj \$2500	
POUGHKEEPSIE	2006-2010	3.0%	1.5% or 3%	Summer Supervision	1,500		
RED HOOK	2006-2010	5.9%					
RHINEBECK	2008-2012	3.5%	2.5%		1,500		
SPACKENKILL	2009-2013	2.8%	up to 2,000		2,000		
WAPPINGERS							
Administrators	2008-2013	3.25%	up to 1.00% in equity adjustmts				
Supervisors, Technical, Executive, and Professional	2005-2010	4.00%					
D.C. BOCES	2007-2011	4.5%	4000			5000	

DUTCHESS COUNTY CONTRACT ANALYSIS										
2010-2011 ADMINISTRATORS										
VACATION										
	Work year Months	Vacation Days	Accumulation Days	Work year Months	Vacation Days	Accumulation	Cash Conversion	Annual Cash In	Annual Usage	Comp Time
ARLINGTON	12	25	65	10	10		Retirement, Separation	4 days, 1/240	Max of 90 days	
BEACON	12	24	70	10	16	62	Retirement, Separation		Max of 35 days	
DOVER	12	25	30				Ret, 10days, Sep, 5 days	9 days, 1/240	Min of 15 days	
HYDE PARK	12	yr 1-3, 20d; yr 4 & 5, 25d; yr 6+, 32d						5days, per diem rate	Min of 15 days	3 days/yr
			75				Retirement, Separation			
MILLBROOK	12	25	15					5 days, 1/240	Min of 20 days	
NORTHEAST	12	25	15					11 days	Min of 14 days	
PAWLING										
Administrators	12	25	5 carryover				Unused days convert to sick days	10 days		8 days
Civil Service Administrators	12	25	5 carryover				Unused days convert to sick days	10 days		8 days
PINE PLAINS		yr 1-3, 15d yr 4+, 20d +fall, spring recess						Supt approval 1/260		
POUGHKEEPSIE	12	yr 1-20, 22d yr 20+, 27d hired in 2007, 20d	50				Retirement, Separation		Max of 35 days	
RED HOOK	12	20+5 recess	15 carryover					Unused carryover		
RHINEBECK	12	25 +50% of recess days	75				Retirement 75 days Separation 25 days	7 days, 1/240	Min of 10 days Max of 25 days	
SPACKENKILL	12	25 + 5 recess days at .5	80				Retirement, Separation	10d if max accum age 52 can cash more		
WAPPINGERS										
Administrators	12	yr 1-10, 20d; yr 11+ 25d	15	10	10			if required to work, per diem rate	Min of 15 days	
Supervisors, Technical, Executive, and Professional	12	yr 1-5 10d; yr 6-7 15; yr 8-15 20d; yr 16+ 25d	5-10 days carry over to next year							
D.C. BOCES	12	20-24 d	40				Retirement, Separation		Min of 12-16 days	

DUTCHESS COUNTY CONTRACT ANALYSIS									
2010-2011 ADMINISTRATORS									
HEALTH									
	Health Insurance			Yrs of Service		Medicare			Welfare
	Individual	Family	Plan	for Ins in Retirement	Contribution	Reimbursement	Dental	Life	Fund
ARLINGTON	89.0%	89.0%	State Empire Plan		100%	Mute		50,000	1,700
BEACON	93%	93%		15 yrs	same as active rate		Mute	Employee Pay	8,800
DOVER	90%	90%	DEHIC PPO	7 yrs and 80 sick days	90% I, 80% F	No as of 7/01/05	same as DWTA	Mute	1,170
HYDE PARK	100%	100%	Matrix then PPO	with 100 sick days with 150 sick days	60% I, 40% F 65% I, 50 F	Mute	same as HPTA	100,000	300
MILLBROOK	90%	90%	Alt PPO		90% I, 90% F	Mute	same as others	Salary Amt.	Mute
NORTHEAST	83%	83%	Alt PPO		83% I, 50% F	Mute	Mute	2,280 toward	2,000
PAWLING	100%	100%	Alt PPO	5 yrs & retires with TRS	100%	Part B Only	100%	1x salary	
PINE PLAINS	90%	90%	DEHIC PPO		90%	Mute	100%	Mute	Mute
POUGHKEEPSIE	91%	91%	Alt PPO	<5 0%, 5-7yrs 50%	12+yrs 100%	Yes	100%	50,000	Mute
RED HOOK	90%	90%			90% I, 70% F	Mute	Mute	100,000	Mute
RHINEBECK	90%	90%	Alt PPO/HNO		85% I, 70% F	Yes	Mute	Welfare Trust	1,310
SPACKENKILL	90%	90%	DEHIC PPO	10 years	75% I, 50% F	Yes	900	100,000	4,650
WAPPINGERS									1,135
Administrators	84%	84%	Alt PPO		same as their active rate	Mute	Mute	Mute	1,305
Supervisors, Technical, Executive, and Professional	87.5%	87.5%	Alt PPO			Mute	Mute	Mute	950
D.C. BOCES	90%	85%	Alt PPO	10 years	same as active	Mute	335	100,000 purchase	Mute

DUTCHESS COUNTY CONTRACT ANALYSIS										
2010-2011 ADMINISTRATORS										
LONGEVITY										
Years of Service	3-4	5-6	7-8	9-10	11-12	15-16	20	25	30	35
ARLINGTON				1,000		1,000	1,000	1,000	1,000	1,000
BEACON *		3,000		2,500		2,500	2,500	2,500		
DOVER	Mute									
HYDE PARK	Mute									
MILLBROOK				2,000						
NORTHEAST *	5,000									
PAWLING *										
Administrators		2 week salary		3 wks salary		4 wks salary	5 wks salary			
Civil Service Administrators		1 week salary		2 wks salary		3 wks salary				
PINE PLAINS *	2,400	2,400		2,400						
POUGHKEEPSIE *		1,337		2,869		4,590				
RED HOOK *	2,513	2,513		2,513						
RHINEBECK *		1,500	1,500		3,000	4,500				
SPACKENKILL	2,300	1,800		1,800	1,800	1,800				
WAPPINGERS	Mute									
Administrators	Mute									
Supervisors, Technical, Executive, and Professional				713		713	713	713		
D.C. BOCES	4,000			2,500		2,500				
* 2009-2010										

DUTCHESS COUNTY CONTRACT ANALYSIS					
2010-2011 ADMINISTRATORS					
SICK DAYS					
	Sick Days	Accural	Cash Value Annual	Retirement	Extended Sick Leave
ARLINGTON	18	no limit	over age 50 with 15 years in district up to 10,000	25 years TRS & 15 years district total days -75 days up to 50,000 minus annual conversion	Sick Bank
BEACON	15	240	up to 1,000 for unused annual days		Sick Bank
DOVER	15	185			Sick Bank
HYDE PARK	20	240			Supt/BOE
MILLBROOK	18	234			Mute
NORTHEAST	15	200			Teachers Sick Bank
PAWLING	15	225		\$50.00 for 50% of acc. days	6mths, disability ins
PINE PLAINS	16	190			BOE
POUGHKEEPSIE	16	270	\$15/d at separation		Sup't and BOE
RED HOOK	18				Sick Bank
RHINEBECK	15	No Limit		Up to 200 Days 25/cash or 50/health ins	Sick Bank
SPACKENKILL	18	240	up to 1,000 for unused annual days	10 days at 1/240	disability ins
WAPPINGERS					
Administrators	17/12month; 15/10 month	no limit		Reasonable	Administrator transfer of days
Supervisors, Technical, Executive, and Professional	12	no limit			
D.C. BOCES	18	210		95-125days at \$65/d, 126-210 at \$85/d	Sick bank
If not otherwise noted, data refers to 12 month employees					

DUTCHESS COUNTY CONTRACT ANALYSIS					
2010-2011 ADMINISTRATORS					
RETIREMENT					
	Service District	Requirement Retirement System	Notice	Plan	Date of Retirement
ARLINGTON	Mute				
BEACON	6 years	12 years	3 years	7,000 for each of 3 yrs	
			2 years	7,000 for each of 2 yrs	
			1 year	7,000	
DOVER	Mute				
HYDE PARK	yr first eligible		1 yr, retire 6/30	35% plus other cash in	
MILLBROOK	10 years		6 months	8,500, ret 1/31 or 6/30	Jan 31 or June 30
NORTHEAST	8 years	retire w/TRS	60 days	1,500	
PAWLING	5 years	15 years	February 1	40%	
PINE PLAINS	15 yrs	20 years	February 1	35%	
POUGHKEEPSIE	15 yrs	retire w/TRS	6 months	50% final year salary	end of semester
RED HOOK	7 yrs	retire w/TRS	December 1	unused sick leave up to 45,000	end of year
RHINEBECK	Mute		March 15		
			March 15	sick time	
SPACKENKILL	10 years	retire w/TRS		use 75 sick days for health ins value 1/240	
WAPPINGERS					
Administrators	10 years	retire w/TRS	February 1	30% final year salary	June 30
Supervisors, Technical, Executive, and Professional					
D.C. BOCES	Sunset 6/30/11	10yrs BOCES & TRS eligible	1 year	ratio of accumulated sick days	

FINANCIAL



**DUTCHESS COUNTY CONTRACT ANALYSIS  
2009-2010 FINANCIALS  
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**Dutchess County Contract Analysis**  
**Financial Section - 2009-10 Budgets, Estimated State Aid, Percent of Budget**

	2009-10	2009-10		
	Total	Estimated	Percent	Rank of State Aid
District	Budget	State Aid	of Budget	as % of Budget
Arlington	172,762,942	49,698,433	28.77%	7
Beacon	58,300,000	23,462,081	40.24%	2
Dover	28,290,323	9,863,242	34.86%	3
Hyde Park	82,095,102	22,934,783	27.94%	6
Millbrook	24,998,395	3,178,056	12.71%	13
Northeast	19,305,331	5,604,285	29.03%	5
Pawling	34,835,917	5,760,530	16.54%	11
Pine Plains	26,869,411	5,490,532	20.43%	9
Poughkeepsie	81,289,000	51,268,751	63.07%	1
Red Hook	44,383,754	14,090,623	31.75%	4
Rhinebeck	27,762,185	3,176,164	11.44%	12
Spackenkill	38,187,332	6,543,194	17.13%	10
Wappingers	184,067,928	36,679,266	19.93%	8
D.C. BOCES	N/A	N/A		

State Aid as % of Budget:

High  
Median  
Low

Note: Total Budget ,SAMS, AT9999, DP code 436.  
Estimated State Aid, SAMS, AT3999, DP code 94.

**Dutchess County Contract Analysis**  
**Financial Section - 2010-11 Budgets, Student Enrollment, Budget per Student**

	2010-11	2010-11		Rank
	Total	Student	Budget	Budget
District	Budget	Enrollment	per Student	per Student
Arlington	172,762,942	9,724	17,767	9
Beacon	58,300,000	3,443	16,933	12
Dover	28,290,323	1,595	17,737	10
Hyde Park	82,095,102	4,050	20,270	8
Millbrook	24,998,395	1,180	21,185	6
Northeast	19,305,331	808	23,893	3
Pawling	34,835,917	1,354	25,728	1
Pine Plains	26,869,411	1,108	24,250	2
Poughkeepsie	81,289,000	4,696	17,310	11
Red Hook	44,383,754	2,163	20,520	7
Rhinebeck	27,762,185	1,162	23,892	4
Spackenkill	38,187,332	1,613	23,675	5
Wappingers	184,067,928	12,314	14,948	13
D.C. BOCES	N/A	N/A		

Budget per student

High	25,728
Median	20,520
Low	14,948

Note: Total Budget ,SAMS, AT9999, DP code 436.

**Dutchess County Contract Analysis**  
**Financial Section - 2009-10 Property Taxes as a % of Total Revenues**

	2009-10 Total	2009-10 Total	% of	
District	Revenues	Taxes	Total	Rank
Arlington	171,206,205	100,324,572	58.60%	7
Beacon	55,382,162	25,315,231	45.71%	12
Dover	27,543,639	14,159,955	51.41%	11
Hyde Park	77,930,093	42,834,978	54.97%	9
Millbrook	23,726,306	18,200,986	76.71%	2
Northeast	17,874,696	10,627,767	59.46%	6
Pawling	33,981,552	25,295,922	74.44%	3
Pine Plains	26,108,831	16,819,753	64.42%	5
Poughkeepsie	80,927,355	19,618,174	24.24%	13
Red Hook	42,146,211	23,115,519	54.85%	10
Rhinebeck	26,128,315	20,676,267	79.13%	1
Spackenkill	36,000,524	25,333,403	70.37%	4
Wappingers	178,155,669	104,031,742	58.39%	8
D.C. BOCES	N/A	N/A		

Property tax as % of total revenues:

High	79.13%
Median	58.60%
Low	24.24%

Note: Total Revenue, SAMS, AT5999, DP code 114.

**Dutchess County Contract Analysis**  
**Financial Section - 2009-10 State Aid as a % of Total Revenues**

	2009-10 Total	2009-10 Total	% of Total	Rank
District	Revenues	State Aid	Revenue	% of Total Revenues
Arlington	171,206,205	48,099,838	28.09%	7
Beacon	55,382,162	23,591,849	42.60%	2
Dover	27,543,639	9,752,952	35.41%	3
Hyde Park	77,930,093	23,095,834	29.64%	6
Millbrook	23,726,306	2,985,455	12.58%	12
Northeast	17,874,696	5,348,936	29.92%	5
Pawling	33,981,552	5,506,944	16.21%	11
Pine Plains	26,108,831	6,122,004	23.45%	9
Poughkeepsie	80,927,355	53,635,773	66.28%	1
Red Hook	42,146,211	14,258,852	33.83%	4
Rhinebeck	26,128,315	2,838,030	10.86%	13
Spackenkill	36,000,524	6,619,319	18.39%	10
Wappingers	178,155,669	42,771,935	24.01%	8
D.C. BOCES	N/A	N/A		

State aid as a % of total revenues:

High	66.28%
Median	28.09%
Low	10.86%

Note: Total Revenue, SAMS, AT5999, DP code 114.  
Total State Aid, SAMS, AT3999, DP code 94.

**Dutchess County Contract Analysis**  
**Financial Section - 2009-10 All Other Revenues as a % of Total Revenues**

<b>District</b>	<b>2009-10 Total Revenue</b>	<b>All Other Revenues</b>	<b>% of Total Revenues</b>	<b>Rank</b>
Arlington	171,206,205	22,781,795	13.31%	3
Beacon	55,382,162	6,475,082	11.69%	6
Dover	27,543,639	3,630,732	13.18%	4
Hyde Park	77,930,093	11,999,281	15.40%	2
Millbrook	23,726,306	2,539,865	10.70%	9
Northeast	17,874,696	1,897,993	10.62%	10
Pawling	33,981,552	3,178,686	9.35%	13
Pine Plains	26,108,831	3,167,074	12.13%	5
Poughkeepsie	80,927,355	7,673,408	9.48%	12
Red Hook	42,146,211	4,771,840	11.32%	7
Rhinebeck	26,128,315	2,614,018	10.00%	11
Spackenkill	36,000,524	4,047,802	11.24%	8
Wappingers	178,155,669	31,351,992	17.60%	1
D.C. BOCES	N/A	N/A		

"All Other Revenues" as a % of Total Revenues:

High	17.60%
Median	11.32%
Low	9.35%

Note: Total Revenue, SAMS, AT5999, DP code 114.

"All Other Revenues" equals Total Revenue, SAMS, DP code 114 less  
State Aid, DP code 94, and Property Taxes, DP code 1.

**Dutchess County Contract Analysis  
Financial Section - 2009-10 Property Tax Revenues per Student**

	<b>Total 2009-10</b>	<b>Property Taxes</b>	<b>Student</b>	<b>Property Tax</b>	
<b>District</b>	<b>Revenues</b>	<b>2009-10</b>	<b>Enrollment</b>	<b>per Student</b>	<b>Rank</b>
Arlington	171,206,205	100,324,572	10,041	9,991	9
Beacon	55,382,162	25,315,231	3,380	7,490	12
Dover	27,543,639	14,159,955	1,612	8,784	10
Hyde Park	77,930,093	42,834,978	4,116	10,407	7
Millbrook	23,726,306	18,200,986	1,214	14,993	4
Northeast	17,874,696	10,627,767	830	12,805	6
Pawling	33,981,552	25,295,922	1,396	18,120	1
Pine Plains	26,108,831	16,819,753	1,126	14,938	5
Poughkeepsie	80,927,355	19,618,174	4,666	4,204	13
Red Hook	42,146,211	23,115,519	2,231	10,361	8
Rhinebeck	26,128,315	20,676,267	1,191	17,360	2
Spackenkill	36,000,524	25,333,403	1,647	15,382	3
Wappingers	178,155,669	104,031,742	12,406	8,386	11
D.C. BOCES	N/A	N/A			

Property Tax per Student:

High	18,120
Median	10,407
Low	4,204

Note: Total Revenue, SAMS, AT5999, DP code 114.  
Property Taxes, SAMS, A1001, DP code 1

Student Enrollment, October 2009 BEDS

**Dutchess County Contract Analysis  
Financial Section - 2009-10 State Aid Revenue per Student**

	<b>Total 2009-10</b>	<b>State Aid</b>	<b>Student</b>	<b>State Aid</b>	
<b>District</b>	<b>Revenues</b>	<b>2009-10</b>	<b>Enrollment</b>	<b>per Student</b>	<b>Rank</b>
Arlington	171,206,205	48,099,838	10,041	4,790	8
Beacon	55,382,162	23,591,849	3,380	6,980	2
Dover	27,543,639	9,752,952	1,612	6,050	5
Hyde Park	77,930,093	23,095,834	4,116	5,611	6
Millbrook	23,726,306	2,985,455	1,214	2,459	12
Northeast	17,874,696	5,348,936	830	6,445	3
Pawling	33,981,552	5,506,944	1,396	3,945	10
Pine Plains	26,108,831	6,122,004	1,126	5,437	7
Poughkeepsie	80,927,355	53,635,773	4,666	11,495	1
Red Hook	42,146,211	14,258,852	2,231	6,391	4
Rhinebeck	26,128,315	2,838,030	1,191	2,383	13
Spackenkill	36,000,524	6,619,319	1,647	4,019	9
Wappingers	178,155,669	42,771,935	12,406	3,448	11
D.C. BOCES	N/A	N/A			

State Aid per student:

High	11,495
Median	5,437
Low	2,383

Note: Total Revenue, SAMS, AT5999, DP code 114.  
State Aid, AT3999, SAMS, DP code 94.

Student Enrollment, October 2009 BEDS



**Dutchess County Contract Analysis  
Financial Section - 2009-10 All Other Revenues per Student**

	2009-10 Total	All Other	Student	All Other	
District	Revenues	Revenues	Enroll	\$ Per Student	Rank
Arlington	171,206,205	22,781,795	10,041	2,269	7
Beacon	55,382,162	6,475,082	3,380	1,916	12
Dover	27,543,639	3,630,732	1,612	2,252	8
Hyde Park	77,930,093	11,999,281	4,116	2,915	1
Millbrook	23,726,306	2,539,865	1,214	2,092	11
Northeast	17,874,696	1,897,993	830	2,287	5
Pawling	33,981,552	3,178,686	1,396	2,277	6
Pine Plains	26,108,831	3,167,074	1,126	2,813	2
Poughkeepsie	80,927,355	7,673,408	4,666	1,645	13
Red Hook	42,146,211	4,771,840	2,231	2,139	10
Rhinebeck	26,128,315	2,614,018	1,191	2,195	9
Spackenkill	36,000,524	4,047,802	1,647	2,458	4
Wappingers	178,155,669	31,351,992	12,406	2,527	3
D.C. BOCES	N/A	N/A			

All Other Revenues" per student:

High	2,915
Median	2,269
Low	1,645

Note: Total Revenue, SAMS, AT5999, DP code 114.

"All Other Revenues" equals Total Revenue, SAMS, DP code 114 less  
State Aid, DP code 94, and Property Taxes, DP code 1.

Student Enrollment, October 2009 BEDS

**Dutchess County Contract Analysis  
Financial Section - 2009-10 Total Expenditures per Student**

	Total	Student		Rank Total
	Expenditures	Enrollment	Expenditure per	Exp. per
District	2009-10	2009-10	Student 2009-10	Student
Arlington	166,750,938	10,041	16,607	10
Beacon	55,322,128	3,380	16,367	12
Dover	26,426,809	1,612	16,394	11
Hyde Park	74,184,751	4,116	18,024	8
Millbrook	23,446,295	1,214	19,313	6
Northeast	17,913,657	830	21,583	4
Pawling	33,905,010	1,396	24,287	1
Pine Plains	24,333,853	1,126	21,611	3
Poughkeepsie	80,636,712	4,666	17,282	9
Red Hook	42,363,955	2,231	18,989	7
Rhinebeck	26,040,701	1,191	21,865	2
Spackenkill	34,548,489	1,647	20,977	5
Wappingers	175,955,397	12,406	14,183	13
D.C. BOCES	N/A	N/A	N/A	

Total Expenditures per student:

High	24,287
Median	18,989
Low	14,183

NOTE: Total Expenditures, SAMS, AT9999, DP code 436.  
Student Enrollment, October 2009 BEDS

**Dutchess County Contract Analysis  
Financial Section - 2009-10 Basic Cost of Education**

Financial Section - 2009-10 Basic Cost of Education							
	Total				Student		Rank
	Expenditures		Basic Exp.		Enroll		Basic
District	2009-10		Dollars	% of	2009-10	per Student	\$/Stud
Arlington	166,750,938		139,559,580	83.69%	10,041	13,899	10
Beacon	55,322,128		45,124,369	81.57%	3,380	13,350	12
Dover	26,426,809		22,178,865	83.93%	1,612	13,759	11
Hyde Park	74,184,751		65,529,046	88.33%	4,116	15,921	8
Millbrook	23,446,295		19,213,293	81.95%	1,214	15,826	9
Northeast	17,913,657		15,095,314	84.27%	830	18,187	5
Pawling	33,905,010		29,002,001	85.54%	1,396	20,775	1
Pine Plains	24,333,853		21,147,353	86.91%	1,126	18,781	3
Poughkeepsie	80,636,712		74,822,927	92.79%	4,666	16,036	7
Red Hook	42,363,955		36,264,970	85.60%	2,231	16,255	6
Rhinebeck	26,040,701		21,971,218	84.37%	1,191	18,448	4
Spackenkill	34,548,489		31,180,734	90.25%	1,647	18,932	2
Wappingers	175,955,397		157,353,343	89.43%	12,406	12,684	13
D.C. BOCES	N/A		N/A				

Basic Cost of Education

High	20,775
Median	16,036
Low	12,684

NOTE: Basic Expenditure includes Total Expenditures, SAMS, AT9999, DP code 436.  
less expenditures for the following:

Spec Items	AT1998, DP code 127.	Debt Service	AT9898, DP code 428.
Transportation	AT5599, DP code 318.	Interfund Transfe	AT9951, DP code 434.
Community Service	AT8099, DP code 346.		
Student Enrollment, October 2009 BEDS			

**Dutchess County Contract Analysis**  
**Financial Section - 2009-10 Central Administration Costs**

	Total	Central		Rank	Student		Rank
	Expenditures	Administration	% of	% of	Enroll	Exp. per	Exp. per
District	2009-10	Expenditures	Total	Total	2008-09	Student	Student
Arlington	166,750,938	2,820,046	1.69%	12	10,041	281	12
Beacon	55,322,128	1,008,160	1.82%	11	3,380	298	11
Dover	26,426,809	762,050	2.88%	4	1,612	473	7
Hyde Park	74,184,751	1,436,196	1.94%	10	4,116	349	10
Millbrook	23,446,295	757,493	3.23%	2	1,214	624	3
Northeast	17,913,657	585,150	3.27%	1	830	705	2
Pawling	33,905,010	1,011,261	2.98%	3	1,396	724	1
Pine Plains	24,333,853	640,239	2.63%	6	1,126	569	5
Poughkeepsie	80,636,712	1,837,037	2.28%	8	4,666	394	8
Red Hook	42,363,955	860,061	2.03%	9	2,231	386	9
Rhinebeck	26,040,701	651,663	2.50%	7	1,191	547	6
Spackenkill	34,548,489	937,018	2.71%	5	1,647	569	4
Wappingers	175,955,397	2,282,668	1.30%	13	12,406	184	13
D.C. BOCES	N/A	N/A					

% of Total Expenditures		Expenditure per student	
High	3.27%	724	
Median	2.50%	473	
Low	1.30%	184	

NOTE: Total Expenditures, SAMS, AT9999, DP code 436.  
Central Administration includes following codes:  
A1240 Chief Sch Administrator, DP code 23.  
AT1399 Finance, DP code 55.  
AT1499 Total Staff, DP code 83.  
Student Enrollment, October 2009 BEDS

**Dutchess County Contract Analysis  
Financial Section - 2009-10 Building Administration Costs**

	Total	Building		Rank	Student		Rank
	Expenditures	Administration	% of	% of	Enroll	Exp. per	Exp. per
District	2009-10	Expenditures	Total	Total	2008-09	Student	Student
Arlington	166,750,938	6,859,619	4.11%	6	10,041	683	9
Beacon	55,322,128	2,391,957	4.32%	4	3,380	708	8
Dover	26,426,809	1,066,843	4.04%	8	1,612	662	10
Hyde Park	74,184,751	3,118,560	4.20%	5	4,116	758	7
Millbrook	23,446,295	677,189	2.89%	12	1,214	558	13
Northeast	17,913,657	508,674	2.84%	13	830	613	11
Pawling	33,905,010	1,323,708	3.90%	10	1,396	948	1
Pine Plains	24,333,853	863,233	3.55%	11	1,126	767	6
Poughkeepsie	80,636,712	3,749,132	4.65%	1	4,666	804	5
Red Hook	42,363,955	1,911,736	4.51%	2	2,231	857	4
Rhinebeck	26,040,701	1,064,143	4.09%	7	1,191	893	3
Spackenkill	34,548,489	1,542,083	4.46%	3	1,647	936	2
Wappingers	175,955,397	7,034,607	4.00%	9	12,406	567	12
D.C. BOCES	N/A	N/A					

	% of Total Expenditures	Expenditure per student
High	4.65%	948
Median	4.09%	758
Low	2.84%	558

NOTE: Total Expenditures, SAMS, AT9999, DP code 436.  
Bldg Administration Expenditures, SAMS, AT2099, DP code 163  
Student Enrollment, October 2009 BEDS

**Dutchess County Contract Analysis  
Financial Section - 2009-10 Total Classroom Instructional Costs**

	Total	Total Inst.		Rank	Student		Rank
	Expenditures	Classroom	% of	% of	Enroll	Exp. per	Exp. per
District	2009-10	Expenditures	Total	Total	2009-10	Student	Student
Arlington	166,750,938	71,851,164	43.09%	8	10,041	7,156	11
Beacon	55,322,128	24,794,624	44.82%	5	3,380	7,336	9
Dover	26,426,809	11,266,502	42.63%	10	1,612	6,989	12
Hyde Park	74,184,751	34,047,207	45.90%	2	4,116	8,272	8
Millbrook	23,446,295	8,743,345	37.29%	13	1,214	7,202	10
Northeast	17,913,657	7,321,452	40.87%	12	830	8,821	6
Pawling	33,905,010	14,479,122	42.70%	9	1,396	10,372	1
Pine Plains	24,333,853	10,259,935	42.16%	11	1,126	9,112	4
Poughkeepsie	80,636,712	41,340,854	51.27%	1	4,666	8,860	5
Red Hook	42,363,955	19,203,194	45.33%	3	2,231	8,607	7
Rhinebeck	26,040,701	11,338,837	43.54%	7	1,191	9,520	2
Spackenkill	34,548,489	15,533,302	44.96%	4	1,647	9,431	3
Wappingers	175,955,397	77,013,662	43.77%	6	12,406	6,208	13
D.C. BOCES	N/A	N/A					

	% of Total Expenditures	Expenditure per student
High	51.27%	10,372
Median	43.54%	8,607
Low	37.29%	6,208

NOTE: Total Expenditures, SAMS, AT9999, DP code 436.  
Total Classroom Instructional, SAMS, AT2399, DP code 214.  
Student Enrollment, October 2009 BEDS

**Dutchess County Contract Analysis  
Financial Section - 2009-10 Total Teaching Salaries**

	Total Expenditures	Total Teaching Salaries	% of Total	Rank % of Total	Student Enroll 2009-10	Exp. per Student	Rank Exp. per Student
<b>District</b>	<b>2009-10</b>						
Arlington	166,750,938	56,134,275	33.66%	6	10,041	5,591	10
Beacon	55,322,128	16,865,684	30.49%	12	3,380	4,990	13
Dover	26,426,809	8,485,851	32.11%	8	1,612	5,264	11
Hyde Park	74,184,751	25,324,865	34.14%	5	4,116	6,153	8
Millbrook	23,446,295	6,894,932	29.41%	13	1,214	5,680	9
Northeast	17,913,657	5,498,325	30.69%	11	830	6,624	5
Pawling	33,905,010	10,861,781	32.04%	9	1,396	7,781	1
Pine Plains	24,333,853	7,763,454	31.90%	10	1,126	6,895	4
Poughkeepsie	80,636,712	28,889,335	35.83%	3	4,666	6,191	7
Red Hook	42,363,955	14,118,515	33.33%	7	2,231	6,328	6
Rhinebeck	26,040,701	9,018,144	34.63%	4	1,191	7,572	3
Spackenkill	34,548,489	12,752,066	36.91%	1	1,647	7,743	2
Wappingers	175,955,397	63,442,451	36.06%	2	12,406	5,114	12
D.C. BOCES	N/A	N/A					

% of Total Expenditures	Expenditure per student
High 36.91%	7,781
Median 33.33%	6,191
Low 29.41%	4,990

NOTE: Total Expenditures, SAMS, AT9999, DP code 436.  
Total Teaching Salaries are as follows:  
A2110.10, Pre-Kindergarten, DP code 164.  
A2110.11, 1/2 Day Kindergarten, DP code 165.  
A2110.12, Full Day, Kindergarten-3, DP code 166.  
A2110.12, 4-6, DP code 167.  
A2110.13, 7-12, DP code 168.  
A2210.14, Substitutes, DP code 169.  
A2250.15, Disabilities School Age, DP code 181.  
A2280.15, Occ. Ed., 9-12, DP code 192.  
A2330.15, Spec. Schools, DP code 202  
Student Enrollment, October 2009 BEDS

**Dutchess County Contract Analysis  
Financial Section - 2009-10 Instructional Media Costs**

	Total	Instructional		Rank	Student		Rank
	Expenditures	Media	% of	% of	Enroll	Exp. per	Exp. per
District	2009-10	Expenditures	Total	Total	2009-10	Student	Student
Arlington	166,750,938	4,429,298	2.66%	8	10,041	441	10
Beacon	55,322,128	1,574,479	2.85%	6	3,380	466	9
Dover	26,426,809	616,305	2.33%	10	1,612	382	11
Hyde Park	74,184,751	2,104,286	2.84%	7	4,116	511	6
Millbrook	23,446,295	732,452	3.12%	3	1,214	603	5
Northeast	17,913,657	540,463	3.02%	4	830	651	4
Pawling	33,905,010	965,194	2.85%	5	1,396	691	3
Pine Plains	24,333,853	974,742	4.01%	1	1,126	866	1
Poughkeepsie	80,636,712	1,459,151	1.81%	12	4,666	313	12
Red Hook	42,363,955	1,043,402	2.46%	9	2,231	468	8
Rhinebeck	26,040,701	570,072	2.19%	11	1,191	479	7
Spackenkill	34,548,489	1,300,000	3.76%	2	1,647	789	2
Wappingers	175,955,397	3,139,641	1.78%	13	12,406	253	13
D.C. BOCES	N/A	N/A					

% of Total Expenditures  
High 4.01%  
Median 2.84%  
Low 1.78%

Expenditure per student  
866  
479  
253

NOTE: Total Expenditures, SAMS, AT9999, DP code 436.  
Instructional Media Expenditures, SAMS, AT2699, DP code 241.  
Student Enrollment, October 2009 BEDS



**Dutchess County Contract Analysis**  
**Financial Section - 2009-10 Pupil Personnel Services Costs**

District	Total Expenditures 2009-10	PPS Expenditures 2009-10	% of Total	Rank % of Total	Student Enroll 2009-10	Exp. per Student	Rank Exp. per Student
Arlington	166,750,938	5,463,015	3.28%	10	10,041	544	11
Beacon	55,322,128	1,861,829	3.37%	9	3,443	541	12
Dover	26,426,089	1,226,121	4.64%	2	1,612	761	6
Hyde Park	74,184,751	2,397,058	3.23%	12	4,116	582	9
Millbrook	23,446,295	1,093,119	4.66%	1	1,214	900	3
Northeast	17,913,657	675,334	3.77%	8	830	814	4
Pawling	33,905,010	1,293,665	3.82%	6	1,396	927	1
Pine Plains	24,333,853	786,663	3.23%	11	1,126	699	7
Poughkeepsie	80,363,712	3,054,451	3.80%	7	4,666	655	8
Red Hook	42,363,955	838,786	1.98%	13	2,231	376	13
Rhinebeck	26,040,701	1,080,578	4.15%	3	1,191	907	2
Spackenkill	34,548,489	1,331,014	3.85%	5	1,647	808	5
Wappingers	175,955,397	6,833,348	3.88%	4	12,406	551	10
D.C. BOCES	N/A	N/A					

% of Total Expenditures

High	4.66%
Median	3.80%
Low	1.98%

Expenditure per Student

927
699
376

NOTE Total Expenditures, SAMS, AT9999, DP code 436.  
Pupil Personnel Services cost are, SAMS, A2899, DP Code 297, less:  
A2850, DP Code 289, and A2855, DP Code 296  
Student Enrollment, Oct 2009 BEDS

**Dutchess County Contract Analysis  
Financial Section - 2009-10 Co-Curricular Activities Cost**

District	Total Expenditures 2009-10	Co-Curricular Expenditures 2009-10	% of Total	Rank % of Total	Student Enroll 2009-10	Exp. per Student	Rank Exp. per Student
Arlington	166,750,938	252,830	0.15%	11	10,041	25	12
Beacon	55,322,128	96,955	0.18%	10	3,443	28	11
Dover	26,426,089	8,938	0.03%	13	1,612	6	13
Hyde Park	74,184,751	132,152	0.18%	9	4,116	32	9
Millbrook	23,446,295	73,470	0.31%	3	1,214	61	3
Northeast	17,913,657	25,886	0.14%	12	830	31	10
Pawling	33,905,010	72,124	0.21%	8	1,396	52	4
Pine Plains	24,333,853	83,941	0.34%	2	1,126	75	2
Poughkeepsie	80,363,712	236,782	0.29%	4	4,666	51	5
Red Hook	42,363,955	110,669	0.26%	5	2,231	50	6
Rhinebeck	26,040,701	57,728	0.22%	7	1,191	48	7
Spackenkill	34,548,489	241,082	0.70%	1	1,647	146	1
Wappingers	175,955,397	400,916	0.23%	6	12,406	32	8
D.C. BOCES	N/A	N/A					

% of Total Expenditures

High

0.70%

Median

0.22%

Low

0.03%

Expenditure per Student

146

48

6

NOTE Total Expenditures, SAMS, AT9999, DP code 436.  
CoCurricular Expenditures A2850, SAMS, DP Code 289.  
Student Enrollment, Oct 2009 BEDS

**Dutchess County Contract Analysis  
Financial Section - 2009-10 Interscholastic Athletics Costs**

	Total	Int. Scholastic	% of	Rank	Student	Exp. per	Rank
District	Expenditures	Athletics	Total	% of	Enroll	Student	Exp. per
	2009-10	Expenditures		Total	2009-10		Student
Arlington	166,750,938	807,750	0.48%	12	10,041	80	11
Beacon	55,322,128	431,557	0.78%	8	3,443	125	9
Dover	26,426,089	245,221	0.93%	6	1,612	152	7
Hyde Park	74,184,751	304,296	0.41%	13	4,116	74	12
Millbrook	23,446,295	275,360	1.17%	4	1,214	227	4
Northeast	17,913,657	160,657	0.90%	7	830	194	6
Pawling	33,905,010	405,400	1.20%	3	1,396	290	1
Pine Plains	24,333,853	251,831	1.03%	5	1,126	224	5
Poughkeepsie	80,363,712	551,497	0.69%	10	4,666	118	10
Red Hook	42,363,955	318,065	0.75%	9	2,231	143	8
Rhinebeck	26,040,701	313,187	1.20%	1	1,191	263	2
Spackenkill	34,548,489	413,196	1.20%	2	1,647	251	3
Wappingers	175,955,397	854,016	0.49%	11	12,406	69	13
D.C. BOCES	N/A	N/A					

% of Total Expenditures

High	1.20%
Median	0.90%
Low	0.41%

Expenditure per Student

290
152
69

NOTE Total Expenditures, SAMS, AT9999, DP code 436.  
Interscholastic Athletics, SAMS, A2855, DP Code 296.  
Student Enrollment, Oct 2009 BEDS

**Dutchess County Contract Analysis  
Financial Section - 2009-10 Transportation Costs**

District	Total Expenditures 2009-10	Transportation Expenditures 2009-10	% of Total	Rank % of Total
Arlington	166,750,938	10,199,691	6.12%	5
Beacon	55,322,128	2,544,756	4.60%	10
Dover	26,426,089	1,869,325	7.07%	3
Hyde Park	74,184,751	4,442,067	5.99%	7
Millbrook	23,446,295	2,236,841	9.54%	1
Northeast	17,913,657	1,082,124	6.04%	6
Pawling	33,905,010	1,622,972	4.79%	9
Pine Plains	24,333,853	2,065,212	8.49%	2
Poughkeepsie	80,363,712	2,269,814	2.82%	13
Red Hook	42,363,955	1,876,396	4.43%	11
Rhinebeck	26,040,701	1,396,390	5.36%	8
Spackenkill	34,548,489	1,259,854	3.65%	12
Wappingers	175,955,397	12,429,103	7.06%	4
D.C. BOCES	N/A	N/A		

% of Total Expenditures

High 9.54%

Median 5.99%

Low 2.82%

NOTE Total Expenditures, SAMS, AT9999, DP code 436.  
Transportation Expenditures, SAMS, AT5599, DP Code 318.

**Dutchess County Contract Analysis  
Financial Section - 2009-10 Plant Operations Costs**

	Total	Plant	% of	Rank	Student	Exp. per	Rank
District	Expenditures	Operations	Total	% of	Enroll	Student	Exp. per
	2009-10	Expenditures		Total	2009-10		Student
Arlington	166,750,938	10,379,518	6.22%	9	10,041	1,034	11
Beacon	55,322,128	3,948,414	7.14%	4	3,443	1,147	9
Dover	26,426,089	2,107,202	7.97%	1	1,612	1,307	4
Hyde Park	74,184,751	4,708,770	6.35%	8	4,116	1,144	10
Millbrook	23,446,295	1,518,078	6.47%	6	1,214	1,250	7
Northeast	17,913,657	1,350,809	7.54%	2	830	1,627	2
Pawling	33,905,010	2,543,623	7.50%	3	1,396	1,822	1
Pine Plains	24,333,853	1,437,036	5.91%	11	1,126	1,276	5
Poughkeepsie	80,363,712	3,839,434	4.78%	13	4,666	823	13
Red Hook	42,363,955	2,603,158	6.14%	10	2,231	1,167	8
Rhinebeck	26,040,701	1,511,695	5.81%	12	1,191	1,269	6
Spackenkill	34,548,489	2,277,738	6.59%	5	1,647	1,383	3
Wappingers	175,955,397	11,286,456	6.41%	7	12,406	910	12
D.C. BOCES	N/A						

% of Total Expenditures

High	7.97%
Median	6.41%
Low	4.78%

Expenditure per Student

1,822
1,250
823

NOTE Total Expenditures,SAMS, AT9999, DP code 436.  
Plant Operations Expenditures SAMS, A1620, DP Code 89, and A1621, DP Code 95.  
Student Enrollment, Oct 2009 BEDS

**Dutchess County Contract Analysis**  
**Financial Section - 2009-10 Debt Service Costs**

District	Total Expenditures 2009-10	Debt Service Expenditures	% of Total	Rank	Student Enroll 2009-10	Exp. per Student	Rank
Arlington	166,750,938	13,283,073	7.97%	6	10,041	1,323	7
Beacon	55,322,128	5,929,145	10.72%	1	3,443	1,722	4
Dover	26,426,089	1,708,104	6.46%	8	1,612	1,060	8
Hyde Park	74,184,751	2,819,654	3.80%	9	4,116	685	9
Millbrook	23,446,295	1,681,139	7.17%	7	1,214	1,385	6
Northeast	17,913,657	1,538,277	8.59%	2	830	1,853	2
Pawling	33,905,010	2,885,758	8.51%	3	1,396	2,067	1
Pine Plains	24,333,853	0	0.00%	13	1,126	0	13
Poughkeepsie	80,363,712	1,735,966	2.16%	11	4,666	372	11
Red Hook	42,363,955	3,502,059	8.27%	5	2,231	1,570	5
Rhinebeck	26,040,701	2,185,411	8.39%	4	1,191	1,835	3
Spackenkill	34,548,489	965,559	2.79%	10	1,647	586	10
Wappingers	175,955,397	3,728,415	2.12%	12	12,406	301	12
D.C. BOCES	N/A	N/A					

% of Total Expenditures

High	10.72%
Median	7.17%
Low	0.00%

Expenditure per Student

2,067
1,323
0

NOTE Total Expenditures, SAMS, AT9999, DP code 436.  
Debt Service Expenditures are SAMS, AT9898, DP Code 428, and A9901.96, DP code 432.  
Student Enrollment, Oct 2009 BEDS

**Dutchess County Contract Analysis**  
**Financial Section - 2009-10 Employee Retirement Costs**

District	Total Expenditures 2009-10	Employee Retirement Expenditures	% of Total	Rank % of Total	Student Enroll 2009-10	Exp. per Student	Rank Exp. per Student
Arlington	166,750,938	5,551,817	3.33%	8	10,041	553	11
Beacon	55,322,128	1,722,719	3.11%	12	3,443	500	13
Dover	26,426,089	874,867	3.31%	9	1,612	543	12
Hyde Park	74,184,751	2,541,030	3.43%	7	4,116	617	7
Millbrook	23,446,295	682,027	2.91%	13	1,214	562	10
Northeast	17,913,657	584,791	3.26%	11	830	705	5
Pawling	33,905,010	1,178,596	3.48%	5	1,396	844	1
Pine Plains	24,333,853	859,161	3.53%	4	1,126	763	3
Poughkeepsie	80,363,712	2,637,891	3.28%	10	4,666	565	9
Red Hook	42,363,955	1,468,781	3.47%	6	2,231	658	6
Rhinebeck	26,040,701	939,965	3.61%	2	1,191	789	2
Spackenkill	34,548,489	1,229,920	3.56%	3	1,647	747	4
Wappingers	175,955,397	7,427,289	4.22%	1	12,406	599	8
D.C. BOCES	N/A	N/A					

% of Total Expenditures

High

4.22%

Median

3.43%

Low

2.91%

Expenditure per Student

844

617

500

NOTE Total Expenditures, SAMS, AT9999, DP code 436.  
Employee Retirement Expenditures are SAMS codes :  
A9010.8, DP code 347 A9020.8, DP code 348  
Student Enrollment, Oct 2009 BEDS

**Dutchess County Contract Analysis  
Financial Section - 2009-10 Employee Benefits Costs**

	<b>Total</b>	<b>Employee</b>	<b>% of</b>	<b>Rank</b>	<b>Student</b>	<b>Exp. per</b>	<b>Rank</b>
<b>District</b>	<b>Expenditures</b>	<b>Benefits</b>	<b>Total</b>	<b>% of</b>	<b>Enroll</b>	<b>Student</b>	<b>Exp. per</b>
	<b>2009-10</b>	<b>Expenditures</b>		<b>Total</b>	<b>2009-10</b>		<b>Student</b>
Arlington	166,750,938	36,555,618	21.92%	6	10,041	3,641	11
Beacon	55,322,128	8,807,750	15.92%	13	3,443	2,558	13
Dover	26,426,089	4,758,621	18.01%	12	1,612	2,952	12
Hyde Park	74,184,751	16,971,907	22.88%	3	4,116	4,123	8
Millbrook	23,446,295	5,253,285	22.41%	5	1,214	4,327	5
Northeast	17,913,657	3,874,637	21.63%	8	830	4,668	3
Pawling	33,905,010	6,714,835	19.80%	10	1,396	4,810	2
Pine Plains	24,333,853	5,753,072	23.64%	2	1,126	5,109	1
Poughkeepsie	80,363,712	18,130,765	22.56%	4	4,666	3,886	9
Red Hook	42,363,955	9,276,747	21.90%	7	2,231	4,158	7
Rhinebeck	26,040,701	5,098,010	19.58%	11	1,191	4,280	6
Spackenkill	34,548,489	7,359,092	21.30%	9	1,647	4,468	4
Wappingers	175,955,397	46,982,847	26.70%	1	12,406	3,787	10
D.C. BOCES	N/A	N/A					

% of Total Expenditures

High	26.70%
Median	21.90%
Low	15.92%

Expenditure per Student

5,109
4,158
2,558

NOTE Total Expenditures, SAMS, AT9999, DP code 436.  
Employee Benefits Expenditures, SAMS, AT9098, DP Code 357.  
Student Enrollment, Oct 2009 BEDS



**Dutchess County Contract Analysis**  
**Financial Section - 2009-10 Social Security Costs**

District	Total Expenditures 2009-10	Social Security Expenditures	% of Total	Rank	Student Enrollment 2009-10	Exp. per Student	Rank
Arlington	166,750,938	6,417,409	3.85%	9	10,041	639	10
Beacon	55,322,128	2,019,028	3.65%	12	3,443	586	13
Dover	26,426,089	996,057	3.77%	10	1,612	618	11
Hyde Park	74,184,751	2,973,264	4.01%	4	4,116	722	7
Millbrook	23,446,295	791,393	3.38%	13	1,214	652	9
Northeast	17,913,657	662,677	3.70%	11	830	798	5
Pawling	33,905,010	1,336,463	3.94%	6	1,396	957	1
Pine Plains	24,333,853	995,957	4.09%	3	1,126	885	3
Poughkeepsie	80,363,712	3,202,754	3.99%	5	4,666	686	8
Red Hook	42,363,955	1,663,697	3.93%	7	2,231	746	6
Rhinebeck	26,040,701	1,019,628	3.92%	8	1,191	856	4
Spackenkill	34,548,489	1,466,493	4.24%	2	1,647	890	2
Wappingers	175,955,397	7,551,633	4.29%	1	12,406	609	12
D.C. BOCES	N/A	N/A					

% of Total Expenditures

High	4.29%
Median	3.93%
Low	3.38%

Expenditure per Student

957
722
586

NOTE Total Expenditures, SAMS, AT9999, DP code 436.  
Social Security Expenditures, SAMS, A9030.8, DP Code 349  
Student Enrollment, Oct 2009 BEDS

**Dutchess County Contract Analysis**  
**Financial Section - 2009-10 Hospital, Medical, Dental Costs**

	Total	Hosp./Med./	% of	Rank	Student	Exp. per	Rank
District	Expenditures	Dental	Total	% of	Enroll	Student	Exp. per
	2009-10	Expenditures		Total	2009-10		Student
Arlington	166,750,938	21,766,730	13.05%	6	10,041	2,168	11
Beacon	55,322,128	4,641,936	8.39%	13	3,443	1,348	13
Dover	26,426,089	2,536,902	9.60%	12	1,612	1,574	12
Hyde Park	74,184,751	10,877,808	14.66%	3	4,116	2,643	6
Millbrook	23,446,295	3,681,533	15.70%	1	1,214	3,033	1
Northeast	17,913,657	2,197,010	12.26%	9	830	2,647	5
Pawling	33,905,010	3,975,782	11.73%	10	1,396	2,848	3
Pine Plains	24,333,853	3,407,141	14.00%	4	1,126	3,026	2
Poughkeepsie	80,363,712	11,243,801	13.99%	5	4,666	2,410	8
Red Hook	42,363,955	5,520,168	13.03%	7	2,231	2,474	7
Rhinebeck	26,040,701	2,724,355	10.46%	11	1,191	2,287	9
Spackenkill	34,548,489	4,482,416	12.97%	8	1,647	2,722	4
Wappingers	175,955,397	27,081,086	15.39%	2	12,406	2,183	10
D.C. BOCES	N/A	N/A					

% of Total Expenditures

High	15.70%
Median	13.03%
Low	8.39%

Expenditure per Student

3,033
2,474
1,348

NOTE Total Expenditures, SAMS, AT9999, DP code 436.  
Hosp./Med./Dental Expenditures, SAMS, A9060.8, DP Code 354  
Student Enrollment, Oct 2009 BEDS

**Dutchess County Contract Analysis**  
**Financial Section - 2009-10 Cost of Substitute Teachers**

	Substitute	Student		Rank	No. of	Exp	
	Teacher	Enroll	Exp. per	Exp.	Prof	per	Rank
District	Expenditures	2009-10	Student	per	Staff	Staff	Exp. per
	2009-10			Student	(FT&PT)	Member	Teacher
Arlington	804,619	10,041	80	11	826	974	11
Beacon	257,810	3,443	75	12	288	895	12
Dover	246,998	1,612	153	4	141	1,752	3
Hyde Park	568,116	4,116	138	8	348	1,633	5
Millbrook	169,940	1,214	140	7	113	1,504	7
Northeast	159,519	830	192	2	95	1,679	4
Pawling	362,314	1,396	260	1	159	2,279	1
Pine Plains	148,088	1,126	132	9	115	1,288	8
Poughkeepsie	843,463	4,666	181	3	415	2,032	2
Red Hook	316,515	2,231	142	6	209	1,514	6
Rhinebeck	128,452	1,191	108	10	125	1,028	10
Spackenkill	238,999	1,647	145	5	190	1,258	9
Wappingers	610,631	12,406	49	13	931	656	13
D.C. BOCES	N/A	N/A					

Expenditure per Student

High 260

Median 140

Low 49

Expenditure per Teacher

2,279

1,504

656

NOTE Substitute Teacher Expenditures, SAMS, A2110.14, DP Code 169.  
Student Enrollment, Oct 2009 BEDS

**Dutchess County Contract Analysis  
Financial Section - 2009-10 Cost of Legal Services**

<b>District</b>	<b>Legal Expenditures 2009-10</b>	<b>Enrollment 2009-10</b>	<b>Cost per Student</b>	<b>Rank Exp per Student</b>
Arlington	719,860	10,041	72	2
Beacon	116,881	3,443	34	9
Dover	39,027	1,612	24	12
Hyde Park	171,574	4,116	42	7
Millbrook	95,904	1,214	79	1
Northeast	26,939	830	32	10
Pawling	76,995	1,396	55	4
Pine Plains	63,734	1,126	57	3
Poughkeepsie	222,464	4,666	48	6
Red Hook	79,583	2,231	36	8
Rhinebeck	37,139	1,191	31	11
Spackenkill	88,295	1,647	54	5
Wappingers	269,863	12,406	22	13
D.C. BOCES	N/A	N/A		

Expenditure per Student

High	79
Median	42
Low	22

NOTE Legal Expenditures, SAMS, A1420, DP Code 61.  
Student Enrollment, Oct 2009 BEDS

**Dutchess County Contract Analysis**  
**Financial Section - 2009-10 Special Education Expenditures**  
**General Fund**

District	Instructional Salaries	Non-inst Salaries	Equip	Contractual & Other	Mat'l & Supplies	Tuition	Textbooks	BOCES	Grand Total
Arlington	9,406,341	150,993	0	932,183	14,941	2,731,758	0	6,968,193	20,204,409
Beacon	2,607,122	429,172	4,113	308,403	35,106	1,284,103	0	3,557,061	8,225,080
Dover	1,079,177	355,685	6,188	208,135	7,066	425,787	1,603	534,534	2,618,175
Hyde Park	5,125,904	479,535	7,293	368,418	10,698	1,558,610	0	3,095,396	10,645,854
Millbrook	1,339,722	223,585	13,381	149,618	7,089	339,343	0	592,379	2,665,117
Northeast	985,896	83,620	0	82,262	4,327	338,727	0	531,348	2,026,180
Pawling	2,127,422	326,288	0	99,758	5,457	739,391	0	1,282,415	4,580,731
Pine Plains	1,130,934	132,594	857	142,583	7,566	504,468	5,052	670,388	2,594,442
Poughkeepsie	5,867,674	294,942	6,401	1,329,742	0	2,373,222	3,745	3,039,436	12,915,162
Red Hook	2,324,886	419,081	6,954	413,940	34,000	1,077,332	9,380	856,633	5,142,206
Rhinebeck	1,544,789	49,447	8,033	107,367	4,228	580,869	475	526,791	2,821,999
Spackenkill	1,892,240	64,015	2,364	156,350	25,968	400,416	2,000	631,532	3,174,885
Wappingers	12,819,421	103,054	6168	372,037	9,225	2,753,585	0	3,768,831	19,832,321
D.C. BOCES									N/A
Grand Total	48,251,528	3,112,011	61,752	4,670,796	165,671	15,107,611	22,255	26,054,937	97,446,561

**Dutchess County Contract Analysis**  
**Financial Section - 2009-10 Special Education Expenditures**  
**Percent of General Fund Expenditures**

	Total	2009-10	%	
District	Expenditures	Spec Ed	of Total	%
	2009-10	Expenditures	Expenditures	Rank
Arlington	166,750,938	20,204,409	12.12%	6
Beacon	55,322,128	8,225,080	14.87%	2
Dover	26,426,089	2,618,175	9.91%	12
Hyde Park	74,184,751	10,645,854	14.35%	3
Millbrook	23,446,295	2,665,117	11.37%	7
Northeast	17,913,657	2,026,180	11.31%	8
Pawling	33,905,010	4,580,731	13.51%	4
Pine Plains	24,333,853	2,594,442	10.66%	11
Poughkeepsie	80,363,712	12,915,162	16.07%	1
Red Hook	42,363,955	5,142,206	12.14%	5
Rhinebeck	26,040,701	2,821,999	10.84%	10
Spackenkill	34,548,489	3,174,885	9.19%	13
Wappingers	175,955,397	19,832,321	11.27%	9
D.C. BOCES	N/A	N/A		

% of Total Expenditures

High 16.07%

Median 11.37%

Low 9.19%

NOTE Total Expenditures, SAMS, AT9999, DP code 436.  
Special Ed Expenditures, SAMS, A2250, DP code 191.

**Dutchess County Contract Analysis**  
**Financial Section - 2009-10 Special Education Expenditures**  
**General Fund & Special Aid Fund Expenditures**

					<b>Total</b>
<b>District</b>	<b>Gen. Fund</b>	<b>Special Aid</b>		<b>Gen. Fund &amp;</b>	
	<b>Spec Ed</b>	<b>Spec Ed</b>		<b>Special Aid Fund</b>	
	<b>Expenditures</b>	<b>Expenditures</b>		<b>Expenditures</b>	
Arlington	20,204,409	4,548,354		24,752,763	
Beacon	8,225,080	1,677,857		9,902,937	
Dover	2,618,175	674,734		3,292,909	
Hyde Park	10,645,854	2,471,383		13,117,237	
Millbrook	2,665,117	2,483,426		5,148,543	
Northeast	2,026,180	434,648		2,460,828	
Pawling	4,580,731	506,944		5,087,675	
Pine Plains	2,594,442	601,475		3,195,917	
Poughkeepsie	12,915,162	2,574,071		15,489,233	
Red Hook	5,142,206	1,007,510		6,149,716	
Rhinebeck	2,821,999	554,309		3,376,308	
Spackenkill	3,174,885	651,920		3,826,805	
Wappingers	19,832,321	5,230,937		25,063,258	
D.C. BOCES	N/A	N/A			
Grand Total	97,446,561	23,417,568		120,864,129	

Special Ed Expenditures- Gen Fund, SAMS, DP code 191.  
Special Ed Expenditures-Spec Aid Fund, SAMS,  
(2250, 2251, 2252 & 2253)

**Dutchess County Contract Analysis  
True Value Tax Rates for 2010-11  
Using NYS Equalization Rates**

District	Taxable Assessments at True Value	2010-11 Tax Levy	2010-11 True Value	Rank
			Tax Rate	True Value Tax Rate
Arlington	6,128,178,886	121,093,529	19.76	2
Beacon	2,212,165,808	30,732,920	13.89	7
Dover	949,709,266	16,476,704	17.35	6
Hyde Park	2,770,033,299	51,523,681	18.60	4
Millbrook	1,939,447,742	20,284,539	10.46	13
Northeast	996,998,333	11,888,243	11.92	10
Pawling	1,457,903,591	27,975,658	19.19	3
Pine Plains	1,677,331,053	19,569,872	11.67	11
Pou'keepsie	2,158,428,468	24,628,500	11.41	12
Red Hook	1,542,284,824	27,486,170	17.82	5
Rhinebeck	1,685,065,192	23,326,449	13.84	8
Spackenkill	1,155,124,802	26,211,156	22.69	1
Wappingers	9,444,188,920	127,094,484	13.46	9
D.C. BOCES	No taxing authority			

True Tax Rate:  
High 22.69  
Median 13.89  
Low 10.46



**Dutchess County Contract Analysis**

**Tax Data - 2010-11**

**Assessed Valuations, True Values & Tax Levies**

<b>District</b>	<b>Towns</b>	<b>Assessed</b>	<b>Equal</b>	<b>True</b>	<b>Tax</b>
	<b>Villages</b>	<b>Values</b>	<b>Rate</b>	<b>Value</b>	<b>Levy</b>
	<b>Cities</b>				
Arlington	Beekman	1,471,058,301	1.0000	1,471,058,301	28,560,584
	East Fishkill	285,396,057	1.0000	285,396,057	5,343,818
	Hyde Park	3,917,904	0.5400	7,255,378	160,915
	LaGrange	1,889,083,352	1.0000	1,889,083,352	37,371,414
	Pawling	2,937,260	0.3850	7,629,247	162,038
	Pleasant Valley	493,207,273	0.5900	835,944,531	16,657,027
	Pou'keepsie, (Tn)	1,269,579,793	1.0000	1,269,579,793	25,619,809
	Unionvale	305,947,475	1.0000	305,947,475	6,096,530
	Wappingers	56,284,753	1.0000	56,284,753	1,121,394
	Total	5,777,412,168		6,128,178,886	121,093,529
Beacon	Beacon	1,159,472,805	1.0000	1,159,472,805	15,805,795
	Fishkill, (Tn)	872,874,555	1.0000	872,874,555	12,328,646
	Wappingers, (Tn)	179,818,448	1.0000	179,818,448	2,598,479
	Total	2,212,165,808		2,212,165,808	30,732,920
Dover	Amenia	68,531,064	1.0000	68,531,064	1,188,960
	Dover	359,369,519	0.4700	764,615,998	13,265,482
	Unionvale	41,961,439	1.0000	41,961,439	727,998
	Washington	74,600,765	1.0000	74,600,765	1,294,264
	Total	544,462,787		949,709,266	16,476,704
Hyde Park	Hyde Park	937,952,377	0.5400	1,736,948,846	32,307,924
	Clinton	338,342,339	1.0000	338,342,339	6,293,308
	Pleasant Valley	82,159,503	0.5900	139,253,395	2,590,147
	Pou'keepsie, (Tn)	548,618,907	1.0000	548,618,907	10,204,523
	Rhinebeck	6,869,812	1.0000	6,869,812	127,779
	Total	1,913,942,938		2,770,033,299	51,523,681
Millbrook	Clinton	90,812,352	1.0000	90,812,352	1,020,392
	LaGrange	60,098,976	1.0000	60,098,976	675,288
	Pleasant Valley	14,718,092	0.5900	24,945,919	280,299
	Stanford	28,748,376	0.5760	49,910,375	560,806
	Unionvale	323,848,817	1.0000	323,848,817	3,638,851
	Washington	1,389,831,303	1.0000	1,389,831,303	14,108,904
	Total	1,908,057,916		1,939,447,742	20,284,539
Northeast	Amenia	508,092,307	1.0000	508,092,307	6,058,510
	Ancram(Col.Co)	20,385,461	1.0579	19,269,743	229,773
	Dover	1,339,143	0.4700	2,849,240	33,974
	Northeast	361,327,306	0.9600	376,382,610	4,487,999
	Stanford	31,598,774	0.5760	54,858,983	654,140
	Washington	35,545,450	1.0000	35,545,450	423,845
	Total	958,288,441		996,998,333	11,888,243

District	Towns	Assessed	Equal	True	Tax
	Villages	Values	Rate	Value	Levy
	Cities				
Pawling	Beekman	34,379,594	1.0000	34,379,594	659,709
	Dover	16,062,588	0.4700	34,175,719	655,797
	East Fishkill	10,915,439	1.0000	10,915,439	209,456
	Pawling	522,543,693	0.3850	1,357,256,345	26,044,341
	Patterson (Put. Co)	21,176,493	1.0000	21,176,493	406,355
	Total	605,077,807		1,457,903,591	27,975,658
Pine Plains	Pine Plains	132,529,006	0.4040	328,042,094	3,827,355
	Ancram (Col. Co)	162,613,490	1.0579	153,713,480	1,793,416
	Clermont (Col. Co.)	19,590,840	1.0000	19,590,840	228,572
	Clinton	43,665,512	1.0000	43,665,512	509,457
	Gallatin (Col. Co)	204,483,705	1.0000	204,483,705	2,385,766
	Livingston (Col. Co)	53,081,899	0.7200	73,724,860	860,168
	Milan	165,253,346	1.0000	165,253,346	1,928,055
	Northeast	104,151,955	0.9600	108,491,620	1,265,801
	Stanford	334,290,584	0.5760	580,365,597	6,771,281
	Total	1,219,660,337		1,677,331,053	19,569,872
Pou'keepsie	Pou'keepsie (City)	2,158,428,468	1.0000	2,158,428,468	24,628,500
Red Hook	Red Hook	1,161,211,223	1.0000	1,161,211,223	20,694,783
	Clermont (Col. Co)	115,927,754	1.0000	115,927,754	2,066,032
	Livingston (Col. Co)	29,957,225	0.7200	41,607,257	741,513
	Milan	209,137,769	1.0000	209,137,769	3,727,195
	Rhinebeck	14,400,821	1.0000	14,400,821	256,647
	Total	1,530,634,792		1,542,284,824	27,486,170
Rhinebeck	Rhinebeck	1,264,647,641	1.0000	1,264,647,641	17,506,586
	Clinton	277,924,791	1.0000	277,924,791	3,847,328
	Hyde Park	11,386,023	0.5400	21,085,228	291,884
	Milan	69,348,801	1.0000	69,348,801	959,999
	Red Hook	13,286,502	1.0000	13,286,502	183,926
	Stanford	22,332,804	0.5760	38,772,229	536,726
	Total	1,658,926,562		1,685,065,192	23,326,449
Spackenkill	Pou'keepsie (Tn)	1,155,124,802	1.0000	1,155,124,802	26,211,156
Wappingers	Wappingers	2,707,012,662	1.0000	2,707,012,662	36,663,027
	East Fishkill	3,269,948,447	1.0000	3,269,948,447	42,409,502
	Fishkill	1,894,644,556	1.0000	1,894,644,556	26,624,479
	Kent (Put Co)	7,757,650	1.0000	7,757,650	116,576
	LaGrange	122,442,252	1.0000	122,442,252	1,571,288
	Philips't'n (Put)	1,168,567	0.4580	2,551,456	34,172
	Pou'keepsie (Tn)	1,439,831,897	1.0000	1,439,831,897	19,675,440
	Total	9,442,806,031		9,444,188,920	127,094,484

Dutchess BOCES No Taxing Authority

**Dutchess County Contract Analysis**

**True Tax Rates - Historical**

		Rank		Rank		Rank		Rank		Rank		Rank		Rank		Rank		Rank		Rank		Rank
District	99-00	99-00	00-01	00-01	01-02	01-02	02-03	02-03	03-04	03-04	04-05	04-05	05-06	05-06	06-07	06-07	07-08	07-08	08-09	08-09		
Arlington	19.51	5	19.62	5	17.98	5	15.64	7	16.26	5	16.48	5	15.74	3	15.01	3	13.66	5	15.16	2		
Beacon	17.52	9	18.54	7	16.95	8	15.00	8	14.81	7	14.12	8	14.22	8	12.53	8	10.88	9	11.78	7		
Dover	20.88	3	20.50	3	19.32	3	20.50	2	19.01	2	18.15	2	13.25	6	13.25	6	13.07	6	14.6	6		
Hyde Park	21.25	2	20.43	4	18.66	4	17.17	5	16.65	4	17.28	4	16.26	2	15.78	2	14.71	2	15.07	4		
Millbrook	14.60	13	14.38	13	13.26	13	11.10	13	10.32	13	10.68	13	8.50	13	8.50	13	8.27	13	8.97	13		
Northeast	14.96	11	15.45	10	14.63	9	14.28	10	13.14	10	13.04	10	12.98	9	12.04	9	10.80	8	10.89	9		
Pawling	18.61	7	18.06	8	17.41	6	16.60	6	14.43	8	16.17	6	15.52	4	14.92	4	14.43	3	14.64	5		
Pine Plains	14.73	12	15.17	11	14.27	12	13.22	12	12.13	12	10.92	12	9.54	12	8.82	12	8.42	12	9.14	12		
Pou'keepsie	19.46	6	19.26	6	17.21	7	17.99	4	15.00	6	14.10	9	15.03	5	10.80	5	9.21	11	10.07	11		
Red Hook	19.87	4	20.59	2	19.87	2	19.01	3	17.72	3	18.06	3	14.52	7	14.34	7	14.03	4	15.13	3		
Rhinebeck	16.41	10	14.91	12	14.51	11	14.73	9	13.71	9	14.37	7	12.48	10	11.86	10	11.22	7	10.91	8		
Spackenkill	23.85	1	23.28	1	24.83	1	22.28	1	20.35	1	21.77	1	20.54	1	21.07	1	18.06	1	20	1		
Wappingers	17.71	8	16.62	9	14.63	10	13.33	11	12.58	11	12.52	11	11.51	11	11.03	11	9.93	10	10.83	10		
D.C. BOCES																						

# GENERAL INFORMATION

**DUTCHESS COUNTY CONTRACT ANALYSIS  
2010-2011 GENERAL INFORMATION  
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Dutchess County Contract Analysis											
2010-2011 General Information Section											
Grades Pre-K to 6 Enrollments											
District	Pre-K (a)	Kgn-half	Kgn-full	First	Second	Third	Fourth	Fifth	Sixth	Ungraded EI with Disabil.	Pre-K-6 Total (b)
ARLINGTON	0	508	18	634	673	669	678	783	753	0	4716
BEACON	141	0	257	274	233	249	246	224	235	0	1859
DOVER	35	0	119	114	111	121	105	133	109	0	847
HYDE PARK	0	0	269	264	273	262	312	294	290	0	1964
MILLBROOK	0	0	67	86	85	74	97	82	95	0	586
NORTHEAST	37	0	64	54	57	58	56	56	57	0	439
PAWLING	0	0	97	93	101	102	101	100	113	0	707
PINE PLAINS	0	0	83	88	66	76	79	89	79	0	560
POUGHKEEPSIE	162	0	388	388	396	373	359	353	339	0	2758
RED HOOK	0	0	129	148	172	147	150	157	149	0	1052
RHINEBECK	0	0	62	75	78	83	96	89	89		572
SPACKENKILL	0	0	98	99	102	93	115	132	121	1	761
WAPPINGERS	0	744	23	814	875	865	891	914	930	0	6056
D.C.BOCES			Not Applicable								
Total All Dist.	375	1252	1674	3131	3222	3172	3285	3406	3359	1	22877

NOTE: Enrollments are from the October 2010 BEDS District Summary Form.  
(a) Includes both Full-day and Half-Day Pre-K Students(not adjusted).  
(b) Some Districts do not report Ungraded Students separately but include them within the Grade level count.

Dutchess County Contract Analysis										
2010-2011 General Information Section										
Grades 7 - 12 Enrollments										
District	Seven	Eight	Nine	Ten	Eleven	Twelve	Ungraded	Total Gr. 7-12	Total Pre-K-6	Total District (a)
ARLINGTON	806	805	908	807	829	853	0	5,008	4,716	9,724
BEACON	253	247	292	266	241	275	0	1,574	1,859	3,433
DOVER	116	125	134	121	126	126	0	748	847	1,595
HYDE PARK	296	351	375	384	357	323	0	2,086	1,964	4,050
MILLBROOK	103	103	90	96	106	96	0	594	586	1,180
NORTHEAST	72	41	74	61	67	54	0	369	439	808
PAWLING	119	112	113	99	99	105	0	647	707	1,354
PINE PLAINS	86	69	110	102	90	91	0	548	560	1,108
POUGHKEEPSIE	339	342	299	313	298	264	3	1,858	2,758	4,616
RED HOOK	155	188	181	188	202	197	0	1,111	1,052	2,163
RHINEBECK	102	89	94	105	96	104	0	590	572	1,162
SPACKENKILL	146	142	140	143	137	145	0	853	761	1,614
WAPPINGERS	959	1,036	1,047	1,064	1,018	1,134	0	6,258	6,056	12,314
D.C. BOCES			Not Applicable							
Total All Dist	3,552	3,650	3,857	3,749	3,666	3,767	3	22,244	22,877	45,121

NOTE:

Enrollments are from the October 2010 BEDS District Summary Form.

(a) Some Districts do not report Ungraded Students separately but include them within the Grade level count.

Dutchess County Contract Analysis											
2010-2011 General Information Section											
Administration and Teachers											
	Full Time						Part -Time				
		Assistant		Other	Total		Assistant		Other	Total	TOTAL
District	Principals	Principals	Teachers	Professional Staff	Full Time	Principals	Principals	Teachers	Professional Staff	Part-Time	Full & Part-Time
ARLINGTON	12	14	680	98	804	0	0	21	2	23	827
BEACON	6	4	235	42	287	0	0	1	0	1	288
DOVER	4	1	117	18	140	0	0	1	0	1	141
HYDE PARK	7	5	290	41	343	0	0	4	1	5	348
MILLBROOK	3	0	90	15	108	0	1	4	0	5	113
NORTHEAST	2	1	77	10	90	0	0	3	2	5	95
PAWLING	3	0	123	19	145	0	0	8	1	9	154
PINE PLAINS	4	0	96	12	112	0	0	3	0	3	115
POUGHKEEPSIE	8	7	376	19	410	0	0	0	0	0	410
RED HOOK	6	0	179	18	203	0	0	0	0	0	203
RHINEBECK	3	1	97	14	115	0	0	6	0	6	121
SPACKENKILL	4	1	158	21	184	0	1	5	0	6	190
WAPPINGERS	15	12	797	100	924	0	0	5	2	7	931
D.C. BOCES											
Total	77	46	3,315	427	3,865	0	2	61	8	71	3,936



Dutchess County Contract Analysis																
2010-2011 General Information Section																
Support Staff																
	Full Time: Teaching Assistants:			Teacher Aides:		Other:										
District	Prog. for Students with Disabilities	Prog. for Students with Lim. English	All Other Programs	Prog. for Students with Disabilities	All Other Programs	Pupil Personnel Services Aides	Library Support Staff	Health Serv. Staff	Other Para. Staff	Sec., Typists, Clerks	Maint. Wkrs., Custod.	Bus Dr., Mechanics	Sch. Lunch Workers	Other Support Staff	Total District	
ARLINGTON	3	0	14	0	0	0	0	20	28	97	115	213	55	55	600	
BEACON	0	0	0	0	0	0	0	6	0	36	40	4	0	8	94	
DOVER	6	0	0	10	0	0	2	4	37	11	26	0	5	4	105	
HYDE PARK	38	0	43	32	0	0	1	2	21	40	50	98	9	27	361	
MILLBROOK	0	0	0	9	0	0	3	0	0	9	19	0	2	3	45	
NORTHEAST	10	1	5	0	5	0	1	0	0	6	7	5	2	0	42	
PAWLING	16	0	0	15	3	0	0	1	1	18	17	32	8	23	134	
PINE PLAINS	4	0	4	5	2	0	1	0	5	12	16	37	4	3	93	
POUGHKEEPSIE	22	0	34	0	4	20	6	8	4	47	42	6	48	0	241	
RED HOOK	0	0	0	17	0	17	3	4	0	14	27	38	3	42	165	
RHINEBECK	7	0	0	4	11	0	2	0	0	16	16	0	2	3	61	
SPACKENKILL	15	0	10	4	0	0	1	1	9	23	20	11	4	5	103	
WAPPINGERS	72	4	144	0	0	0	13	22	17	91	95	99	8	4	569	
BOCES	Not applicable															
Total Full Time	193	5	254	96	25	37	33	68	122	420	490	543	150	177	2,613	

Dutchess County Contract Analysis															
2010-2011 General Information Section															
Support Staff															
District	Part-time:														
	Teaching Assistants:			Teacher Aides:		Other:									
	Prog. for Students	Prog. for Students	All Other	Prog. for Students	All Other	Pupil Personnel	Library Support	Health Serv.	Other Para.	Sec., Typists,	Maint. Wkrs.,	Bus Dr.,	Sch. Lunch	Other Support	Total
	with Disabilities	with Lim. English	Programs	with Disabilities	Programs	Services Aides	Staff	Staff	Staff	Clerks	Custod.	Mechanics	Workers	Staff	District
ARLINGTON	93	0	90	0	0	0	0	3	2	3	41	42	8	20	302
BEACON	32	2	9	4	1	49	0	6	0	0	7	0	49	36	195
DOVER	0	0	0	1	0	0	0	0	4	1	0	0	9	0	15
HYDE PARK	0	0	0	0	0	0	0	0	0	2	4	5	21	30	62
MILLBROOK	0	0	0	3	0	0	0	2	0	2	1	1	10	0	19
NORTHEAST	0	0	0	0	0	0	0	1	0	1	1	20	6	7	36
PAWLING	1	0	0	0	0	0	0	1	0	2	8	1	2	0	15
PINE PLAINS	1	0	0	0	15	0	1	2	0	3	0	0	13	6	41
POUGHKEEPSIE	0	0	0	0	0	0	0	2	0	2	5	0	0	0	9
RED HOOK	0	0	0	0	0	0	0	0	0	1	0	0	14	21	36
RHINEBECK	1	0	0	1	7	0	0	0	0	0	0	0	9	0	18
SPACKENKILL	0	0	0	0	0	0	0	0	0	0	0	0	7	9	16
WAPPINGERS	0	2	0	0	0	0	3	8	145	5	0	139	73	8	383
BOCES	Not applicable														
Total Part-time	128	4	99	9	71	0	10	19	151	29	60	257	208	101	1146
Total Full & Part-Time	321	9	353	105	96	37	43	87	273	449	550	800	358	278	3,759

Dutchess County Contract Analysis						
2010-2011 General Information Section						
Homebound, Home Instructed						
District	Homebound Students	Children Instructed at Home				
		Number of Households	Number of Children: K-6	7-12	Number Disabled	
ARLINGTON	0	39	39	48	5	
BEACON	0	22	24	12	2	
DOVER	0	8	7	4	2	
HYDE PARK	21	32	45	28	1	
MILLBROOK	0	9	7	5	0	
NORTHEAST	0	5	5	2	0	
PAWLING	0	4	3	4	1	
PINE PLAINS	1	10	12	5	0	
POUGHKEEPSIE	43	11	10	14	1	
RED HOOK	0	19	17	16	0	
RHINEBECK	0	11	5	12	0	
SPACKENKILL	0	7	6	4	0	
WAPPINGERS	29	69	76	48	8	
D.C. BOCES						
Total All Dist.	94	246	256	202	20	

NOTE: Enrollments are from the October 2010 BEDS District Summary Form.

Dutchess County Contract Analysis						
General Information Section - 2010-11 Enrollments						
Resident Students Educated Outside the District						
District	Disabled/Enrolled F/T Other Public Sch. Dist.	Gen. Ed. Student Enroll. F/T Other Public Sch. Dist.	Disabled/Enrolled F/T BOCES	Gen. Ed. Student Enroll. F/T BOCES	Disabled Students Attend. Sch. Under Special Ed Law Sections	NYS Sch for Blind or Deaf
ARLINGTON	2	0	126	0	45	5
BEACON	0	0	65	0	26	1
DOVER	0	0	14	5	12	0
HYDE PARK	0	0	53	0	37	2
MILLBROOK	0	0	11	0	53	0
NORTHEAST	0	0	14	2	7	0
PAWLING	1	0	15	0	13	0
PINE PLAINS	0	4	10	2	0	1
POUGHKEEPSIE	53	59	62	3	41	0
RED HOOK	1	0	13	0	8	0
RHINEBECK	0	0	8	1	8	0
SPACKENKILL	0	0	11	2	0	0
WAPPINGERS	2	0	56	0	0	1
D.C. BOCES						
Total All Dist.	59	63	458	15	250	10

NOTE: Enrollments are from the October 2010 BEDS District Summary Form.

COMPILED BY  
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